

## Askew ES SDMC Meeting – February 6, 2019

### Upcoming Events

- The Black History Program will be Thursday, February 28<sup>th</sup> at 6:00 pm
- PTO Meeting TONIGHT at 6:00pm

### Construction Update

Drymalla is still finishing a punch list. Staff is asked to email any outstanding items to Principal Cumby, even if it has already been sent, just to make sure everything is completed. The Ribbon Cutting was a success. Photos are posted on the Askew twitter page and the HISD Bond website.

### Spring/Summer Campus Professional Development

Admin is planning now for summer Professional Development for teachers. Vontoure Learning is in the works for this semester and this summer. We are actively looking for reading PD and planning for more Social/Emotional Learning PD.

### (Modified) TADS Feedback

In the process of revising the Teacher Appraisal and Development System (TADS), HISD is surveying the SDMC to gather data. M-TADS would be an option for teachers that meet the following qualifications:

- at least 3 years of teaching experience
- on a term or continuing contract
- at least 1 full year teaching experience in HISD
- have ratings of Effective or Highly Effective on the prior year appraisal
- no be on an active Prescriptive Plan for Assistance (PPA)

In the proposed system, qualified teachers would be able to opt-in annually and their ratings would be based on 1 observation and 1 walkthrough (versus 2 of each). Also, the progress conference would not be required under M-TADS, just the goal setting and EOY conferences. The SDMC voted unanimously in favor of all components of the plan. A teacher asked if additional walk-throughs could be requested if the scores are lower than expected, admin will seek clarification.

### Feedback/Concerns

- 2<sup>nd</sup> grade asked what the behavior plan is for violent students. Teachers should follow the campus behavior plan already in place including communication with administration and parents ensuring each student's needs are addressed specifically.
- 4<sup>th</sup> grade asked for an update on Science Fusion consumable workbooks. Admin will contact other schools to see if there are an extra copies available. If not, the plan would be to find the funds to pay for additional workbooks.