

SDMC Minutes – 2/26/2018

- I. Meeting called to order at 3:39 PM
- II. Approval of last month's minutes. Motion to approve the meeting minutes from 1/22/18 was seconded and passed.
- III. **Committee Reports**
 - a. **PAT (Meacham)**—Groundbreaking ceremony will be a Wall Signing ceremony in the Commons at 5PM on Wednesday of this week - 2/28/2018. The Northside students, staff teachers as well as alumni, former teachers, community members will be invited.
 - b. **Safety Committee (Reyna-Urbina)**—This committee has not met since our last SDMC. Reyna-Urbina will check with Tesson as recent events necessitate a meeting as soon as possible regarding security, student IDs etc. It was noted that students are entering and exiting campus by jumping the fences near the temporary building (from Quitman Street and from the track) and near the portable building (from Quitman Street facing Fiesta.)
 - c. **Instructional Council (Haenicke/Meacham)** – The department chairs for all tested areas (Math, Science, Social Studies and ELA) met last week with Ms. Kravetz continue discussion and planning for intervention/support for those students, especially seniors and juniors, who still need to pass one or more tests. Saturday tutorials have been well attended. Pullouts are taking place for over 60 students. Work is being done across content areas to support STAAR instruction (Social Studies working an ELA STAAR warm-ups, English 1 to offer Alg 1 warm-ups once ELA STAAR is over.) Departments are working on additional ideas to best support both re-testers and first-time testers. Teachers who tutor 5 or more students before or after school are eligible for extra duty pay. The pay form is available on the Google drive.
- IV. **Old Business**
 - a. **ID badges** – This is a safety and security issue. A young man (not a Northside student) was removed from campus today having spent most of the day here without having any ID etc. Most students now have IDs. Still confusion regarding the consequences for students who do not have IDs. Current understanding = if a student does not have an ID, then the teacher gives that student a dated/timed pass to the nearest AP's office to get a temporary ID. Student pays \$1, receives an ID and returns to class. If student does not have the \$1, there seems to be some differences regarding whether they receive a warning and an ID or are sent to SSC. Some students are being assigned an essay to write re: why IDs are important. SDMC brainstormed additional ideas including: no ID, then no RR pass or other hall privileges, parent notification if student repeatedly fails to bring ID, swipe ID for lunch, ID check at main entrances every morning so that the problem is dealt with immediately with temporary IDs for sale in the Commons. Unanimous agreement that when new students enroll and register that they receive an ID immediately. Many teachers expressed the need for a clear, consistent policy from day one of next 2018-19 school year that students, parents and are informed of from the beginning of the school year.
 - b. **Absent substitutes** – We are experiencing a major issue with unfilled substitute positions and/or subs who themselves are absent. This creates a need to cover classes that is sometimes (especially on Mondays and Fridays) very difficult to fulfill. SDMC would like Ms. Gonzales to clarify whether there is now a list of "teacher subs" who are willing to give up a non-PLC/department planning period in exchange for extra duty pay. Does SDMC need to recruit more teachers for this?
- V. **New Business**
 - a. **FTE** – No time to discuss this agenda item beyond noting that this is the proposed budget model that HISD is considering for next year.
 - b. **10 minutes at doorways** – Per Ms. Gonzales, please remind all teachers to stand at doors every passing period to ensure that students are moving swiftly to their next class. When it is your teacher planning period, please extend the time at your doorway to 10 minutes.

c. **Other new business**—Focus next SDMC meeting on clear proposals for next school year's policies regarding IDs, tardies, dress code, phones

VI. **Good and Welfare—N/A.**

VII. **Meeting adjourned.**

**SDMC Members in
attendance on 2/26/18**

Shannon Wight—Fine Arts

Louisa Meacham—ELA

G. Mindiola—Social Studies

A Medina – Social Studies

Victor Okoli - Admin

Sandra Reyna-Urbina – Fine
Arts

Everson Lofton – Social

Studies Maren Haenicke -

Math Paloma Garner- College

Center Ryan Penner - Math

Mike Porter - PE

Babak Far – Social Studies