THE HOUSTON INDEPENDENT SCHOOL DISTRICT **AGENDA Board of Education** Meeting October 06, 2022

THE HOUSTON INDEPENDENT SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Index

- A. Superintendent's Priority Items
- B. Trustee Items
- C. Closed Session (Closed to Public)
- D. Deputy Superintendent
- E. School Offices
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- G. Talent
- H. Business Operations
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- J. Other
- K. Policy
- L. Superintendent's Information Items

MEMBERS OF THE BOARD OF EDUCATION

Judith Cruz, President Elizabeth Santos, First Vice President Kathy Blueford-Daniels, Second Vice President Sue Deigaard, Secretary Myrna Guidry, Esq., Assistant Secretary Dr. Patricia K. Allen Kendall Baker Dani Hernandez Bridget Wade

Millard House II, Superintendent of Schools

BOARD OF EDUCATION AGENDA October 06, 2022

BUSINESS AGENDA FOR AGENDA REVIEW MEETING

A. SUPERINTENDENT'S PRIORITY ITEMS

- A-1. Acceptance Of Board Monitoring Update: Presentation Of Goal 3 Progress Measures 3.1, 3.2, And 3.3
 - October 2022 GPM Update
 - October 2022 GPM Report
- B. TRUSTEE ITEMS

C. CLOSED SESSION

- C-1. Personnel
 - a. Deliberate the duties of the superintendent of schools, chief officers, assistant superintendents, principals, employees, chief audit executive, and board members; evaluations of the superintendent and chief audit executive, consideration of compensation, and contractual provisions.
 - b. Consider and approve proposed appointments, reassignments, proposed terminations, terminations/suspensions, contract lengths, proposed nonrenewals, renewals, and resignations/retirements of personnel including teachers, assistant principals, principals, chief officers, assistant superintendents, executive officers, and other administrators, and, if necessary, approve waiver and release and compromise agreements.
 - c. Hear complaints against and deliberate the appointment, evaluation and duties of public officers or employees and resolution of same.

C-2. Legal Matters

- a. Matters on which the district's attorney's duty to the district under the Code of Professional Responsibility clearly conflicts with the Texas Open Meetings Law, including specifically any matter listed on this agenda and meeting notice.
- b. Pending or contemplated litigation matters and status report.
- c. Update on federal law enforcement activity on February 27, 2020.
- d. Legal discussion and advice concerning House Bill 1842 (84th Leg., 2015), Senate Bill 1882 (85th Leg., 2017), and the district's options.

- e. Legal discussion concerning *Houston ISD v. Texas Education Agency, et al.*, in the 459th Judicial District Court, Travis County, Texas, Cause No. D-1-GN-19-003695.
- f. Legal Update on Special Education Accreditation Investigation.
- C-3. Real Estate
- D. DEPUTY SUPERINTENDENT
- E. SCHOOL OFFICES
- F. ACADEMICS
- G. TALENT
- H. BUSINESS OPERATIONS
- I. FINANCE
- J. OTHER
- K. POLICY
- L. SUPERINTENDENT'S INFORMATION ITEMS

AGENDA REVIEW FOR REGULAR BOARD MEETING

Review of superintendent's agenda items to be presented to the Board of Education at the board's next business meeting. See the agenda for that meeting.

ADJOURN

REPORT FROM THE SUPERINTENDENT

Office of the Superintendent of Schools Board of Education Meeting of October 6, 2022

SUBJECT: ACCEPTANCE OF BOARD MONITORING UPDATE: PRESENTATION OF GOAL 3 PROGRESS MEASURES 3.1, 3.2, AND 3.3

The Houston Independent School District (HISD) exists to strengthen the social and economic foundation of Houston by assuring its youth the highest-quality elementary and secondary education available anywhere.

In accordance with the Texas Education Agency (TEA) Lone Star Governance continuous improvement model and the Framework for School Board Development, the HISD Board of Education monitors progress towards the district's goals and compliance with certain goals and constraints.

Attached to this update are a presentation and report regarding goals and goal progress measures (GPMs). The following measures have new data this month:

Goal 3: The percentage of graduates that meet the criteria for college, career, and military readiness (CCMR) as measured in Domain 1 of the state accountability system will increase 8 percentage points from 63 percent for 2017–2018 graduates to 71 percent for 2022–2023 graduates reported in 2024.

- **GPM 3.1** The percentage of students who by the end of grade 11 have demonstrated college readiness by satisfying the Texas Success Initiative (TSI) requirements via SAT, ACT, or Texas Success Initiative Assessment (TSIA) will increase eight percentage points from 24 percent in 2019 to 32 percent in 2024.
- **GPM 3.2** The percentage of students who by the end of grade 11 have demonstrated college readiness via Advanced Placement/International Baccalaureate (AP/IB) examinations, dual credit coursework, or dual-enrollment credit eligibility will increase eight percentage points from 26 percent in 2019 to 34 percent in 2024.
- **GPM 3.3** The percentage of students who by the end of grade 11 have demonstrated career readiness via an industry-based certification will increase 18 percentage points from 0 percent in 2019 to 18 percent in 2024.

HOUSTON INDEPENDENT SCHOOL DISTRICT

Goal 3 Progress Measures 1, 2, & 3

Date: 10/6/2022



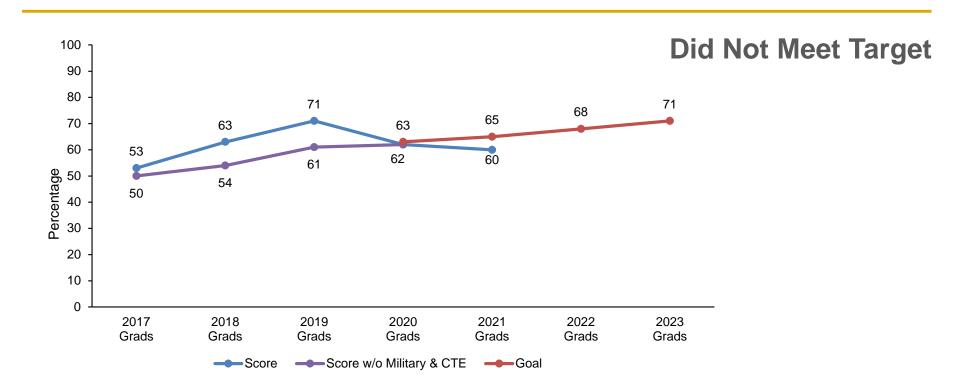
Packet Pg. 6

Goal 3

The percentage of graduates that meet the criteria for college, career, and military readiness (CCMR) as measured in Domain 1 of the state accountability system will increase 8 percentage points from 63 percent for 2017–2018 graduates to 71 percent for 2022–2023 graduates reported in 2024.

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Percent of Graduates That Met CCMR

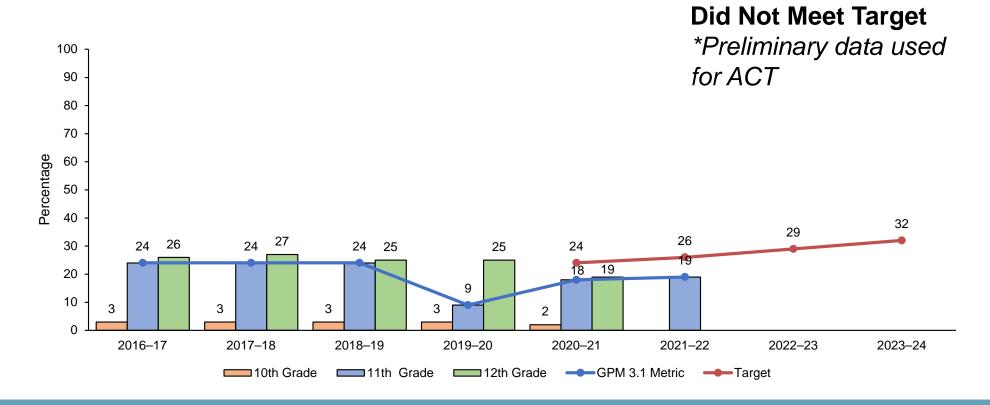


HOUSTON INDEPENDENT SCHOOL DISTRICT

Goal Progress Measure 3.1

The percentage of students who by the end of grade 11 have demonstrated college readiness by satisfying the Texas Success Initiative (TSI) requirements via SAT, ACT, or Texas Success Initiative Assessment (TSIA) will increase eight percentage points from 24 percent in 2019 to 32 percent in 2024.

Percentage of Students Meeting TSI Reading and Math by Grade Level



HOUSTON INDEPENDENT SCHOOL DISTRICT

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Packet Pg. 10

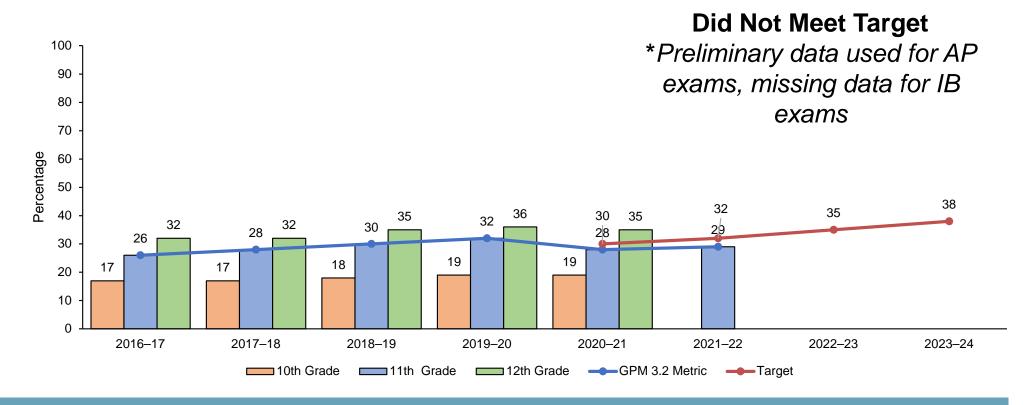
Next Steps

- Official SAT practice with Khan Academy
- Students are targeted for retakes if within range of reaching benchmark

Goal Progress Measure 3.2

The percentage of students who by the end of grade 11 have demonstrated college readiness via Advanced Placement/International Baccalaureate (AP/IB) examinations, dual credit coursework, or dual-enrollment credit eligibility will increase eight percentage points from 26 percent in 2019 to 34 percent in 2024.

Percentage of Students Demonstrating College Readiness by Grade Level



HOUSTON INDEPENDENT SCHOOL DISTRICT

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Next Steps

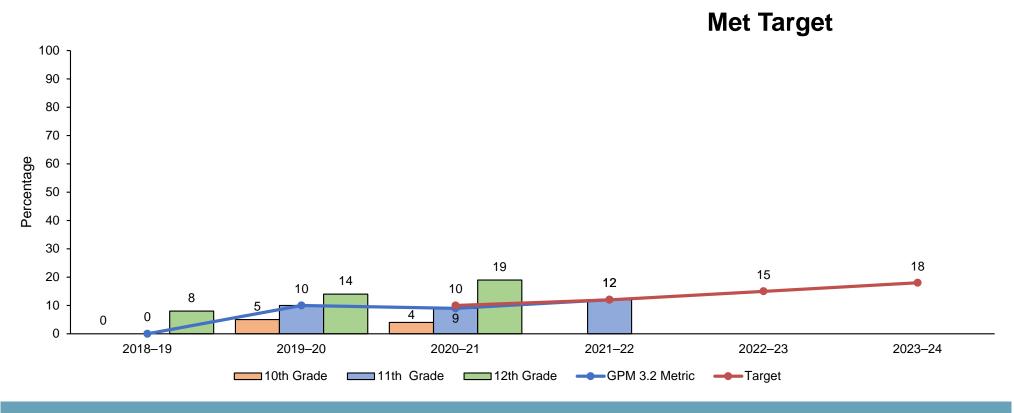
- OnRamps increased enrollment in 11th graders
- Adding Pre-AP curriculum to align to success on AP tests
- ACES program with UH tutoring and AVID elective
- Teacher professional development
- Expanded opportunities for students to access AP coursework

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Goal Progress Measure 3.3

The percentage of students who by the end of grade 11 have demonstrated career readiness via an industry-based certification will increase 18 percentage points from 0 percent in 2019 to 18 percent in 2024.

Percentage of Students Demonstrating Career Readiness Through IBC by Grade Level



HOUSTON INDEPENDENT SCHOOL DISTRICT

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Next Steps

- Meetings with campuses to align programming to specific IBCs
- Support teachers with training to improve course offerings and IBCs for students
- Monthly meetings for campus CTE administrators

12

A.1.a

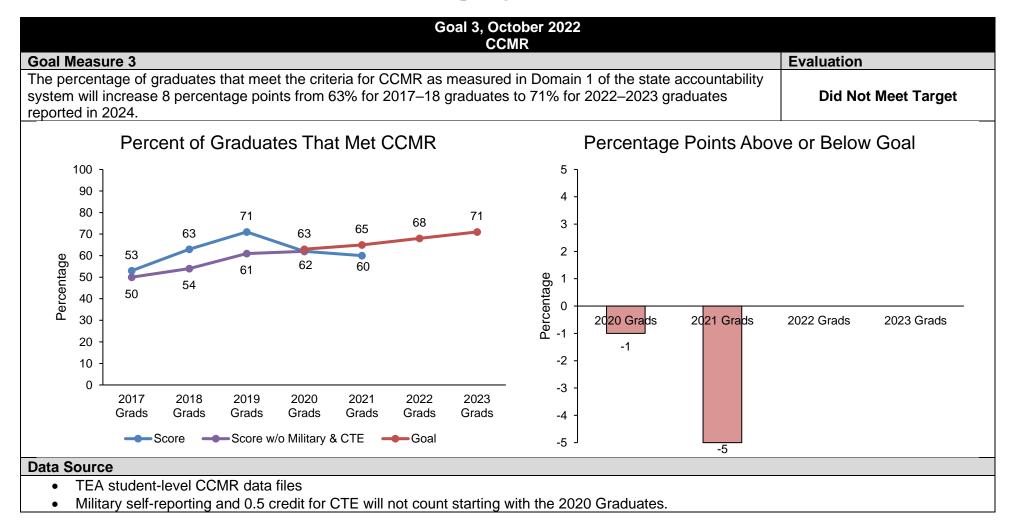
HOUSTON INDEPENDENT SCHOOL DISTRICT

Thank you



Packet Pg. 18

Goal Monitoring Report: October 2022



A.1.b

Goal Monitoring Report: October 2022

oal Measure 3 (CC	MR)) Support Da	ta							
		Houston				G	Fraduate Ye	ar		
_		Houston	130	2017	2018	2019	2020	2021	2022	2023
		Il Studente	Actual	53%	63%	71%	62%	60%		
	A	II Students	Target				63%	65%	68%	71%
Γ		Econ. Dis.	Actual	50%	60%	70%	61%	55%		
		con. Dis.	Target				60%	63%	66%	69%
Γ		African	Actual	38%	52%	66%	53%	48%		
		American	Target				52%	56%	60%	64%
		lliononio	Actual	54%	63%	72%	63%	59%		
		Hispanic	Target				63%	65%	68%	71%
	<u>S</u>	White	Actual	67%	73%	69%	67%	63%		
	Race/Ethnicity	white	Target				73%	74%	75%	76%
	hh	American	Actual	46%	50%	58%	56%	50%		
	Ē	Indian	Target				50%	54%	58%	62%
	ace	Asian Pacific	Actual	85%	90%	88%	88%	86%		
	Ř		Target				90%	91%	92%	93%
			Actual							
		Islander	Target							
	İ	Two or	Actual	66%	67%	80%	60%	60%		
		More	Target				67%	68%	69%	71%
	,i		Actual	37%	67%	66%	65%	61%		
	Pops.	Special Ed.	Target				67%	68%	69%	71%
	P.	Special Ed.	Actual	31%	44%	44%	42%	25%		
	cial	(Former)	Target				44%	48%	53%	58%
	(Former) ELs*	EL o*	Actual	42%	46%	60%	47%	48%		
		ELS	Target				46%	50%	55%	60%
Γ	Σ	A Cont. Enrolled Non-Cont. Enrolled	Actual	58%	67%	76%	67%	63%		
	illit		Target				67%	68%	69%	71%
	lob	Non-Cont.	Actual	33%	45%	50%	40%	36%		
	2	Enrolled	Target				45%	49%	54%	59%
	<2	5 students te		des Curren	t and Monit	ored			•	

Goal Monitoring Report: October 2022

	initary Linoi	ry Enrollment and CTE) Support Data Graduate Year									
Houst	n ISD						-				
nousi		2017	2018	2019	2020	2021	2022	2023			
All Students	Actual	50%	54%	61%	62%	60%					
All Students	Target				63%	65%	68%	71%			
Econ. Dis.	Actual	47%	50%	59%	61%	55%					
LCOII. DIS.	Target				60%	63%	66%	69%			
African		34%	41%	50%	53%	48%					
America	n Target				52%	56%	60%	64%			
Hisponi	Actual	51%	54%	62%	63%	59%					
Hispani	Target				63%	65%	68%	71%			
.≩ White	Actual	65%	70%	66%	67%	63%					
io iii	Target				73%	74%	75%	76%			
ੁੁੱਦੂ America	n Actual	44%	43%	42%	56%	50%					
비 년 Indian	Target				50%	54%	58%	62%			
White America Indian Asian	Actual	83%	87%	85%	88%	86%					
Asian	Target				90%	91%	92%	93%			
Pacific	Actual										
Islande	Target										
Two or	Actual	63%	63%	74%	60%	60%					
More	Target				67%	68%	69%	71%			
g Special E	d Actual	34%	61%	57%	65%	61%					
	u. Target				67%	68%	69%	71%			
C Special E		23%	32%	31%	42%	25%					
Special E Special E Special E (Former O ELs*) Target				44%	48%	53%	58%			
ELs*	Actual	38%	39%	47%	47%	48%					
0 223	Target				46%	50%	55%	60%			
E Cont.	Actual	55%	58%	66%	67%	63%					
Enrolle					67%	68%	69%	71%			
A Cont. Enrolled O Non-Cor		30%	37%	40%	40%	36%					
Enrolled	Target				45%	49%	54%	59%			

A.1.b

Goal Monitoring Report: October 2022

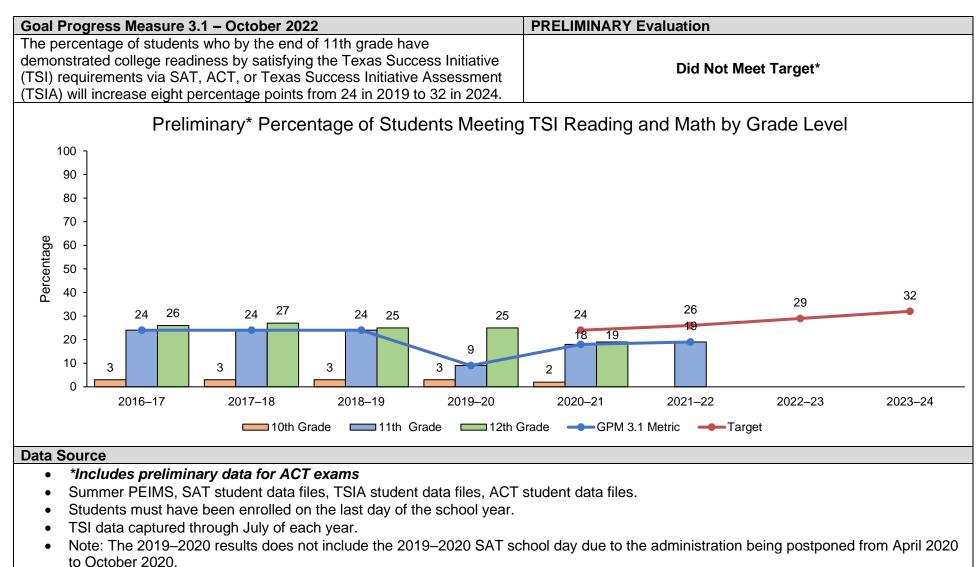
Goal 3 Superintendent's Response

- Scores for 2021 graduates reflects continued impact of pandemic and unfinished learning. Students in this class were most likely juniors when SAT school day was cancelled in spring of 2020. Additionally, students had less access to labs and worksites in order to complete necessary CTE coursework and IBC certificates.
- Knowing there were decreased opportunities during pandemic for students to achieve College & Career Readiness outcomes, additional supports and focus have been put in place to ensure juniors in 2021-22 were supported using ESSER funds.

Process Improvements and Next Steps:

- The Office of CCMR is incorporating a holistic approach to increasing the percentage of students that meet CCMR. These include:
 - Targeted tutoring of students near meeting the criteria (AP, SAT, etc);
 - Integrating the Khan Academy Official SAT College Prep into a number of existing programs;
 - Increasing course offerings that enable students to meet CCMR by passing the course (UT OnRamps, Texas Bridge);
 - Expanding Pre-AP course offerings so students are better equipped to pass the AP exam in the future; and
 - Working with campuses to better align course offerings to improve completion rates of Industry Based Certifications.
- In alignment with district strategic plan and Goal 3, I have directed the Academics Division to continue to prioritize the use of ESSER funds to promote college and career readiness opportunities.

Goal Monitoring Report: October 2022



Goal Monitoring Report: October 2022

Goal Progress Measure 3.1 PRELIMINARY Results by Student Groups *Preliminary ACT data reported

Heusten					Schoo	ol Year			
Houston	190	2016-17	2017–18	2018–19	2019–20	2020-21	2021–22	2022–23	2023–24
	10 th	3%	3%	3%	3%	2%			
All Students	11 th	24%	24%	24%	9%	18%	19%		
	12 th	26%	27%	25%	25%	19%			
	10 th	3%	3%	3%	3%	2%			
Econ. Dis.	11 th	18%	18%	17%	6%	11%	12%		
	12 th	20%	22%	18%	19%	13%			
	10 th	0%	0%	0%	0%	0%			
Students with Disabilities	11 th	2%	2%	1%	1%	4%	5%		
Disabilities	12 th	1%	1%	2%	1%	4%			
	10 th	0%	1%	1%	1%	1%			
ELs**	11 th	2%	4%	5%	2%	7%	14%		
	12 th	2%	4%	4%	6%	8%			

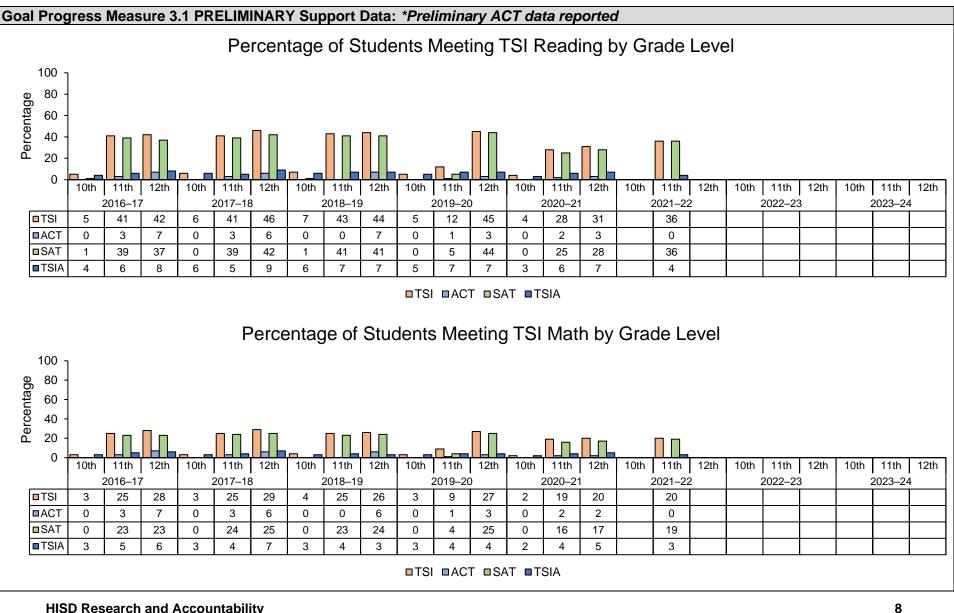
Goal Monitoring Report: October 2022

Goal Progress Measure 3.1 PRELIMINARY Results by Race/Ethn.: *Preliminary ACT data reported

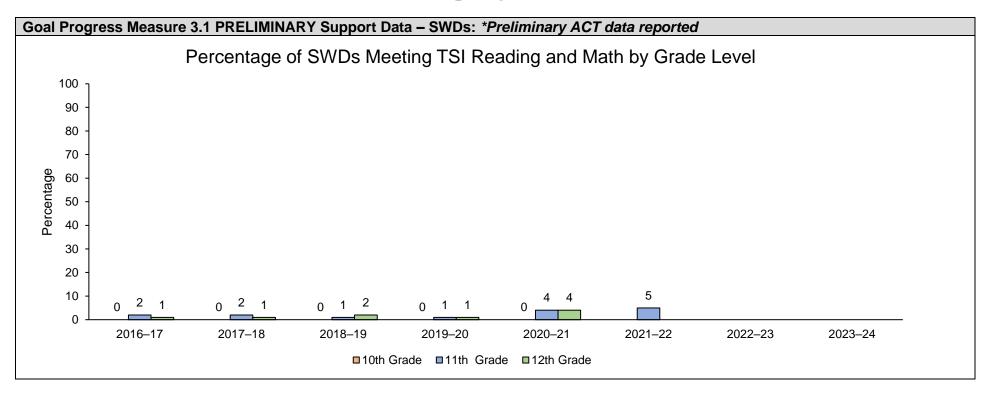
Houston					Schoo	ol Year			
nouston	130	2016-17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24
	10 th	3%	2%	3%	2%	1%			
African American	11 th	14%	15%	15%	5%	10%	10%		
American	12 th	17%	18%	17%	16%	12%			
	10 th	3%	3%	4%	3%	2%			
Hispanic	11 th	20%	19%	20%	7%	14%	14%		
	12 th	21%	23%	20%	21%	15%			
	10 th	2%	2%	2%	1%	1%			
White	11 th	44%	47%	45%	15%	39%	41%		
	12 th	52%	53%	51%	51%	37%			
American	10 th	0%	10%	*	4%	3%			
Indian	11 th	20%	*	*	*	*	7%		
maran	12 th	28%	*	*	*	*			
	10 th	5%	4%	6%	3%	3%			
Asian	11 th	67%	69%	68%	32%	64%	65%		
	12 th	68%	72%	69%	73%	64%			
	10 th	*	*	*	*	*			
Pacific Islander	11 th	*	*	*	*	*	*		
	12 th	*	*	*	*	*			
	10 th	2%	3%	1%	1%	0%			
Two or More	11 th	45%	50%	38%	10%	26%	38%		
	12 th	47%	53%	54%	41%	30%			

7

Goal Monitoring Report: October 2022

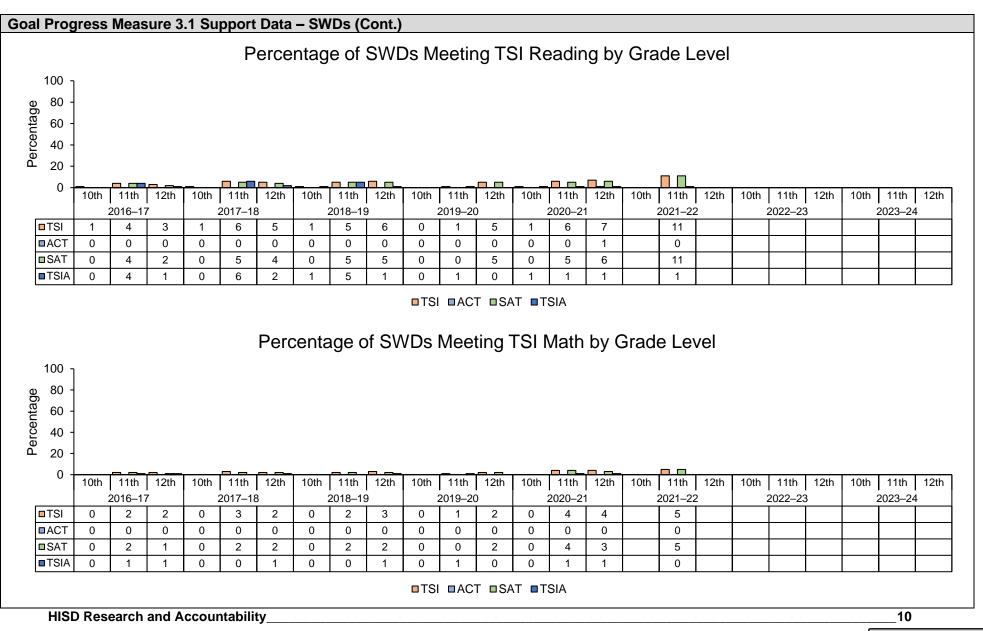


Goal Monitoring Report: October 2022



A.1.b

Goal Monitoring Report: October 2022



Goal Monitoring Report: October 2022

Goal Progress Measure 3.1 Support Data – Assessment Participation Rates

		2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24
	Total Students	12,951	13,024	13,012	13,033	13,705		2022 20	2020 21
e	Participation Rate	1		_ / _					
10th Grade	ACT	0%	0%	0%	0%	0%			
th O	SAT	3%	2%	2%	0%	0%			
10	TSIA Reading	5%	9%	9%	8%	7%			
	TSIA Math	4%	5%	5%	4%	4%			
	Total Students	11,478	11,240	11,096	11,458	11,687	11,135		
de	Participation Rate								
Gra	ACT	5%	6%	0%	2%	3%	0% *		
11th Grade	SAT	82%	85%	85%	6%	48%	78%		
	TSIA Reading	8%	6%	11%	9%	11%	8%		
	TSIA Math	7%	5%	6%	6%	7%	7%		
	Total Students	11,130	11,673	11,719	11,830	12,163			
de	Participation Rate								
Gra	ACT	17%	15%	14%	6%	4%			
12th Grade	SAT	78%	81%	80%	83%	57%			
10	TSIA Reading	21%	22%	16%	12%	10%			
	TSIA Math	13%	13%	5%	6%	8%			

ACI data reported

Note: Does not reflect the 2019–2020 SAT school day. The administration was postponed from April 2020 to October 2020.

Goal Monitoring Report: October 2022

Goal Progress Measure 3.1 Support Data – SWDs Assessment Participation Rates

		2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24
	Total SWDs	1,029	1,077	1,083	1,089	1,307			
de	Participation Rate								
10th Grade	ACT	0%	0%	0%	0%	0%			
ţh (SAT	4%	3%	4%	0%	0%			
10	TSIA Reading	1%	2%	2%	1%	3%			
	TSIA Math	1%	1%	1%	0%	1%			
	Total SWDs	958	819	829	874	1,025	995		
de	Participation Rate								
11th Grade	ACT	1%	1%	0%	0%	0%	2%*		
th (SAT	51%	59%	61%	1%	32%	58%		
7	TSIA Reading	1%	3%	2%	2%	5%	3%		
	TSIA Math	1%	1%	1%	1%	2%	2%		
	Total SWDs	1,255	1,053	1,068	1,112	1,366			
de	Participation Rate								
Gra	ACT	2%	3%	3%	2%	1%			
12th Grade	SAT	40%	44%	46%	49%	30%			
12	TSIA Reading	11%	14%	11%	3%	4%			
	TSIA Math	6%	7%	1%	1%	2%			

*Preliminary ACT data reported

Note: Does not reflect the 2019–2020 SAT school day. The administration was postponed from April 2020 to October 2020.

Goal Monitoring Report: October 2022

Goal Progress Measure 3.1 Superintendent's Response

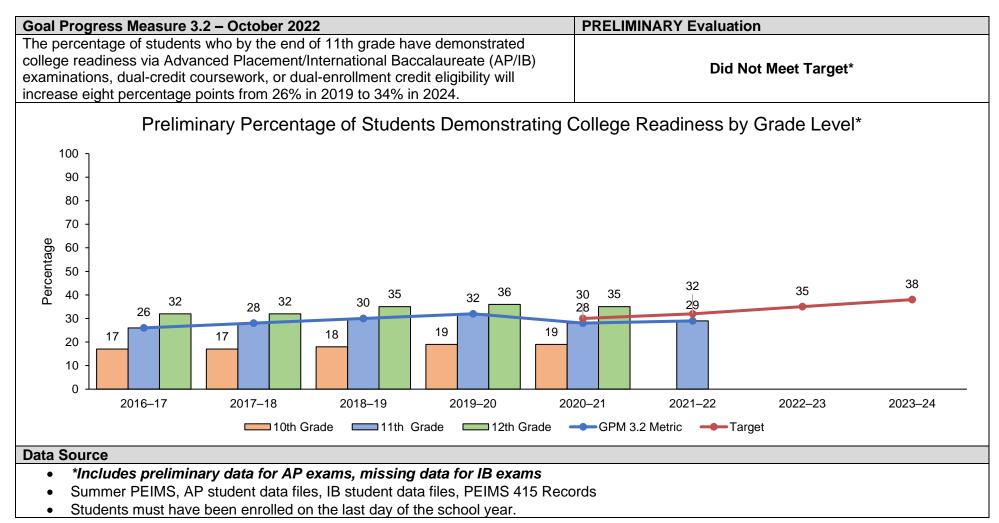
- The target for 3.1 was set to one point higher than prepandemic levels of college readiness by exam, and have not recovered. SWDs and ELs have been steadily increasing in college readiness by exam when compared to last year.
- Scores for SAT and TSIA Reading are still significantly higher than scores for SAT and TSIA math. Students must meet minimum score in both subjects in order to be considered TSI Ready by state.
- There was a huge jump in participation rate for SAT when compared to last year, but still below pre-pandemic levels. TSIA participation fell when compared to last year.

Process Improvements and Next Steps:

• A new senior managers has been hired to oversee implementation of official SAT practice with Khan Academy. College Board research indicates that students who use Official SAT Practice at Khan Academy see score increases.

A.1.b

Goal Monitoring Report: October 2022



Goal Monitoring Report: October 2022

Goal Progress Measure 3.2 PRELIMINARY Results by Student Groups

Houston	130	2016–17	2017–18	2018–19	2019–20	2020-21	2021–22	2022–23	2023-24
	10 th	17%	17%	18%	19%	19%			
All Students	11 th	26%	28%	30%	32%	28%	29%		
	12 th	32%	32%	35%	36%	35%			
	10 th	14%	14%	14%	14%	17%			
Econ. Dis.	11 th	24%	25%	26%	27%	23%	25%		
	12 th	29%	29%	32%	32%	30%			
Otradom to with	10 th	2%	1%	2%	1%	5%			
Students with Disabilities	11 th	2%	3%	3%	5%	7%	7%		
Disabilities	12 th	2%	2%	4%	4%	9%			
	10 th	6%	9%	11%	13%	17%			
ELs**	11 th	14%	16%	20%	22%	23%	32%		
	12 th	13%	20%	24%	24%	30%			
25 graduates;	**Include	s Current ar	nd Monitor	ed					

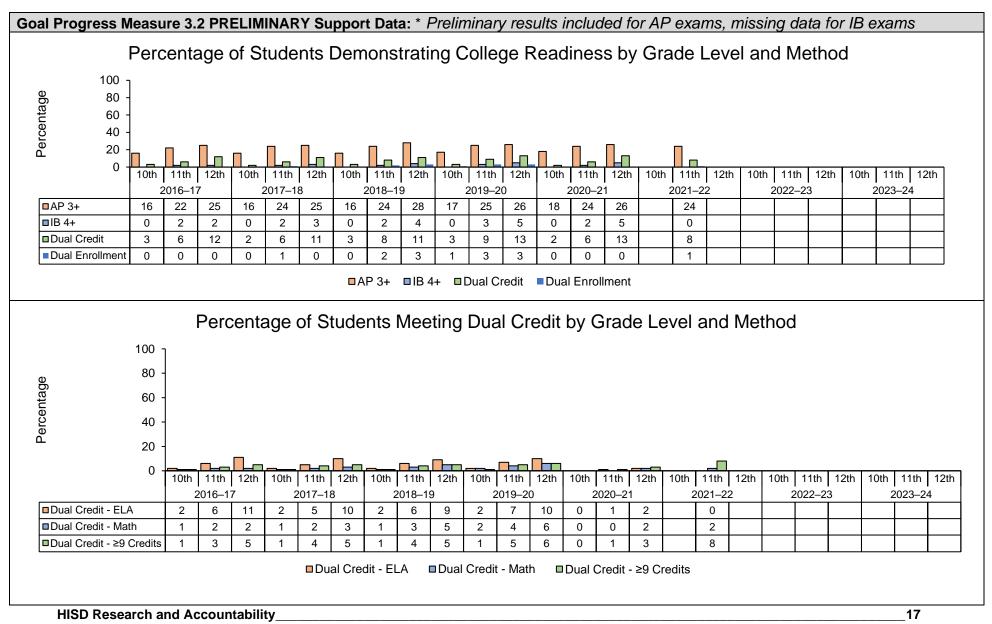
Goal Monitoring Report: October 2022

Goal Progress Measure 3.2 PRELIMINARY Results by Race/Ethn.

Heusten					Schoo	ol Year			
Houston	190	2016-17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24
A fui	10 th	5%	4%	6%	7%	11%			
African American	11 th	10%	12%	13%	17%	16%	15%		
American	12 th	15%	15%	18%	20%	20%			
	10 th	18%	18%	18%	19%	20%			
Hispanic	11 th	29%	29%	32%	32%	28%	29%		
	12 th	34%	34%	37%	36%	35%			
	10 th	24%	25%	29%	30%	22%			
White	11 th	34%	40%	39%	41%	38%	37%		
	12 th	45%	45%	46%	48%	45%			
American	10 th	6%	17%	*	25%	6%			
American Indian	11 th	8%	*	*	*	*	18%		
mulan	12 th	20%	*	*	*	*			
	10 th	47%	50%	55%	56%	41%			
Asian	11 th	58%	65%	63%	70%	63%	62%		
	12 th	70%	67%	71%	72%	72%			
	10 th	*	*	*	*	*			
Pacific Islander	11 th	*	*	*	*	*	*		
	12 th	*	*	*	*	*			
	10 th	32%	26%	26%	25%	0%			
Two or More	11 th	35%	45%	40%	34%	2%	36%		
	12 th	35%	40%	46%	44%	2%			

Preliminary results included for AP exams, missing data for IB exams

Goal Monitoring Report: October 2022



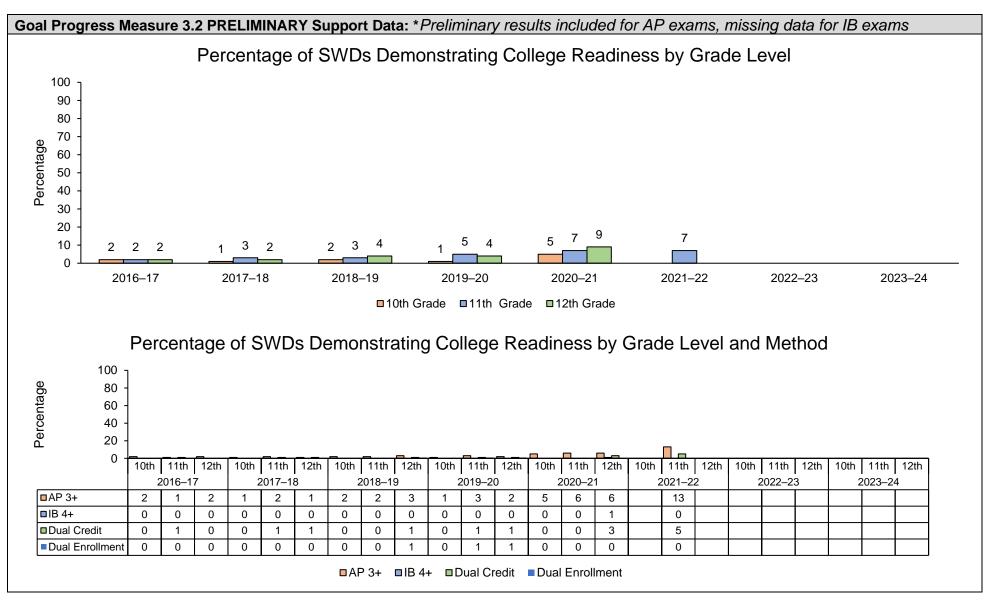
Goal Monitoring Report: October 2022

Goal Progress Measure 3.2 PRELIMINARY Support Data – College Ready Participation Rates**Preliminary results included for AP exams, missing data for IB exams*

		2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24
	Total Students	12,591	13,024	13,012	13,033	13,705	2021-22	2022-25	2023-24
		12,591	13,024	13,012	13,033	13,705			
ade	Participation Rate								
U U	AP 3+	37%	37%	37%	33%	31%			
10th Grade	IB 4+	0%	0%	0%	0%	0%			
10	Dual Credit	3%	2%	3%	3%	2%			
	Dual Enrollment	0%	0%	0%	1%	0%			
	Total Students	11,478	11,240	11,096	11,458	11,687	11,135		
de	Participation Rate								
11th Grade	AP 3+	50%	52%	53%	47%	46%	36% *		
th O	IB 4+	3%	4%	3%	4%	3%	0%*		
	Dual Credit	6%	6%	8%	9%	6%	13%		
	Dual Enrollment	0%	1%	2%	3%	0%	1%		
	Total Students	11,130	11,673	11,719	11,830	12,163			
e	Participation Rate								
12th Grade	AP 3+	54%	54%	56%	52%	48%			
th C	IB 4+	4%	5%	7%	6%	6%			
12	Dual Credit	12%	11%	11%	13%	13%			
	Dual Enrollment	0%	0%	3%	3%	0%			

*Preliminary results included for AP exams, missing data for IB exams Note: Participation is considered taking at least one assessment.

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Goal Progress Measure 3.2 Support Data SWD College Ready Participation Rates * Preliminary results included for AP exams, missing data for IB exams

-		2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24
	Total SWDs	1,029	1,077	1,083	1,089	1,307			
de	Participation Rate								
10th Grade	AP 3+	5%	5%	7%	5%	9%			
ţ) (IB 4+	0%	0%	0%	0%	0%			
10	Dual Credit	0%	0%	0%	0%	0%			
	Dual Enrollment	0%	0%	0%	0%	0%			
	Total SWDs	958	819	829	874	1,025	995		
de	Participation Rate								
11th Grade	AP 3+	9%	10%	10%	9%	14%	11% *		
th (IB 4+	0%	0%	0%	1%	1%	0%*		
1	Dual Credit	1%	1%	0%	1%	0%	4%		
	Dual Enrollment	0%	0%	0%	1%	0%	0%		
	Total SWDs	1,255	1,053	1,068	1,112	1,366			
de	Participation Rate								
<u>j</u> ra	AP 3+	10%	9%	11%	8%	13%			
12th Grade	IB 4+	0%	0%	0%	0%	2%			
12	Dual Credit	0%	1%	1%	1%	3%			
	Dual Enrollment	0%	0%	1%	1%	0%			

*Preliminary results included for AP exams, missing data for IB exams

Note: Participation is considered taking at least one assessment.

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Goal Progress Measure 3.2 Superintendent's Response

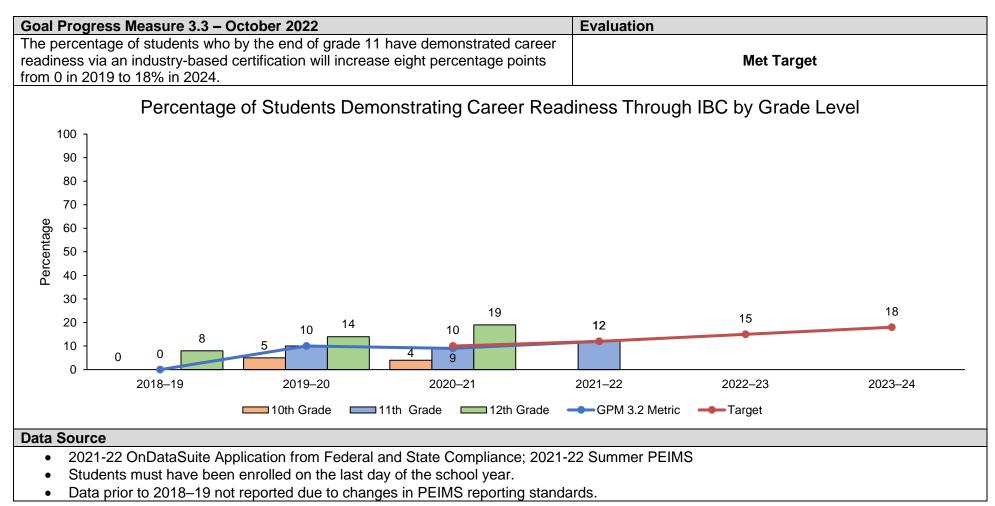
- The number of juniors enrolled in UT OnRamps has increased. OnRamps has a historically high passing rate and does not require previous proven TSI readiness.
- Participation in AP exams overall is decreasing, but SWD meeting CCMR criteria on AP is increasing.
- Dual credit participation among juniors is increasing (13%, up from 6% last year), and more students are meeting CCMR criteria through overall 9 credit pathway as juniors than before (8%, compared to 3% last year).
- The majority of IB exams are given to 12th graders upon completion of a 2-year course sequence.

Process Improvements and Next Steps:

- The Office of College & Career Readiness leveraged ESSER funds to improve alignment and preparedness for AP exams by add Pre-AP Curriculum in English I, English II, Algebra I, Geometry, Algebra II, Biology, Chemistry, and World Geography at 28 campuses.
- Additionally, nine high schools in the district that have historically have below average passing rates on AP Exams will be supported with partnership through the University of Houston ACES Program. Most of these nine campuses will also pair AP course participation with an AVID elective to support students with study skills necessary for success in rigorous coursework.
- Beyond previously provided professional development opportunities, teachers will be provided support specific to college readiness from Curriculum Implementation Coaches. These coaches will regularly visit classrooms to observe and support teachers with lesson planning, teaching model lessons, analyzing student performance data and strategies for intervention and reteaching.
- Through counseling, campuses will encourage expanded AP enrollment to students who could potentially benefit from These courses are targeted to 10th and 11th graders. Students are more likely to pass more challenging later exams if they are successful in these academically less challenging courses earlier.

A.1.b

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A.1.b

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Goal Progress Measure 3.3 Results by Student Groups

Houston	IED				Schoo	ol Year			
HOUSION	130	2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023-24
	10 th			0%	5%	4%			
All Students	11 th			0%	10%	9%	12%		
	12 th			8%	14%	19%			
	10 th			0%	6%	5%			
Econ. Dis.	11 th			0%	12%	10%	14%		
Econ. Dis.	12 th			10%	16%	22%			
	10 th			0%	2%	3%			
Special Ed.	11 th			0%	7%	5%	7%		
	12 th			6%	7%	11%			
	10 th			0%	5%	4%			
ELs**	11 th			0%	12%	10%	14%		
	12 th			9%	15%	24%			

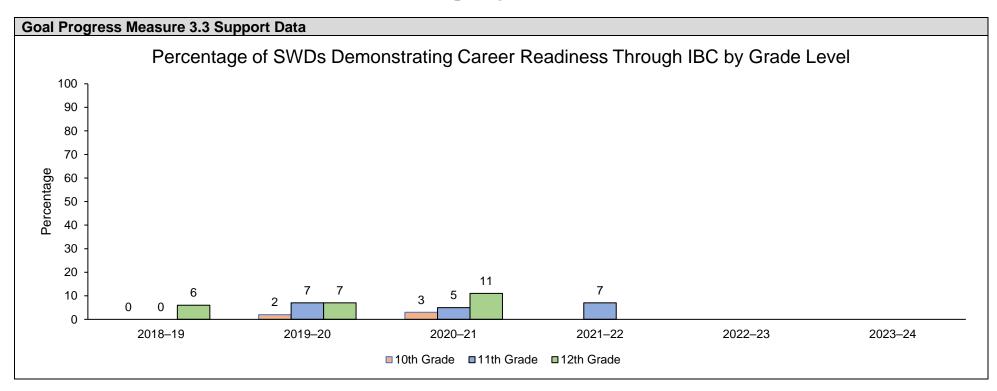
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Goal Progress Measure 3.3 Results by Race/Ethn.

Houston	ופח				Schoo	ol Year			
HOUSION	130	2016–17	2017–18	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24
	10 th			0%	5%	3%			
African American	11 th			0%	8%	7%	12%		
American	12 th			5%	11%	16%			
	10 th			0%	6%	5%			
Hispanic	11 th			0%	13%	10%	14%		
	12 th			11%	18%	23%			
	10 th			0%	3%	3%			
White	11 th			0%	5%	5%	7%		
	12 th			4%	5%	8%			
A	10 th			*	11%	0%			
American Indian	11 th			*	*	*	14%		
mulan	12 th			*	*	*			
	10 th			0%	2%	2%			
Asian	11 th			0%	5%	4%	6%		
	12 th			3%	7%	9%			
	10 th			*	*	*			
Pacific Islander	11 th			*	*	*	*		
	12 th			*	*	*			
	10 th			0%	3%	4%			
Two or More	11 th			0%	4%	4%	8%		
	12 th			3%	7%	9%			



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Goal Progress Measure 3.3 Superintendent's Response

- IBCs have increased due to improved communication and collaboration between campus-level CTE/IBC coordinators and College & Career Readiness Department to ensure alignment of course offerings with appropriate IBC.
- In addition, we have leveraged data as a tool for consistent, on-going awareness of IBC attainment and improved data collection in SIS.
- We are supporting teachers by providing learning opportunities around certification content as a way to align and improve coursework and IBCs teachers provide to students.

Process Improvements and Next Steps:

• The Division of Career Readiness will continue individual campus meetings to develop plans to ensure alignment with programs of study, coordinate supports for teachers or students, and begin backwards planning for future.