

THE HOUSTON INDEPENDENT SCHOOL DISTRICT



AGENDA

**Board of Education
Meeting**

June 02, 2022

THE HOUSTON INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION

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MEMBERS OF THE BOARD OF EDUCATION

Judith Cruz, *President*
Elizabeth Santos, *First Vice President*
Kathy Blueford-Daniels, *Second Vice President*
Sue Deigaard, *Secretary*
Myrna Guidry, Esq., *Assistant Secretary*
Dr. Patricia K. Allen
Kendall Baker
Dani Hernandez
Bridget Wade

Millard House II, *Superintendent of Schools*

BOARD OF EDUCATION AGENDA
June 02, 2022

BUSINESS AGENDA FOR AGENDA REVIEW MEETING

A. SUPERINTENDENT'S PRIORITY ITEMS

- A-1. Approval Of Personal Services Performed By The Superintendent, Including Speaking Engagements, Panel Discussions, Workshops, Etc., In Accordance With Texas Education Code Section 11.201(E)

B. TRUSTEE ITEMS

- B-1. Review And Discuss Legislative Budget Board Recommendations For The Houston Independent School District Board Of Education And Board Self-Constraints

C. CLOSED SESSION

C-1. Personnel

- a. Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the superintendent and chief audit executive, consideration of compensation, and contractual provisions.
- b. Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chief officers, assistant superintendents, executive officers, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
- c. Hear complaints against and deliberate the appointment, evaluation and duties of public officers or employees and resolution of same.

C-2. Legal Matters

- a. Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b. Pending or contemplated litigation matters and status report.
- c. Update on federal law enforcement activity on February 27, 2020.

- d. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.
- e. Legal discussion concerning Houston ISD v. Texas Education Agency, et al., in the 459th Judicial District Court, Travis County, Texas, Cause No. D-1-GN-19-003695.
- f. Legal Update on Special Education Accreditation Investigation.

C-3. Real Estate

D. DEPUTY SUPERINTENDENT

E. SCHOOL OFFICES

F. ACADEMICS

G. TALENT

H. BUSINESS OPERATIONS

I. FINANCE

J. OTHER

K. POLICY

L. SUPERINTENDENT'S INFORMATION ITEMS

AGENDA REVIEW FOR REGULAR BOARD MEETING

Review of superintendent's agenda items to be presented to the Board of Education at the board's next business meeting. See the agenda for that meeting.

ADJOURN

DISCUSSION ITEM

Office of the Board of Education
Judith Cruz, District VIII Trustee and President

SUBJECT: REVIEW AND DISCUSS LEGISLATIVE BUDGET BOARD RECOMMENDATIONS FOR THE HOUSTON INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION AND BOARD SELF-CONSTRAINTS

The Houston Independent School District (HISD) Board of Education is asked to review and discuss recommendations from the Legislative Budget Board (LBB) for the HISD board, and also to review and discuss the HISD board's self-constraints.

Recommendations from the LBB for the HISD board are:

- Recommendation 3 – Hire a professional mediator to conduct team-building sessions to resolve issues affecting trust among board members, and develop a formal self-policing structure to address potential violations of board ethics policies.
- Recommendation 4 – Enforce board policies during board meetings, follow the Lone Star Governance Framework, and provide training for board members regarding acceptable parliamentary procedures.
- Recommendation 5 – Amend board policy to require board members to attend trainings regarding their roles and responsibilities.
- Recommendation 6 – Develop and implement procedures that establish a timeline and framework to review and update all board policies systematically.
- Recommendation 7 – Develop and implement a comprehensive superintendent evaluation process.
- Recommendation 8 – Develop and implement a clearly defined process for the formation and maintenance of board committees.
- Recommendation 9 – Develop comprehensive operating procedures for all essential board functions and establish a process to evaluate the board's overall effectiveness annually.

The board's self-constraints, as published in board policy AE(LOCAL), are:

- Constraint 1 – The board will not conduct its duties without including students, families, teachers, and community members (inclusive of those that speak languages other than English) in a manner that inspires broad community ownership of board policy.
- Constraint 2 – The board will not support recommendations or policy that contribute to historic patterns of disproportionate discipline.
- Constraint 3 – The board will not allow five years to pass without an equity audit, a Legislative Budget Board (LBB) review, and a special education (SPED) review.

DISCUSSION ITEM

- Constraint 4 – The board will not operate without an annual review of strengths and weaknesses and a plan for team building and board professional development that includes anti-racist training.
- Constraint 5 – The board will spend no less than 50 percent of its meeting time monitoring progress on student outcome goals – starting at zero today and shall be 50 percent by the end of the second quarter of 2022.