

# Sam Houston MSTC SDMC Minutes

**Date:** September 6, 2018

**Attendees:** Alan Summers, Jesus Solis, Bell Nicholas, Green Kayley, Curry Crystal, Shepard Melvin, Nicole Harris, Jessie Washington, Jaime Moretti, Nicole Harris. Non SMDC Members: Ryan Hutchings, Griselda Gonzalez, Anne Nelson, Diana Hoy, Ada Rivera, Federico Hernandez, Beth Stengler

## **Agenda Items:**

### **I. Introductions**

### **II. School Improvement Plan**

- Principal Summers presents the final version of the school improvement plan and the executive summary for final approval and sign off.
- SDMC approved and signed off.
  
- **Goals are as follows:** (1) Increase English I and English II STAAR passing scores for all students by 10% points, (2) Increase Algebra I passing scores for all students by 10 % points, (3) 100% of students will earn at least one indicator of college, career, or military readiness, (4) Increase attendance from 93.2% to 95% for 2018-2019, (5) Reduce Out of School Suspension, (6) Positive interactions between staff and students/implementing behavior interventions, (7) Expand network with community resources/agencies, (8) Fully implement sheltered instruction strategies.
  
- **Waivers:**
- Modified Schedule/State Assessment Days
- Credits/Curriculum Health Waiver of Local Board Policy

### **III. Early Dismissal Plan:**

- Principal presented early dismissal document.
- Document presents Houston ISD recommended schedule for early release on first page.
  - 8:30 – 12:40 for students
  - 8:30 – 5:25 for Staff
- Second page has two options
  - Option 1:
    - 8:30 – 12:30 for students (All seven classes)
    - 8:30 – 4:50 for staff
  - Option 2:
    - 8:30 – 12:30 for students (Block schedule)
    - 8:30 - 4:50 for staff
- SDMC chose option 1.

### **IV. Budget:**

- Enrolment is low.
- 260 fewer students enrolled than expected/projected.
- Snapshot is last Friday of October.
- In November the district will add or remove money to our campus based on snapshot number.
- 9<sup>th</sup> grade is 250 students lower.

- A reason could be specialty schools have been given permission to increase student numbers because they are no longer receiving both magnet and GT funds.
- To make up for the loss of funds, they are enrolling more students.
- This is creating a domino effect because now other high schools are losing students to specialty schools and they are approving transfers from students who would otherwise be here.
- Our campus used to be known as a new comer hub but we no longer are.
- We are still experiencing Hurricane Harvey negative effects.
- If numbers stay relatively similar, approximately \$892,320 will be taken away from district.
- **260 students x \$3,432 (amount we get for each student) = \$892,320.**
- $\$892,320 / \$52,530 = (17 \text{ positions})$
- We project 11 teaching positions will be eliminated and 6 non-teaching positions.
- STAAR subject teacher who had two conference periods will give up one.
- Last in/first one out (*according to their Job acceptance date*)
- Heights/Waltrip/Law and Justice HS/North Houston E.C. will be able to help us with securing jobs for displaced teachers because they are experiencing an influx of enrolments and have vacancies.
- The plan is to save as many job and assist displaced teachers.
- This means we would have
- With fewer funds we must be creative in how we spend our money.
- With fewer students we can reduce the number of teachers that float.

**Questions & Answers:**

- Q: When do we think students will be moved into their new classes because of the reduction of staff?
- A: Goal is students to move into new classes in the first 3 weeks.

**Discussion:**

- Next meeting: Tuesday, September 25, 2018 @ 4:00 in the Library

The meeting was adjourned at approximately 5:10 pm.