



**SDMC Meeting
February 5, 2018**



Agenda

- I. **Welcome**
- II. **Modified Teacher Appraisal & Development (TADS)**
 - a. Modify Board Policy – DNA (LOCAL)
 - b. Survey

Qualifications for M-TADS:

- At least 3 years of teaching overall
- At least 1 full year teaching in HISD
- Term or Continuing Contract
- Summative Rating must be Effective/Highly Effective
- Receive a rating of a 3 or 4 in each component of TADS
- Receive a rating of a 3 or 4 in the Instructional Practice and Professional Expectations
- Cannot be on a Prescriptive Plan for Assistance

Current TADS	Proposed M-TADS
2 ten-minute Walkthroughs	1 ten-minute Walkthrough
2 thirty-minute Observations	1 thirty-minute Observation
3 Conferences: Goal Setting, Progress, & End of year	2 Conferences: Goal Setting & End of Year

- III. **Student Voice Survey**
- IV. **Safety Measures**
 - a. Arrival
 - b. 6th Grade Annex
 - c. Main Building
- V. **Upcoming Topics (Next Meeting is April 23)**
 - a. Dual Language
 - b. Budget/School Schedule

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Agenda Item	Discussion/Action Item	Person(s) Responsible
Modified Teacher Appraisal & Development System	<p>Committee was presented with information about the proposed adjustments to the current TADS.</p> <p>Committee was provided with a sample TADS criterion.</p> <p>Discussions included:</p> <ul style="list-style-type: none"> • the impact on instructional effectiveness • subjectivity from the appraiser • more time for appraiser to “touch” and support the teachers who need it most <p>Committee reviewed and voted on the ten survey questions.</p> <ul style="list-style-type: none"> • 7 out of 8 members voted in favor of Modified TADS. <p>Ms. Honore will complete the HISD Survey by March 1, 2019 that will include the committee’s vote.</p>	Ms. Honore’, Principal
Student Voice Survey	<p>Committee Member Heather Golden presented a <i>Student Voice Survey</i> that would allow our campus to get input on the culture, instruction, and staff from our student’s perspective, to enhance the current systems for the upcoming 2019-2020 school year. The goal is to empower students on campus and provide ownership.</p> <p>Discussions included:</p> <ul style="list-style-type: none"> • Selection of student focus group (all student populations, including low/high SES, all academic tracks) • Revised questions • Selection of the focus-group facilitator (Parent, Teacher, Administrator) • Concerns of confidentiality with parents facilitating focus group. Committee agreed parents would not facilitate. • When to facilitate focus group in the Spring • Will plan to have a bigger focus group in Fall 2019 <p>Next Steps:</p> <ul style="list-style-type: none"> • Mrs. Golden will revise the questions on the Student Voice Survey based on recommendations from the Committee 	Ms. Honore’, Principal & Mrs. Golden, PTO Treasurer

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	<ul style="list-style-type: none"> • Ms. Honore' & Mrs. Golden will collaborate to identify a date for the Student Focus Group in the Spring. • Ms. Honore' will collaborate with administrative team to decide on students and campus facilitator. 	
PTO Stakeholder Survey	The PTO will provide a survey for Teachers, Administration, and Parents this semester to help plan for support in the upcoming 2019-2020 school year. A link to the survey will be sent out.	Mrs. Maddux, PTO President
Items to be Tabled for Next SDMC Meeting in April	<ul style="list-style-type: none"> • Safety Measures • Dual Language Program • 2019-2020 Budget/School Schedule 	Ms. Honore', Principal

FRANK BLACK MIDDLE SCHOOL

SDMC COMMITTEE MEETING

Tuesday, February 5, 2019

REPRESENTATIVE NAME	COMMITTEE TITLE	PHONE NO. HOME ADDRESS	EMAIL	SIGNATURE
Calzada, Marisol	Non-instructional employee		marisol.calzada@houstonisd.org	
Crawley, Tamura	Professional Staff – Teachers		tcrawley@houstonisd.org	
French, Cathey	Community Member		cfrench5@yahoo.com	
Golden, Heather	Parent		Heathergolden99@gmail.com	
Honore', Rhonda	Chairperson		rhonore@houstonisd.org	
Inderrieden, Creston	Business Representative		creston@indyquest.net	
Maddux, Amy	Parent		amaddux@shipleysnell.com	
McClish, Sean	Professional Staff - Other		smcclish@houstonisd.org	
Reedy, Patrick	Professional Staff – Teachers		preedy@houstonisd.org	