

Madison High School SDMC Meeting Minutes – 6/27/19

1. **Call to Order & Roll Call:** The meeting was called to order on June 27, 2019 via teleconference at approximately 5:10 pm. Members present included Ms. Carlotta Brown, Principal, Mr. V. Seriale, Community member, Barbara L Shelby Roberts, After-School Program Specialist, Allen Williams, Teacher, Jeff Plastrik, Teacher

2. **State Of Madison Power Point:** A PowerPoint was presented to the Committee outlining data regarding the current state of Madison.

- **Attendance:** The data presented attendance totals for each grade level for the 2018-2019 school year. Ms. Brown explained the need to increase the attendance rate for the 9th, 10th, and 11th grades. Mr. Seriale suggested that a program of incentives be created to encourage positive results. Ms. Brown explained that next year Madison parents will be contacted after the 2nd absence.
- **Graduation Rate:** The data presented the graduation rate of 87% for the 2019 Senior Class.
- **Disciplinary Events:** The data presented disciplinary events by grade level. The data indicated events wherein the students were sent to out-of-school suspension, in-school suspension, JJAEP, and DAEP. Further, the data portrayed the ethnic rates of students involved. Ms. Brown discussed the need to lower disciplinary events amongst all levels, but particularly the ninth grade where the data showed the highest number of events. Mr. Williams suggested that mentor students be employed to aid students. Mr. Seriale expressed a concern about ISS being too lax and Ms. Brown indicated that restructuring was already planned for next year. Mr. Plastrik expressed a concern for the higher percentage of events occurring amongst African-American students and requested that the issue be discussed at next year's teacher orientation.
- **STAAR Data:** The data presented results for each of the five (5) exit tests comparing the scores from 2018 to 2019. The results were presented for students approaching, meeting and mastering each STAAR test. Ms. Brown explained that the school is committed to raising scores next year, particularly at the masters level. To achieve these higher scores, Ms. Brown noted that teachers would be required to attend more professional development, document failing grades by students and pursue gainful intervention strategies and create a tutorial program early in the fall. Mr. Williams suggested that a 5th period be created to enroll struggling students in a more rigorous tutorial on a regular schedule. Ms. Roberts indicated that her program could provide funds to pay teachers for after-school tutorials. Ms. Brown will follow up.

3. **Incoming Freshmen Fish Day**: Incoming Freshman will have a “fish camp” in early August prior to the beginning of school. Ms. Brown indicated that pre-Registration would be conducted on August 15 and that Freshman and all students will receive their schedules prior to the beginning of school. Ms. Brown indicated that there will not be a need for as many changes in student schedules.

4. **Systems and Standards for Next School Year 2019-2020**: Ms. Brown is reviewing the Student Handbook and Faculty Handbook and will provide draft copies as soon as they are ready. Ms. Brown explained the administrative hierarchy for next year. Assistant Principals will be assigned content areas and grade levels. The Academy system will not be used. Counselors will be assigned to grade levels. AP’s, Counselors and Advocacy teachers will move with the class to provide more continuity.

Ms. Camiel Neal will be Dean of Instruction. Teachers and staff will report directly to Mr. Mario Cantu, Assistant Principal. Ms. Brown will directly supervise Mr. Cantu.

There will be a dress code based on grade level. Mr. Plastrik expressed his concern that this information be presented to families as soon as possible so that they may plan their clothing purchases during the summer and tax-free weekends.

The schedule will change as Advocacies will meet on Wednesday only. Ms. Brown explained that the central role of the Advocacy is for the teacher to become an advocate for their students, not allowing them “to fall through the cracks.” Mr. Williams expressed a concern that an advocacy curriculum be presented to teachers for the entire year. Lunchtime will also be expanded.

Mr. Seriale and Ms. Roberts discussed the need for student athletes be coached to put academics first.

5. **Parent Meetings for All Grade Levels for Up-coming School Year**: Ms. Brown explained that parent meetings will occur early next year to encourage parent support for student achievement and improved communication between the school and parents.

6. **Hiring New Staff for 2019-2020**: Ms. Brown explained that new staff is being hired after they have taught a class to show their ability to engage with students. Mr. Issa and Mr. Singleton will be returning as assistant principals.

7. **Back to School Bash (August)**: Feeder pattern schools will be invited to participate and giveaways will be presented.

8. **School Dedication (September 28, 1:00 pm)**: The new building dedication will happen on September 28 at 1:00 pm. The community will be invited.

9. **Questions and Concerns**: Mr. Williams requested that a comprehensive calendar be presented to the teachers early next year. Ms. Brown indicated that the next SDMC meeting will occur in either August or September.

The meeting was adjourned at 6:32 pm.

Submitted by Jeff Plastrik