

9/20/16 3:30 PM SDMC Meeting in Teleconference room in library

Introduction of entire committee, recognition of new members

Discussion of parking-Teachers will park across the street in a secured lot during construction new lot will be discussed in November during faculty meeting.

Co-chair Nomination: Mr. Penner

Secretary Nomination: Mrs. Lyons (for this week only) will vote for secretary for the remainder of the year.

- Revising of Mission Statement-It is standard for it to not be in sentence form; advised that the shorter the statement the easier it is to remember and it is the standard in large companies and communities. MISSION STATEMENT: To empower students, in a safe environment, to become critical thinkers and responsive decision makers, who are adaptable and positively contribute to ever-changing global society.
- Continue to revise the School Improvement Plan:
 - School Profile- Clear outlines of the students we serve.
 - Shared Decision Making Process-Nomination of staff guidelines and procedure so that it is auditable and transparent in order to remain within the board policy guidelines-the use of adoodle.org will be presented. The entire faculty to vote on Monday, October 3 2016 during the faculty meeting. Bernadette Cardenas is the HISD representative that will be contacted for direction to make sure we are in compliance with board and state processes. Decision of when SDMC will meet. We will follow the timeline of resolving issues in a timely manner i.e. one week. Explanation of veto process. If a faculty member wants to address an issue, the member can contact an SDMC member and that member will forward to Shanna Morgan and it will be presented at the next SDMC meeting.
 - Method of Communications- A link was added to ensure that all documents are accessible on the Northside webpage. All members' names, and contact information are provided for all members and faculty on the Membership Composition Form. Janine McCollin is removed and CATE will hold elections to choose a member. LOTE and FA is together as one department. 2 classroom teachers will be added since the addition of special education and autism teachers. There is not a need for the additional teachers since Northside made IR (improvement required).
 - Needs Assessment-Clarification of amount special education students. Removed Ted Talks for freshman-we will now use anchor charts to help students in multiple content areas. The campus will adopt the APE strategy to help students with short answer questions across content areas. Math Department (Algebra 1) was successful and are in training to improve.
 - Expanding dual credit offers for 9-12. Level three or higher are allowed to take dual credit. The idea to have tutorials during lunch was agreed upon last year under the impression that there was going to be an hour lunch this current 2016-2017 year as opposed to a 45 minute lunch. This is addressed by the new law passed during the

summer concerning minutes per day (seat time), coordination with Barbara Jordan students. The schedule for tutorials: Monday (Athletics), Tuesday and Thursday (EOC Area re-testers) Wednesday (AP and enrichment). Questions arise regarding who is watching the students that are not in tutorials during the one hour lunch and if/when/how teachers are compensated if they are volunteering/asked to sacrifice lunch.

- Staff Development Plans- Suggestions were made for next school year. We are holding off on voting on the suggestions until the district calendar is available. We will have December and March EOC data in May; this will assist in planning the next school year 2017-2018. One proposal includes half day testing, but this will occur once data is in. Week One schedule and Week two schedule was updated on the current pre-service plan for 2016-2017. Early release days for staff development is discussed regarding efficient training. Sept 21-according to need at various locations, Oct 11-literacy (reading) Stay on Campus, Nov 16-literacy (writing) (Kurzweil) Stay on Campus, Jan 25, and Feb 22.
- SIP Part 2 Goals and Objectives: Our goals are aligned with the district goals in each department. It applies to all faculty.
 - The goal is 70% for English. The jump from 40-70 is possible if it is targeted.
 - Math's goal is to excel in measurement and comprehend basic word problems for IXL or Math Excel for Pearson online.
 - AP's goal: Add AP enrollment, dual credit. Participation and performance increases the Index 4. PSAT and SAT training for all since drastic changes have been made.
 - Double blocked English and Algebra 1.
 - 100% of teachers will be trained on APEX. Teachers will engage in cross-curricular planning. Linked learning teachers already meet; Ms. Garza will come into a PLC meeting to clarify what is supposed to happen after a linked learning meeting.
 - Attendance goal is 96%, increase attendance rate by using Hero tracker, home visits. Request to readdress hero tracker. Judges will meet with truancy officers on October 26 during spaghetti dinner to address "no dropouts" Suggestion for alternative to suspension: train the teachers. Pep rallies will come from general funds (GF1). Guests WILL USE Raptor system (scan IDs to enter).
 - Improve Safety and Public Support
 - Special Populations-SPED, African American, Hispanic, ELL. Extra money is available, from the SPED department, for Saturday tutorials.
 - Strategies for parental involvement
 - Transitions- Eight to Ninth grade, High School to College
 - State Funding
 - Nurse
- Executive Summary- Explained last year's improvements, Classroom libraries-current library will be placed in teacher's classrooms.

Ms. Morgan will send document to all members to make comments so that the document can be completed by this Thursday September 22, 2016. Send to PLC members tomorrow and get thoughts. Thursday come and ask questions, and send to Ms. Morgan. Mr. Penner will use newest document so all members can contribute.

Next meeting on Tuesday October 11, early release day.

Meeting adjourned at 5:45 PM.