

Macario Garcia Elementary School
SDMC Minutes – April 30, 2018

In attendance: John Bolt, Breyianna Cotten and Linda Bellard.

Minutes

SDMC Agenda Item Binder:

- Lead position trainings, descriptions, training on how to lead
 - How to word/relay messages
- Administration is dealing with chronic teacher absences; individually & confidentially
- Next SDMC meeting – May 17, 2018
 - Be prepared to look @ how SDMC meeting are formatted, etc.
- Award Ceremony
 - Good audience behavior, timeliness and student and cultural sensitivity

Staff Concerns

Bring concerns from other teacher (SDMC Members are elected by peers for the purpose of voicing staff concerns and involving them in the decision-making process).

Campus Culture

- Concerns/Suggestions
- 2018-2019 Staff Expectations, Staff In-Put and Non-Negotiables

Budget

- Career Pathways
- Current Budget Status – Red in some areas, will be deducted from next year's budget.
- Reduction in Force for 2018 – 2019
- Bellard submitted a request for targeted assistance funds; 50,000 extra duty, \$30,000 safety & security and \$30,000 hourly lecturers (interventions); Campus 2018-2019 Budget was cut \$146,000 based on current student enrollment.
- There has been title changes to teacher positions due to budget cuts, currently there hasn't been any reduction in classroom teacher positions.

Curriculum

First Administration STAAR Results in Reading and Math

- **Reading is up 12 percentage points from 51% in 2017 to 63% in 2018 with 83% of the students meeting or exceeding progress measures**
- **Math is up 10 percentage points from 61% in 2017 to 71% in 2018 with 72% of the students meeting or exceeding progress measures**

- Plan in place

Student Discipline – Level I Offense

- Continue to follow procedures
- Parent conferences
- Persistent level 1 – write them up and send them to the office