

HOUSTON INDEPENDENT SCHOOL DISTRICT

Budget Workshop

FY 2015-2016 Budget

Date: June 8, 2015

*Presenter: Kenneth Huewitt
Chief Financial Officer*

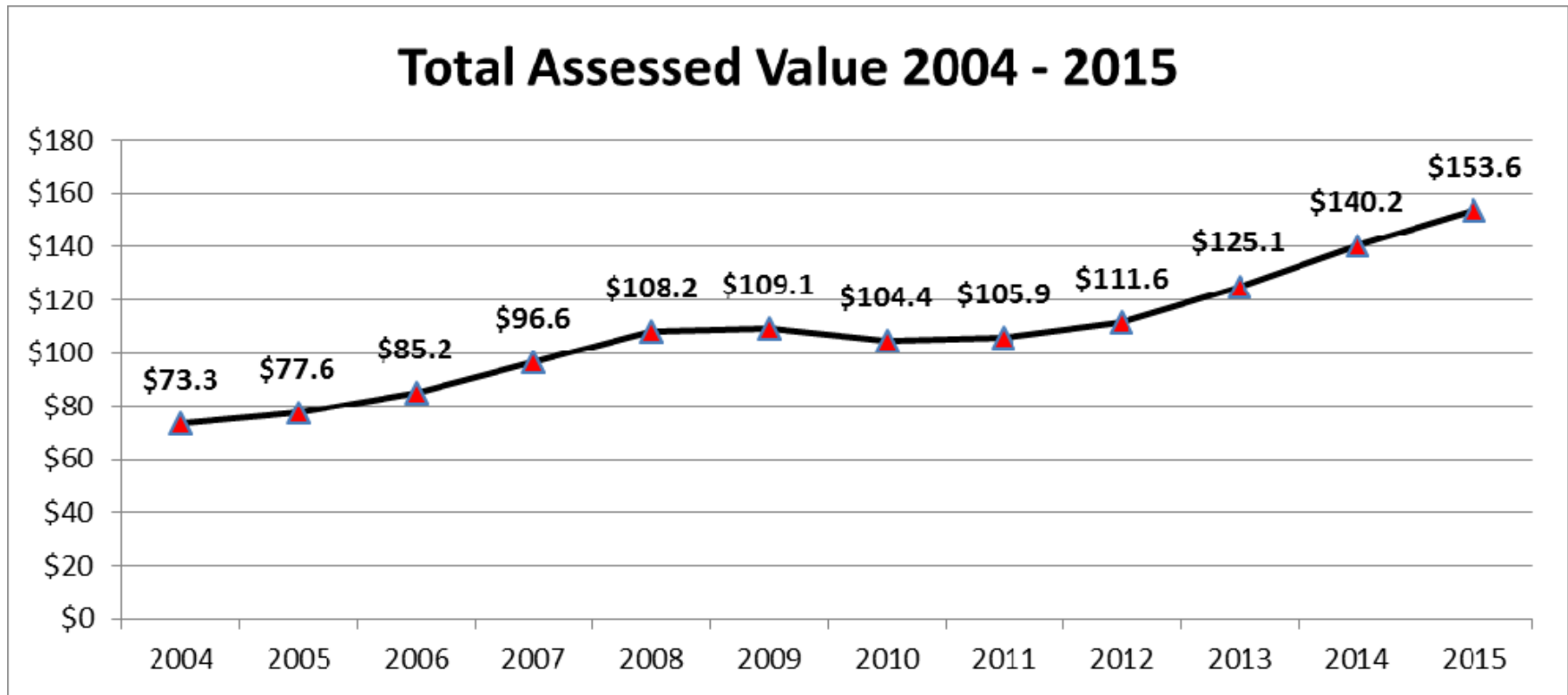


Agenda

- Local taxes & State Revenues
- 2015-2016 Financial Outlook
- Other Business Area Schedules
- Title Fund Schedules
- Summary

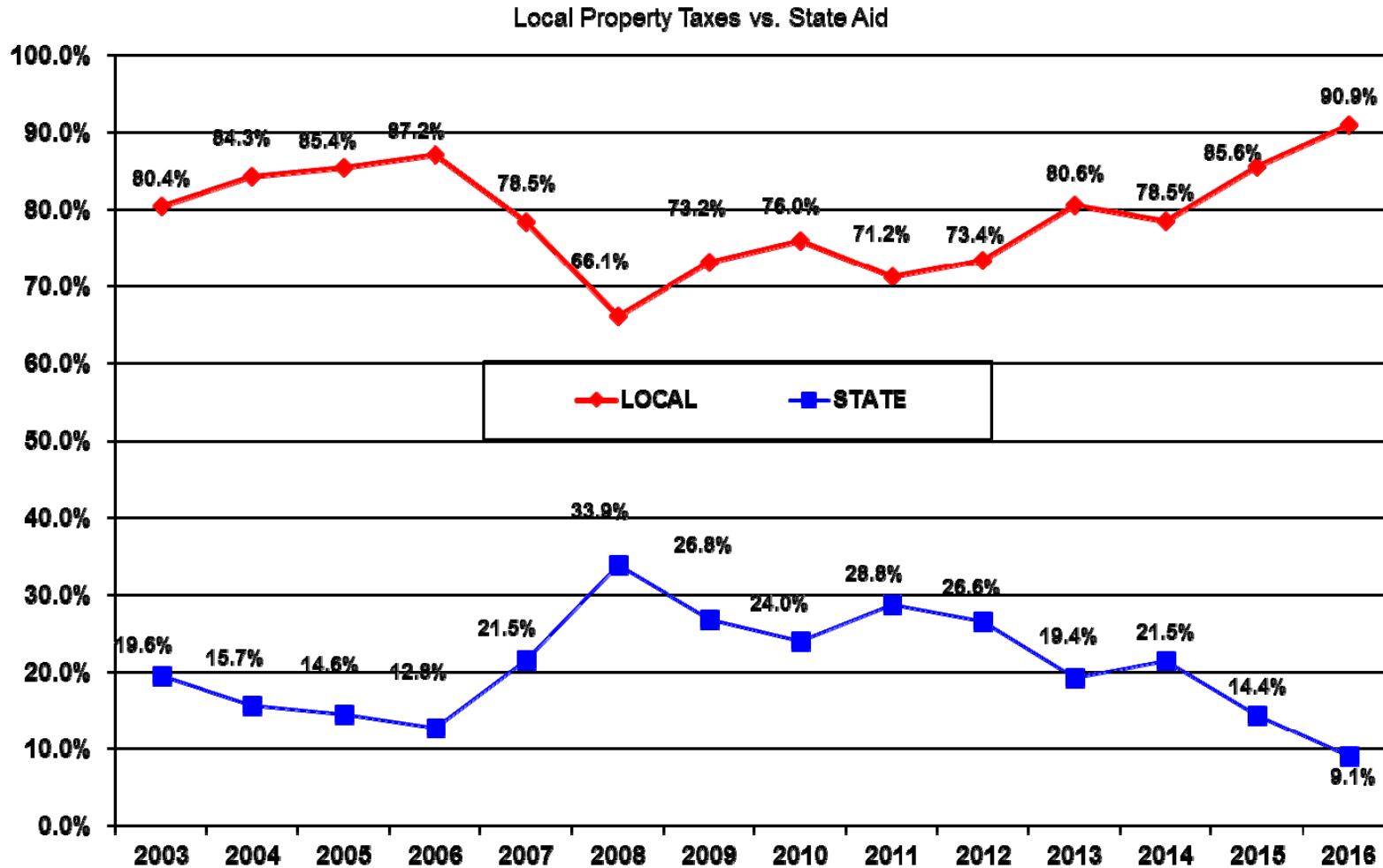
LOCAL TAXES AND STATE FUNDING

Appraised Values



9.57% increase over 2014

Local Property Taxes vs. State Aid



SB1 (84th Legislature) State Aid Formula Changes

- Basic Allotment changed from \$5,040 to \$5,140 for both years of the biennium
 - \$143 per WADA to HISD in 2015-2016
- Austin Yield (Tier II) changed from \$61.86 to \$74.28 in 2015-2016 and \$77.53 in 2016-2017
 - \$76 per WADA to HISD in 2015-2016
- State mandated homestead exemption changed from \$15,000 to \$25,000
 - \$159 per WADA to HISD in 2015-2016
- Total \$378 per WADA to HISD in 2015-2016

Chapter 41 (Better known as “Robin Hood”)

- \$514,000 per WADA – anything above this is recaptured
- HISD is at \$471,605 for 2014-2015 and projected \$514,000 for 2015-2016 and \$566,717 for 2016-2017

2015-2016 FINANCIAL OUTLOOK

Revenue Assumptions

- Local tax roll increase of 9.57%
- Enrollment growth of 1%
- No change to M&O tax rate
- Loss of one-time state aid for TRS contribution
- State Aid calculations based on SB1 (84th Legislature)

Per Unit Allocation (PUA) Levels

| Fiscal Year | ES PUA | MS PUA | HS PUA |
|-------------------------------|----------|----------|----------|
| 2013 | \$ 3,341 | \$ 3,366 | \$ 3,330 |
| 2014 | \$ 3,378 | \$ 3,403 | \$ 3,367 |
| 2015 | \$ 3,470 | \$ 3,495 | \$ 3,459 |
| 2016 ^(March, 2015) | \$ 3,534 | \$ 3,559 | \$ 3,523 |
| 2016 ^(Recommended) | \$ 3,589 | \$ 3,614 | \$ 3,578 |

] \$64 increase to the PUA approved for 2015 to 2016 due to salary increases approved by the board.

] \$55 proposed increase to the PUA.

Current 2015-2016 Budget Outlook

HOUSTON INDEPENDENT SCHOOL DISTRICT Financial Outlook 2015-2016

| | |
|--|--------------------------|
| 2015-2016 Projected Revenues | \$ 1,834,134,651 |
| 2015-2016 Projected Fallout | 30,000,000 |
| 2015-2016 Available Sources | <u>\$ 1,864,134,651</u> |
| 2014-2015 Carryover Appropriations (Original Budget) | <u>\$ 1,741,413,089</u> |
| Salary Increases | |
| Teachers | 19,309,727 |
| Principals | 1,940,396 |
| Assistant Principals/Deans | 889,780 |
| Hourly Minimum Pay (\$10.00) | 2,540,650 |
| Master Schedule and Hourly Employees (1.5%) | 4,795,822 |
| Total Salary Increases | <u>29,476,375</u> |
| Increases / Decreases with Offsetting Revenue | |
| Campus PUA from enrollment increase | 15,963,915 |
| Tax Increment Reinvestment Zone | 8,452,354 |
| Capital outlay | 6,598,025 |
| TRS On-behalf | 4,400,000 |
| NF Incentive Funding (net of debt service) | 33,640,126 |
| Total Increases / Decreases with Offsetting Revenue | <u>69,054,420</u> |

Current 2015-2016 Budget Outlook

Mandatory Increases

| | |
|----------------------------------|----------------|
| Chapter 41 Recapture Payment | 197,187 |
| Harris County Appraisal District | 703,961 |
| Total Mandatory Increases | 901,148 |

Other Increases

| | |
|--|-------------------|
| Bilingual Stipends to \$4,000 | 5,647,912 |
| Create annual capital replacement program for campuses (5 year cycle) | 2,500,000 |
| Apollo/Extended Day Intervention (531 additional students, 28 Tutors) | 1,535,069 |
| Human Capital Accountability Appraisal Team (Moved from Title II) | 1,167,696 |
| Grow Your Own (U of H partnership) | 1,000,000 |
| Power Up - Mooresville & Discovery Education (Moved from Title II) | 900,000 |
| Multi-Tier System of Support (Moved from Title II) | 820,470 |
| Literacy Plan (Moved from Title II) | 757,302 |
| Create central support services capital replacement program (5 year cycle) | 1,317,041 |
| University of St. Thomas Cohort II (Moved from Title II) | 154,440 |
| Power Up Hub Administrator (Moved from Title II) | 107,452 |
| Total Other Increases | 15,907,382 |

Chief of Major Projects

Future's Academy

| | |
|--|--------|
| Director School Support Services | 94,519 |
| Sr. CTE Program Specialist | 71,014 |
| College/Career Guidance Program Specialist | 44,094 |

Current 2015-2016 Budget Outlook

| | |
|--|---------|
| 6118 (Extra Duty Pay) | 9,500 |
| 6120 (Stipends) | 36,000 |
| 6138 (Cell Phone Allowance) | 1,300 |
| 6139 (Car Allowance) | 7,200 |
| 6269 (Rentals-Oper Leases) | 1,500 |
| 6295 (Print Shop Charges) | 15,000 |
| 6299 (Miscellaneous Contracted Services) | 100,000 |
| 6321 (Textbooks) | 225,000 |
| 6351 (Food) | 6,000 |
| 6399 (General Supplies) | 17,000 |
| 6415 (In-District Travel) | 7,000 |
| 6495 (Dues) | 900 |

Linked Learning

| | |
|-----------------------------------|----------|
| Director, School Support Services | 108,631 |
| Manager, Grant Development | (90,611) |

College Readiness

| | |
|-----------------------------|---------|
| 13 College Success Advisors | 994,000 |
|-----------------------------|---------|

Guidance and Counseling

| | |
|--|----------|
| Manager, Counseling | (88,523) |
| Sr. Manager, Guidance & Counseling | 99,578 |
| Director, Guidance & Counseling | 109,056 |
| Sr. Guidance/Counseling Program Specialist | 498,774 |

Current 2015-2016 Budget Outlook

| | |
|--------------------------------------|------------------|
| Sr. Secretary | 49,016 |
| Total Chief of Major Projects | 2,315,948 |

Chief School Support Officer

School Support Office

| | |
|------------------------|---------|
| Director | 18,493 |
| Program Manager | 90,611 |
| Officer School Offices | 143,564 |

Office of School Leadership

| | |
|---|----------------|
| Director School Support | 119,481 |
| Chief School Officer | 199,352 |
| Sr. Executive Secretary | 70,772 |
| Total Chief School Support Officer | 642,273 |

Chief Academic Officer

Innovative Curriculum and Instruction

| | |
|---------------|---------|
| Real Men Read | 250,000 |
|---------------|---------|

Student Assessment

| | |
|---|----------------|
| Online Formative Assessment Specialists | 213,042 |
| Total Chief Academic Officer | 463,042 |

Current 2015-2016 Budget Outlook

Chief Human Resources Officer

| | |
|--|----------------------|
| Investigators | 208,608 |
| Director, Employee Relations Officer, Human Capital | (116,234) 143,564 |
| Total Chief Human Resources Officer | 235,938 |

Chief Audit Executive

| | |
|------------------------------|-----------|
| Manager Internal Audit | (361,474) |
| Sr. Internal Auditor | (373,839) |
| Sr. IT Auditor | (83,793) |
| Sr. Manager Audit (Internal) | 436,226 |
| Sr. Internal Auditor | 454,815 |
| Internal Auditor | 139,072 |

Ethics and Compliance

| | |
|------------------------------------|----------------|
| Ethics and Compliance Officer | 143,564 |
| Total Chief Audit Executive | 354,571 |

Chief Financial Officer

Procurement

| | |
|--------------------------------------|----------------|
| Procurement Officer | 157,441 |
| Total Chief Financial Officer | 157,441 |

Current 2015-2016 Budget Outlook

Chief Operating Officer

Police Department

| | |
|--------------------------------------|----------------|
| Police Sergeant | 75,499 |
| Police Officer | 58,301 |
| Total Chief Operating Officer | 133,800 |

Office of Student Support Services

Student Support Services

| | |
|---------------------------|--------|
| Cultural Programs Manager | 85,926 |
|---------------------------|--------|

Interventions Office

| | |
|---|----------------|
| Assistant Superintendent | 157,093 |
| Total Office of Student Support Services | 243,019 |

Legal Services

Board Services

| | |
|-----------------------------|---------------|
| Sr. Writer | 69,536 |
| Total Legal Services | 69,536 |

Decreases

| | |
|------------------------|--------------------|
| Transfers out | (2,866,820) |
| Total Decreases | (2,866,820) |

Current 2015-2016 Budget Outlook

One-time cost items

| | |
|--|------------------|
| SAP Upgrade (from 2014-2015) | (4,416,511) |
| Digitizing Employment and Payroll Records (from 2014-2015) | (1,000,000) |
| Emergency Preparedness Manuals (from 2014-2015) | (950,000) |
| District bus and police radio tower and system replacement | 8,000,000 |
| Bus and fleet replacement | 4,000,000 |
| Total One-time cost items | 5,633,489 |

2015-2016 Projected Appropriations

1,864,134,651

Budget Surplus/(Deficit)

\$ -

Other Business Area Schedules

2015-2016 Debt Service Fund

REVENUES:

| | |
|-------------------------|-----------------------|
| Property Taxes | \$ 251,963,972 |
| Federal Sources | 7,065,638 |
| Earnings on Investments | 200,000 |
| Total revenues | <u>\$ 259,229,610</u> |

EXPENDITURES:

| | |
|--------------------|-----------------------|
| Debt Principal | 111,184,917 |
| Debt Interest | 174,380,555 |
| Debt Service Fees | 2,000,000 |
| Total expenditures | <u>\$ 287,565,472</u> |

Excess (deficiency) of revenues over (under) expenditures \$ (28,335,862)

OTHER FINANCING SOURCES (USES):

| | |
|--------------------------------------|----------------------|
| Transfers in | 28,993,368 |
| Transfers out | - |
| Total other financing sources (uses) | <u>\$ 28,993,368</u> |

Net change in fund balances 657,506

Total assets beginning 125,310,113

Total assets ending \$ 125,967,619

2015-2016 Capital Projects Fund

REVENUES:

| | | |
|---------------------------|----|-------------------|
| Sale of Bonds | \$ | - |
| Miscellaneous Revenue | | - |
| Revenue Other Governments | | 23,000,000 |
| Leases | | - |
| Earnings on Investments | | 1,423,000 |
| Total revenues | \$ | <u>24,423,000</u> |

EXPENDITURES:

| | | |
|---|----|--------------------|
| Anticipated Facilities Acquisition and Construction Costs | | <u>500,000,000</u> |
| Total expenditures | \$ | <u>500,000,000</u> |

Excess (deficiency) of revenues over (under) expenditures \$ (475,577,000)

OTHER FINANCING SOURCES (USES):

| | | |
|--------------------------------------|----|---------------------|
| Transfers in | | 15,570,000 |
| Transfers out | | <u>(12,868,881)</u> |
| Total other financing sources (uses) | \$ | <u>2,701,119</u> |

Net change in fund balances (472,875,881)

Total assets beginning 787,319,191

Total assets ending \$ 314,443,310

2015-2016 Food Service Fund

OPERATING REVENUES:

| | | |
|-----------------------------|----|------------------|
| Food Sales-Lunch/Breakfast | \$ | 9,335,482 |
| Miscellaneous Local Revenue | | 20,560 |
| Total operating revenues | \$ | <u>9,356,042</u> |

OPERATING EXPENSES:

| | | |
|--------------------------------------|----|----------------------|
| Salaries and Other Payroll Costs | | 48,380,133 |
| Contracted and Professional Services | | 10,684,362 |
| Supplies and Materials | | 59,920,044 |
| Other Operating Costs | | 1,206,034 |
| Depreciation | | <u>500,838</u> |
| Total operating expenses | | <u>120,691,411</u> |
| Operating income (loss) | \$ | <u>(111,335,369)</u> |

NONOPERATING REVENUES:

| | | |
|-----------------------------------|----|--------------------|
| Earnings on Investments | | 12,900 |
| Child Nutrition Programs | | 104,194,976 |
| Summer Food Programs | | 3,831,759 |
| Donated Commodities | | 6,496,386 |
| State Matching and Other Programs | | <u>594,191</u> |
| Total Nonoperating Revenues | \$ | <u>115,130,212</u> |

| | | |
|--------------------------------|----|------------------|
| Income (loss) before transfers | \$ | <u>3,794,843</u> |
|--------------------------------|----|------------------|

| | | |
|------------------------|----|-------------------|
| Transfers out | | <u>-</u> |
| Change in net assets | | 3,794,843 |
| Total assets beginning | | 25,346,888 |
| Total assets ending | \$ | <u>29,141,731</u> |

2015-2016 Marketplace Fund

OPERATING REVENUES:

| | |
|--------------------------|-------------------|
| Food Sales | 975,000 |
| Total operating revenues | <u>\$ 975,000</u> |

OPERATING EXPENSES:

| | |
|--------------------------------------|------------------|
| Salaries and Other Payroll Costs | 315,955 |
| Contracted and Professional Services | 100 |
| Supplies and Materials | 587,652 |
| Other Operating Expenses | 14,953 |
| Total operating expenses | <u>918,660</u> |
| Operating income (loss) | <u>\$ 56,340</u> |

NONOPERATING REVENUES:

| | |
|--------------------------------|-------------------|
| Earnings on Investments | 100 |
| Income (loss) before transfers | 56,440 |
| Transfers out | <u>-</u> |
| Change in net assets | 56,440 |
| Total assets beginning | 283,347 |
| Total assets ending | <u>\$ 339,787</u> |

2015-2016 Health Insurance Fund

| | |
|--------------------------------|------------------------|
| OPERATING REVENUES: | |
| Employer Contributions | \$ 79,445,000 |
| Employee Contributions | 33,670,000 |
| Miscellaneous Revenues | 522,250 |
| Total operating revenues | <u>\$ 113,637,250</u> |
| OPERATING EXPENSES: | |
| Department Costs | 909,256 |
| Medical Costs | 80,752,000 |
| Pharmacy Costs | 26,001,000 |
| AETNA | 8,921,000 |
| ADP | 1,806,000 |
| Mercer | 1,625,000 |
| Other Costs | 7,331,678 |
| Total operating expenses | <u>127,345,934</u> |
| Operating income (loss) | <u>\$ (13,708,684)</u> |
| NONOPERATING REVENUES: | |
| Earnings on investments | 236,700 |
| Total nonoperating revenue | <u>\$ 236,700</u> |
| Income (loss) before transfers | (13,471,984) |
| Transfers out | <u>-</u> |
| Change in net assets | (13,471,984) |
| Total assets beginning | 49,982,745 |
| Total assets ending | <u>\$ 36,510,761</u> |

2015-2016 Workers' Compensation Fund

OPERATING REVENUES:

| | |
|--------------------------|----------------------|
| Employer Contributions | \$ 9,639,143 |
| Miscellaneous Revenues | 390,866 |
| Total operating revenues | <u>\$ 10,030,009</u> |

OPERATING EXPENSES:

| | |
|--------------------------|-----------------------|
| Department Costs | 1,431,828 |
| Liability Insurance | 465,000 |
| Legal Services | 105,480 |
| TPA Fee | 2,939,363 |
| Claims Costs | 6,230,348 |
| Total operating expenses | <u>11,172,019</u> |
| Operating income (loss) | <u>\$ (1,142,010)</u> |

NONOPERATING REVENUES:

| | |
|----------------------------|-------------------|
| Earnings on investments | 145,366 |
| Total nonoperating revenue | <u>\$ 145,366</u> |

| | |
|--------------------------------|-----------------------------|
| Income (loss) before transfers | (996,644) |
| Transfers out | <u>-</u> |
| Change in net assets | (996,644) |
| Total assets beginning | 25,464,207 |
| Total assets ending | <u><u>\$ 24,467,563</u></u> |

2015-2016 Print Shop Fund

OPERATING REVENUES:

| | |
|--------------------------|---------------------|
| HISD Department billing | \$ 1,600,000 |
| HISD Schools billing | 850,000 |
| Other governments | 1,125,000 |
| Other revenue | <u>169,000</u> |
| Total operating revenues | <u>\$ 3,744,000</u> |

OPERATING EXPENSES:

| | |
|----------------------------------|---------------------|
| Salaries and Other Payroll Costs | 1,429,266 |
| Contracted Services | 1,141,441 |
| Supplies and Materials | 1,080,618 |
| Other Operating Costs | 4,675 |
| Depreciation | <u>88,000</u> |
| Total operating expenses | <u>\$ 3,744,000</u> |
| Operating income (loss) | <u>-</u> |

NONOPERATING REVENUES:

| | |
|--------------------------------|-------------------|
| Earnings on investments | <u>-</u> |
| Total nonoperating revenue | <u>-</u> |
| Income (loss) before transfers | - |
| Transfers out | <u>-</u> |
| Change in net assets | - |
| Total assets beginning | 321,255 |
| Total assets ending | <u>\$ 321,255</u> |

2015-2016 UIL Fund

OPERATING REVENUES:

| | |
|--------------------------|-------------------|
| School packages | 981,103 |
| Total operating revenues | <u>\$ 981,103</u> |

OPERATING EXPENSES:

| | |
|--------------------------|-----------------|
| School costs | 702,802 |
| Department costs | <u>278,680</u> |
| Total operating expenses | <u>981,482</u> |
| Operating income (loss) | <u>\$ (379)</u> |

NONOPERATING REVENUES:

| | |
|----------------------------|------------|
| Earnings on investments | <u>379</u> |
| Total nonoperating revenue | <u>379</u> |

Income (loss) before transfers -

Transfers out -

Change in net assets -

Total assets beginning 375,292

Total assets ending \$ 375,292

2015-2016 Athletics Fund

OPERATING REVENUES:

| | |
|--------------------------|---------------------|
| School packages | \$ 4,873,634 |
| Ticket sales | 659,997 |
| Concessions | 458,000 |
| Rental Revenue | 106,000 |
| Other Revenue | <u>7,745</u> |
| Total operating revenues | <u>\$ 6,105,376</u> |

OPERATING EXPENSES:

| | |
|--------------------------|-----------------------|
| School Costs | 4,104,240 |
| Department Costs | <u>3,358,020</u> |
| Total operating expenses | <u>7,462,260</u> |
| Operating income (loss) | <u>\$ (1,356,884)</u> |

NONOPERATING REVENUES:

| | |
|--------------------------------|---------------------|
| Earnings on investments | <u>3,260</u> |
| Total nonoperating revenue | <u>3,260</u> |
| Income (loss) before transfers | (1,353,624) |
| Transfers out | <u>-</u> |
| Change in net assets | (1,353,624) |
| Total assets beginning | 2,903,226 |
| Total assets ending | <u>\$ 1,549,602</u> |

2015-2016 Alternative Certification Fund

OPERATING REVENUES:

| | |
|--------------------------|---------------------|
| Fees from participants | 1,583,500 |
| Total operating revenues | <u>\$ 1,583,500</u> |

OPERATING EXPENSES:

| | |
|-----------------------------------|------------------|
| Salaries and Other Payroll Costs | 1,409,395 |
| Purchased and Contracted Services | 73,500 |
| Supplies and Materials | 55,031 |
| Other Operating Costs | <u>46,127</u> |
| Total operating expenses | <u>1,584,053</u> |
| Operating income (loss) | <u>\$ (553)</u> |

NONOPERATING REVENUES:

| | |
|----------------------------|------------|
| Earnings on investments | <u>553</u> |
| Total nonoperating revenue | <u>553</u> |

Income (loss) before transfers -

Transfers out -

Change in net assets -

Total assets beginning 706,201

Total assets ending \$ 706,201

2015-2016 Shared Services Fund

OPERATING REVENUES:

| | |
|--------------------------|---------------------|
| School Buy-Back | 7,520,256 |
| Total operating revenues | <u>\$ 7,520,256</u> |

OPERATING EXPENSES:

| | |
|--------------------------|-------------------|
| Salaries | 5,663,096 |
| Non-Salary | <u>1,700,980</u> |
| Total operating expenses | <u>7,364,076</u> |
| Operating income (loss) | <u>\$ 156,180</u> |

NONOPERATING REVENUES:

| | |
|--------------------------------|----------------------------|
| Earnings on investments | <u>-</u> |
| Total nonoperating revenue | <u>-</u> |
| Income (loss) before transfers | 156,180 |
| Transfers out | <u>-</u> |
| Change in net assets | 156,180 |
| Total assets beginning | 3,146,319 |
| Total assets ending | <u><u>\$ 3,302,499</u></u> |

2015-2016 Business Development Fund

OPERATING REVENUES:

| | |
|------------------------------------|------------------|
| Revenue Other Governments - Aldine | \$ 2,832,588 |
| Revenue Other Governments - Katy | 2,272,102 |
| Other Revenue | <u>7,500</u> |
| Total operating revenues | <u>5,112,190</u> |

OPERATING EXPENSES:

| | |
|--------------------------------------|------------------|
| Contracted and Professional Services | 4,683,482 |
| Supplies and Materials | 500 |
| Other Operating Costs | <u>6,000</u> |
| Total operating expenses | <u>4,689,982</u> |
| Operating income (loss) | <u>422,208</u> |

NONOPERATING REVENUES:

| | |
|--------------------------------|----------------------------|
| Earnings on investments | <u>540</u> |
| Total nonoperating revenue | <u>540</u> |
| Income (loss) before transfers | 422,748 |
| Transfers out | <u>(400,000)</u> |
| Change in net assets | 22,748 |
| Total assets beginning | 1,216,029 |
| Total assets ending | <u><u>\$ 1,238,777</u></u> |

2015-2016 Medicaid Fund

OPERATING REVENUES:

| | |
|---------------------------|------------------|
| Revenue-Other Governments | \$ 2,950,174 |
| Total operating revenues | <u>2,950,174</u> |

OPERATING EXPENSES:

| | |
|--------------------------------------|--------------------|
| Salaries and Other Payroll Costs | 2,549,480 |
| Contracted and Professional Services | 5,551,224 |
| Supplies and Materials | 192,500 |
| Other Operating Costs | 401,976 |
| Depreciation | <u>62,000</u> |
| Total operating expenses | <u>8,757,180</u> |
| Operating income (loss) | <u>(5,807,006)</u> |

NONOPERATING REVENUES:

| | |
|--------------------------------|----------------------|
| Earnings on investments | 30,200 |
| SHARS | <u>\$ 25,992,199</u> |
| Total nonoperating revenue | <u>26,022,399</u> |
| Income (loss) before transfers | 20,215,393 |
| Transfers out | <u>(30,000,000)</u> |
| Change in net assets | (9,784,607) |
| Total assets beginning | 36,283,190 |
| Total assets ending | <u>\$ 26,498,583</u> |

2015-2016 Virtual School Fund

OPERATING REVENUES:

| | |
|--------------------------|---------------|
| Tuition | \$ 58,000 |
| Total operating revenues | <u>58,000</u> |

OPERATING EXPENSES:

| | |
|-----------------------------------|---------------|
| Salaries and Other Payroll Costs | 36,301 |
| Purchased and Contracted Services | 4,400 |
| Supplies and Materials | 4,500 |
| Other Operating Costs | <u>7,500</u> |
| Total operating expenses | <u>52,701</u> |
| Operating income (loss) | <u>5,299</u> |

NONOPERATING REVENUES:

| | |
|----------------------------|----------|
| Earnings on investments | <u>7</u> |
| Total nonoperating revenue | <u>7</u> |

| | |
|--------------------------------|------------------|
| Income (loss) before transfers | 5,306 |
| Transfers out | <u>-</u> |
| Change in net assets | 5,306 |
| Total assets beginning | 28,606 |
| Total assets ending | <u>\$ 33,912</u> |

Title Funds Schedules

2015-2016 Title I Budget Projection

Sources of Funding

| | |
|----------------------|----------------------|
| Planning Entitlement | \$ 93,440,293 |
| Carryover Funds | 1,839,483 |
| Planning Budget | <u>\$ 95,279,776</u> |

Use of Funds:

Grant Required

| | |
|---|------------|
| Professional Development to become Highly Qualified | \$ 113,964 |
| Indirect Costs | 2,888,162 |
| Private School | 1,060,442 |
| Parent Engagement | 921,920 |
| Institutions for Neglected Children | 7,514 |

Other Initiatives

| | |
|--|------------|
| Campus Allocations - Academic School Year and Summer | 47,451,404 |
| Dental | 100,000 |
| General Administration | 2,170,234 |
| Home Instruction for Parents of Pre-School Youngsters (HIPPY) | 750,000 |
| Homeless (Non Title I Campuses) | 214,880 |
| Parent Engagement - Expansion | 955,500 |
| Pre-K Programs | 22,693,478 |
| Professional Development | 9,839,153 |
| SAT Prep | 300,000 |
| TAKS Remediation | 300,000 |
| Professional Service Providers (PSP) - Focus and Priority Campuses | 300,000 |
| See to Succeed | 100,000 |
| SES to be allocated pending waiver | 2,610,550 |
| Summer School - Other Expenses | 2,502,575 |

Total Title I Funding

\$ 95,279,776

2015-2016 Title II Budget Projection

Sources of Funding

| | |
|----------------------|----------------------|
| Planning Entitlement | \$ 11,896,542 |
| Carryover Funds | - |
| Planning Budget | <u>\$ 11,896,542</u> |

Use of Funds

| | |
|---|------------|
| Grant Required | |
| Professional Development - Highly Qualified | \$ 115,000 |
| Private/ Nonprofit | 560,000 |
| Other Initiatives | |
| General Administration | 329,051 |
| Human Resources | 1,579,605 |
| Teacher Recruitment; Selection | |
| Recruitment and Retention Incentives | |
| Teacher for America | |
| Professional Development | 9,312,886 |
| Leadership Development | |
| Teacher Development - Core Content | |
| Teacher Development - Special Populations | |

Total Title II Funding

\$ 11,896,542

2015-2016 Title III Budget Projection

Sources of Funding

| | |
|----------------------|-------------------|
| Planning Entitlement | \$ 474,596 |
| Carryover Funds | 125,000 |
| Planning Budget | <u>\$ 599,596</u> |

Use of Funds

| | |
|------------------------------------|------------|
| Salaries-Migrant Education Program | \$ 350,000 |
| Salaries-Campus Academic Support | 92,000 |
| General Administration | 46,000 |

District Initiatives

| | |
|-------------------------------------|--------|
| Student Academic & Leadership Dev. | 40,857 |
| Student Support-Vouchers & Supplies | 70,739 |

Total Title II Funding

\$ 599,596

Summary

Summary

- District potentially avoids recapture in 2015-2016
- Teacher Salary Increase (2% minimum)
- HS & MS Principal Salary Increase
- Bilingual Stipend Increase to \$4,000
- Hourly Minimum Rate increase to \$10.00
- All other employees 1.5% salary increase
- Increase to PUA of Additional \$55

Thank you

Date: June 8, 2015

Presenter:

Kenneth Huewitt

Chief Financial Officer

