



AVID SITE TEAM MEETING

February 13, 2020

Main Office Conference Room 11:15 AM – 12:15 PM

SHARED DECISION-MAKING COMMITTEE TEAM MEETING MINUTES

- I. Welcome**
 - a. Members Present: Principal - Sabrina Cuby-King, Teachers - R. Johnson C. King and Lt. R. Glover**
- II. Instructional Expectations/Non-Negotiables**
 - a. Teachers should be teaching on their feet with a sense of urgency and checking for understanding throughout the lesson.**
 - b. Current scholar work posted in the classroom.**
 - c. Classroom should be neat and tidy to reflect an active learning environment.**
 - d. Data displayed or accessible.**
 - e. Bulletin boards current and neat inside and outside the classroom.**
 - f. Stay extremely vigilant and ensure a safe and smooth transition between classes and in classes!**
 - g. Instructional Expectation and Non-Negotiables are included in weekly Principal email.**
- III. English I and English II STAAR Released Test – Feb. 24-28, 2020**
 - a. School will test first time testers who are scheduled to take the STAAR in April**
 - i. The purpose of testing students with released STAAR test materials is to capture data on how students would test during the actual exam, use data results to drive instruction, and focus re-teaching on commonly missed TEKS that will appear on the actual test**
 - b. Either the entire school will shutdown for testing or an area of the school will be blocked off to accommodate testing while non-testers follow their regular schedule.**
 - c. Plan TBD by campus administrations**
 - d. Released test will be given for Math Science and US History at a later date.**
 - e. Fall STAAR Bootcamp was a success, particularly for re-testers who attended every day and gave it their all (i.e Darius King)**
 - i. Based on comparative data, the number of re-testers decreased in each content area**
- IV. School Safety**
 - a. Safety has increased in HISD across the board**
 - i. Sterling implements and continues to enforce strict dress code policy**

1. Students are required to wear Sterling polo, black/khaki pants, clear/mesh backpacks, school I.D badge
- b. School Safety Updates
- i. Teachers and Staff have expressed that they don't have access to faculty entrance, card reader is malfunctioning. The principal has acknowledged the issue and has placed a work order with the district.
 - ii. Bars will be placed on doors to limit access in hotspots to prevent intruders and trespassers.
 - iii. Principal has acknowledged that more cameras are needed in blind spots, work order is in progress
 - iv. School will receive four metal detectors; the goal is to have them in place by 20-21 school year.
 1. Two at student entrance, one at front entrance and one at teacher entrance
 - v. School resource office has access to view/monitor campus, but extra support personnel needed for constant monitoring (maybe hall monitors?)
 1. Sterling is currently short resource officers, only one on campus. The other has been pulled to Bellaire for extra security.
- V. Budget
- a. Final year for TTIPS grant
- i. School budget will decrease \$600,000 with grant money no longer available
 - ii. Nine faculty and staff positions are tied to grant
 1. AVID Teachers (4)
 2. College Access Coordinator
 3. Grant Administrator
 4. Grant Clerk
 5. Dean of Instruction
 6. CIS Social Worker
 - iii. Justification is needed to support the need for all positions that will no longer be grant funded
 - iv. SDMC will gather input from faculty and staff regarding what stays and what is no longer needed
 - v. Survey student on what classes they would like to see offered on campus
 1. One suggestion was to capitalize on existing curriculum
 - a. Example: Offer Art and Drawing, Painting or Ceramics
 - b. BCIS Keyboarding Graphic Design, Game Programming and Design
 - c. Photojournalism, Debate, Broadcast Journalism
 - d. Sign Language, French
 - e. Securities and Investments, Entrepreneurship
 - f. Theatre Production, Technical Theatre
 - vi. Lt. Glover also suggested the Research Experience for High School
 1. Sponsored by UH, Teachers receive stipend for training
 2. Promotes STEM in classrooms, students receive certifications after successful completion
 3. More info to be provided by Lt. Glover
- VI. Meeting Adjourned