

# Sam Houston MSTC SDMC Minutes

**Date:** February 27, 2019

**Attendees:** A. Summers, J. Solis, N. Bell, N. Harris, J. Washington, J. Moretti Jaime, J. Evridge, R. Hutchings, E. Stengler, A. Rivera, M. Hines, D. Bermejo

## Agenda Items:

### I. Modified TAD – Mr. Hutchings

- District is looking into adopting modified TADS.
- District wants SDMC input on whether this would be something beneficial.
- **Qualification:** Teachers can choose to adopt if they have at least 3 years of teaching experience overall.
- **Qualification:** Have a term or continuing contract.
- **Qualification:** Have at least 1 full year of teaching experience in HISD.
- **Qualification:** summative rating of effective or highly effective.
- **Qualification:** Summative rating of effective or highly effective in each component of TADS.
- **Qualification:** Rating of effective or highly effective in each instructional practice and professional expectations.
- **Qualification:** Teacher must not be on an active PPA.
- **Teachers participating in modified TADS will:**
  - Have at least 1 walkthrough, observation 1. (*Instead of 2 and 2*)
  - Have 2 required conferences: A goal setting conference at the beginning of the year and an end of the year conference.
- **Teacher removal from modified TADS:** evidence from 1 observation and 1 walkthrough to move teachers back the Following year.
- SDMC voting members will now vote: *Passes*

### II. Budget Cuts 2019 – 2020 – Mr. Summers

- We ended up losing \$850,000 this year.
- Next year were estimated to lose \$650,000 next year.
- We believe we can offset the current estimated monetary loss because we are losing some staff members and are not planning to be replaced. (*clerical staff, instructional specialist, etc.*)
- We believe we would have few cuts to personnel and would prefer to lose “stuff” rather than our staff.

- Our campus submitted our estimated student projection at 2,600, but we're hoping for the numbers to look more like 2,800. *(The more students we have by the last week of October, the less money we stand to lose)*

### III. New Building Issues – Mr. Summers

- "I'm trying to get everything that deals with safety and function first."
- "We were going to have the ribbon cutting in March but that is not going to happen. The end of April is more realistic."
- Mr. Summers and Mr. Monzon is still meeting weekly with the construction company.
- "Currently we have 4,000 items on google doc punch list. "
- "We have certain crews that try to hit the punch list and are going from area to area."
- No classroom doors have automatic closers. *(Things at the top of the doors that automatically close doors when they are opened)*
- "The district has minimized our HISD custodial staff and got a private company called METRO. This has been done for all new campus buildings in HISD."
- "If METRO clean is not cleaning your area, please email us so we can address it. Send pic and room number."

### IV. Questions and Answers

- **Q:** How can we control the AC?
- **A:** Its centrally controlled. Please let us know so we can change the temperature range.
- **Q:** *(statement)* Water collects every time it rains next to the gate closer to the front office.
- **A:** Crews are aware of that and they are trying to figure out a solution.
- **Q:** Can we get a stepping stone or some gravel for students that put up the flag?
- **A:** That is possible. We'll work on getting something students can step on.
- **Q:** Can we get a plastic cover for the control switch in the gym.
- **A:** Yes. Please email me to remind me.
- **Q:** When will we get our PODS.
- **A:** I will follow up on that.
- **Q:** Can we get some stuff on the walls to energize everyone and have students feel school spirit?
- **A:** There are wall graphics coming in.
- **Q:** When will we get the auditorium ready for use?

- A: No estimated time for completion but check with me at the beginning of April.
- Q: Are we going to have a push door open button for handicap?
- A: Good question. We will get an answer for that.

- Next meeting: Tuesday, March 26, 2019 @ 4:00 in A106.

The meeting was adjourned at approximately 5: 13 pm.