

Meeting Title: Benefits Advisory Committee

MINUTES SEPTEMBER 23, 2019 11:00 A.M. CONFERENCE ROOM: 3W01
FACILITATOR Brad Bailey
NOTE TAKER Patricia Mares

ATTENDEES Brad Bailey/HISD, Denise Crandon/HISD, Maggie Parker/Gallagher,
Donna Fernandez/HISD, Steve Antley/CHT, Andrew Dewey/HFT, Sherika
Gibson/HASA, Allyson Stansberry/HISD

MEETING MINUTES

- Item #1 Call to Order**
Mr. Bailey called the meeting to order at 11:10 a.m.
- Item #2 Medical Plan**
Brad stated that 2020 Medical Plan is moving to Aetna and that they are very Plans. The main changes are the Limited Pan Memorial Herman, Kelsey Seybold. Choice plans called Valued. One difference is that there will be no Tiering they are All Tier 1.
Question from Steve: Anything in writing? Brad handed out form.
Brad states, Tele medicine information, copay, broad network now all Tier 1.
Brad states Limited plan a lot more affordable. Kelsey Seybold \$17.50 a paycheck Came down from \$21.00.
Feedback form Steve: Change of doctor is a big pain in the butt. However, cost went Down.
Brad states good thing is there is a choice from Kelsey to Memorial.
Steve asked: Does it all include Dental?
Bard answered: Yes
- Item #3 RFP**
Brad: wea are working the 50-year renewal. Working on RFP now.
- Item #4 Benefits Spotlight**
Donna Voluntary benefits renewed. Enhancement on AFLAC no additional cost to District or Employees.
Several employees will have to go to renewal. Disability or Voluntary
Request from Josephine Rice: can we get a bit more of context?
- Item #5 Open Enrollment**
Donna: Annual enrollment is around the corner. We are a little behind on Schedule. We are going to fast track our communication. It will be open for 3 weeks not 2, which will be Nov. 1st- Nov 22nd. We will be sending usual

Communication, preliminary through mail. Still before Thanksgiving we like to try to have everyone done before the Thanksgiving break.
The kickoff will be the Super Intendent letter which will start going out by the end of This week.
We will focus on employees that lost their Select Plan. Focus on eligibility call outs. Not only email but we will mail out communications to all employees to their home. Donna also asked if there were any suggestions on your population and their needs Please let us know.
Andrew Dewey asked if Kelsey is not a selected plan? Also asked if it was fair to say That was a 100% disruption.
Brad answered it is in the network. Cigna has it.
Andrew: On the 25 vs 2912 who determines that number? Do you?
Brad answered no we do not.
Andrew also asked. Is there an open access?
Brad: No the Broad plus pick up. The only difference is they have a lower deductible.
Steve: How many people are left in it?
Brad answers about 110.

Item #11 Adjourment

The meeting adjourned at 11:45 p.m.

Next meeting will be held October 22, 2019.