

**Emerson Elementary**  
**Shared Decision-Making Committee**  
**March 1, 2019**  
**Third Quarter 2018-2019**

**Welcome**

- Call to order
- Members in attendance

**Check-In Protocol**

- committee members check-in
- Purpose of meeting: Introduce proposed changes to TADS. Complete Survey. Inform about Supe budget update.

**Approval of previous SDMC minutes**

**Third Quarter SDMC Agenda**

- I. TADS M presentation
- II. TADS Survey
- III. Budget Update 19-20
- IV. Other concerns, questions, issues

Next meeting date \_\_\_\_\_

Meeting Adjourned at \_\_\_\_\_

3/1/19 Emerson Elementary SDMC Minutes

In attendance: Jara, Guevara, Madison, Cantu ( notes taken by) Valle, Dr. Rodriguez

Grade level-Check-In: Mrs. Madison indicated second grade is moving. Ms. Guevarra stated fifth grade is real positive and encouraged with the mock results showing students are well on track to meet their learning goals. Mrs. Jara stated everything is moving and second graders dual language is improving. Mrs. Valle indicated things were okay but she was worried about the high need for counseling services campus wide.

The present committee members also recognized all the positive impact of Emerson's on RTI and the prompt support for students through intervention and other services.

**Purpose / Topic of meeting:** 1. Introduce Emerson's SDMC to proposed changes to TADs. 2. Go through district survey. 3. Brief committee of superintendent's budget update.

1. Proposed Amendments to TADS

Current: Every teacher observed, 2 of each observation, conference optional

Principal discussed district proposed changes to TADS. District provided power point was shown to committee. FAQ document provided.

- Recognize and Reward effective and Highly effective teachers
- Must qualify – i.e. at least 3 years, 1 full year in HISD, effective or highly effective in **summative rating + each component + prior year**.
- Must still have at least 1 observation, 1 walk through.
- Two Required Conferences. Goal setting and EOY.
- For M-TADS **removal** evidence from 1 observation, 1 walkthrough required.
- Option to opt in annually 1 observation & walkthrough vs 2 of each
- Implemented 2019-2020 school year

Committee use a show of hands to indicate who agreed.

6 out of the 6 committee members present agreed / 3 not present.

2. TADS survey discussed with committee members

3. Budget update sent by Interim superintendent on Feb 28 email.

Committee reviewed possible decrease of \$73 per student due to estimated district budget shortfall of \$36 million, down from \$76 million which will leave PUA at a possible \$3,359 per student

Special Pop allocation review per unit e.g. Title 1, Title III

Budget allocation update presented.

#### 4. Concerns

Summer school:

- Location – at Emerson. M-Th
- Conrad point of contact

Budget for classroom library sets?

- Create a book request list for classrooms.
- Email requests to Peta, cc Conrad, Dr. Rodriguez

Concern about music classroom: students continue to be blamed. Is teacher receiving necessary support?

Meeting Adjourned at 1:51PM

Members in attendance

Date

Lizbeth N. Jara

3-1-19

Greta Valle

3/1/19

Kimberly Madison

3/1/19

Justine Guevarra

3/1/19

E. Cantu

3/1/19

Alexander S. Lopez

3-1-19