

KINDER HSPVA

CAMPUS HEALTH AND SAFETY PLAN: COVID-19

Contact campus nurse with your questions or concerns: Kimberlyn.Jordan@Houstonisd.Org

Updated 11/8/2020

Campus Entrance Screening	Temperature Screening
<p>All students, staff, and visitors entering Kinder HSPVA campus will have their temperature taken.</p> <p><u>STUDENTS</u> Students should take their temperature daily before arriving on campus.</p> <p><u>FACULTY</u> All faculty and staff of Kinder HSPVA will complete COVID-19 attestation daily via Axiom Medical health screening app. Faculty and staff will complete a self-temperature check at home daily before coming to campus, as well as, have their temperature taken upon arrival on campus. Faculty and staff working from home should also take their temperature daily and complete the daily attestation on the Axiom Medical health screening app.</p>	<ul style="list-style-type: none">• All students, staff and visitors entering the campus will have their temperature taken. Students reporting to campus with a temperature of 99.1F or higher will be escorted to the Student Health Isolation Pod (SHIP). This is a classroom that has been converted to a quarantine room, next door to the school clinic. Students presenting with any symptom(s) of COVID-19 will remain in the SHIP until they can be picked up by their parent or guardian. If the student drives to school the ability to drive will be assessed by the school nurse. The parent or guardian must give permission for the student to drive home from campus regardless of the student's age.• Staff reporting to campus with a temperature of 99.1F or higher may leave campus immediately to further observe their temperature at home and seek medical attention from a healthcare provider if warranted.• All persons, students, or staff with a basal temperature at 99.0F or above must provide documentation from a healthcare provider.

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<p>What should I do if I have a fever?</p>	<p style="text-align: center;">FEVER</p> <ul style="list-style-type: none">• If you have a temperature of 99.1F or higher and you are at home, stay home, do not come on campus. Continue to monitor your temperature and seek medical care from your healthcare provider if warranted.• All students and staff, that present with a low- grade fever of 99.1F or higher, must leave campus and further observe their temperature at home and seek medical attention from a healthcare provider if warranted.• Students/parents should notify the student's teachers, the attendance clerk, Mrs. Norman and the school nurse, Nurse Jordan when a student has fever.• Staff should notify Dr. Allen, Mrs. Salazar, and Nurse Jordan when you have fever.• A COVID-19 Report Form will be filled out by the school nurse on students and staff with a persistent temperature of 99.1F or higher and forwarded to HISD Health and Medical Services.• Fever that persist with or without additional symptoms of COVID-19 will require a 14-day quarantine.
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What are the symptoms of COVID-19?

Temperature Screening

- To **return to campus** you must be fever free for 72 hours without taking fever reducing medication and you must be free of any additional symptoms of COVID-19.

SYMPTOMS OF COVID-19

COVID-19 symptoms include but may not be limited to:

- Fever 100.4F or greater
(Note: A person may have COVID-19 and have no fever or a low-grade fever).
- Chills
- Shortness of breath or difficulty breathing
- Cough
- Fatigue
- Muscle or body aches
- Headaches
- New onset of loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea and/or vomiting
- Diarrhea

(CDC, 2020)

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<p>What should I do if I have symptoms of COVID-19?</p>	<p>Presenting with symptoms of COVID-19</p> <ul style="list-style-type: none">• If you present with symptoms of COVID-19 and you are at home, stay home, do not come on campus. Seek medical care from your healthcare provider.• Students reporting to school and presenting with COVID-19 symptoms will be escorted to the Student Health Isolation Pod (SHIP). This is a classroom that has been converted to a quarantine room, next door to the school clinic. Students presenting with symptoms of COVID-19 will remain in the SHIP until they can be picked up by their parent or guardian. If the student drives to school the ability to drive will be assessed by the school nurse. The parent or guardian must give permission for the student to drive home from campus regardless of the student's age.• Staff that develop symptoms of COVID-19 while on campus may leave campus immediately to further observe their symptoms at home and seek medical attention from a healthcare provider. Prior to leaving campus staff members should notify Dr. Allen, Mrs. Salazar, and Nurse Jordan.
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<p>What should I do if I have been exposed to COVID-19?</p> <p>Definitions of exposure:</p> <ul style="list-style-type: none">• Face-to-face contact, with or without wearing a mask, sharing a space of less than 6 feet apart, for a period of 15 minutes or more, with a person that is known to have COVID-19 or is presenting with symptoms of COVID-19.• If someone that lives in your household has COVID-19 or presents with COVID-19 symptoms.	<p>Presenting with symptoms of COVID-19</p> <ul style="list-style-type: none">• All students and staff that present with symptoms of COVID-19 must self-quarantine for 14 days or longer if symptoms persist. <p>EXPOSURE</p> <ul style="list-style-type: none">• If you have been exposed to COVID-19, you must self-quarantine for 14 days prior to entering/returning to Kinder HSPVA campus.• If a student has been exposed to COVID-19, parents should notify the attendance clerk, Mrs. Norman and the school nurse, Nurse Jordan.• If a staff member has been exposed to COVID-19, the staff member should notify Dr. Allen, Mrs. Salazar, and Nurse Jordan. A COVID-19 Report Form will be filled out by the school nurse on students and staff that have been exposed to COVID-19 and forwarded to HISD Health and Medical Services.
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What should I do if someone in my household has COVID-19 or presents with symptoms of COVID-19?

COVID-19 in Your Household

- If someone in your household has COVID-19 or presents with symptoms of COVID-19, you will need to self-quarantine for 14 days.
- The family member with COVID-19, should be isolated from the rest of the household as much as possible this includes separate bedding and bathroom if possible. Identify one plate, one cup, and one set of silverware to be utilized by the household member with COVID-19 or COVID-19 symptoms. Avoid sharing items, wash your hands frequently, sanitize hard surfaces constantly and masks should be worn by both ill and well parties when in shared spaces.

What should I do if I test positive for COVID-19?

There are two types of COVID-19 test available. The diagnostic test (the nasopharyngeal swab) detects active coronavirus infection. The antibody test detects the presence of antibodies, providing an indication of past coronavirus infection. However, the antibody test does not indicate if coronavirus infection is currently present or not (FDA, 2020).

POSITIVE COVID-19 TEST RESULTS

- If you test positive for COVID-19 (with either the diagnostic or antibody test) you must self-quarantine for 14 days prior to entering/returning to Kinder HSPVA campus.
- If you test positive for COVID-19, students/parents should notify the attendance clerk, Mrs. Norman and the school nurse, Nurse Jordan. Staff notify Dr. Allen, Mrs. Salazar and Nurse Jordan. A COVID-19 Report Form will be filled

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<p style="text-align: center;"><u>Return to school criteria</u></p> <p>What are the criteria for returning to school/work following self-quarantine for COVID-19 (exposure, presenting with symptoms, or testing positive)?</p>	<p style="text-align: center;">POSITIVE COVID-19 TEST RESULTS</p> <ul style="list-style-type: none">• out by the school nurse on students and staff that have been tested positive for COVID-19 and forwarded to HISD Health and Medical Services. <p style="text-align: center;"><u>Return to school criteria</u></p> <ul style="list-style-type: none">• Students and staff returning to Kinder HSPVA campus after having COVID-19 or after presenting with COVID-19 symptoms or following exposure to COVID-19 or after testing positive for COVID-19 must have completed a 14-day quarantine and they must be free of all symptoms of COVID-19. They must be fever free for 72 hours without taking fever reducing medication. <p>Or present one of the following:</p> <ul style="list-style-type: none">• Documentation from a healthcare provider stating that you are clear to return to school/work.• Discharge documentation from a hospital admission stating you are clear to return to school/work. Students and staff must not have any symptoms of COVID-19 and must be fever free for 72 hours without taking fever reducing medication.
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What do I do if I feel that I am at an increased risk to get COVID-19 and I would like accommodations?

For questions or concerns about ADA contact:

JaShonda Hamilton
ADA Coordinator
713-556-7333
ADA@HoustonISD.org

For additional information or to download the ADA Accommodation Request Form go to:

<https://www.houstonisd.org/Page/183016>

What do I do if I am unable to work due to COVID-19?

Increased risk for COVID-19

- There may be reasonable accommodations that could offer protection to an individual whose disability puts him at greater risk from COVID-19 and who therefore requests such actions to eliminate possible exposure (ADA, 2020)
- Employees that are concerned about their increased risk for COVID-19 must submit medical documentation demonstrating that their condition creates a disability requiring an accommodation. Appropriate documentation will demonstrate that an employee's physical presence at work is not possible because of a limitation created by a disability (HISD, 2020).
- If you are unable to work, even if provided an accommodation, you should seek information from your Human Resources Business Partner regarding leave options available to you under the **Families First Coronavirus Response Act**. Full-time employees are entitled to two weeks of paid sick leave at their regular rate if they are quarantined and/or experiencing COVID-19 symptoms and seeking a medical diagnosis (up to \$5,110). A part-time employee is eligible for leave for the number of hours that the

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<p>Do I need to quarantine if I travel?</p>	<p>Unable to Work due to COVID-19?</p> <ul style="list-style-type: none">• employee is normally scheduled to work over a two-week period (HISD, 2020).• If employees would like to apply for COVID-19 FMLA, they should email a completed COVID-19 FMLA Application to the Leave Administration mailbox. If employees have any questions or need assistance, they should contact the HR AnswerLine at 713-556-7400 or by email: hanswerline@houstonisd.org or leaveadministration@houstonisd.org (HISD, 2020). See live links on webpage. https://www.houstonisd.org/humanresources <ul style="list-style-type: none">• HISD requires a 14-day quarantine following international travel only.• A 14-day self-quarantine is not required if you travel to Mexico. <p>The CDC recommends taking the following actions after all travel regardless of location:</p> <ul style="list-style-type: none">• When around others, stay at least 6 feet (about 2 arms' length) from other people who are not from your household. It is important to do this everywhere, both indoors and outdoors.
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<p>STEPS TAKEN TO PREVENT THE SPREAD OF COVID-19</p> <p>What steps are being taken on the Kinder HSPVA campus to prevent the spread of COVID-19?</p>	<p>TRAVEL</p> <ul style="list-style-type: none">• Wear a mask to keep your nose and mouth covered when you are outside of your home.• Wash your hands often or use hand sanitizer.• Watch your health and look for symptoms of COVID-19. Take your temperature if you feel sick (CDC, 2020). <p>STEPS TAKEN TO PREVENT THE SPREAD OF COVID-19</p> <ul style="list-style-type: none">• HISD requires all persons on its campuses and facilities to wear a mask. Face shields are optional, but masks are required.• Frequent hand washing for 20 seconds and the use of hand sanitizer when hand washing is not available.• Cough/sneeze etiquette is encouraged. Cough/sneeze into the bend of the arm at the elbow when Kleenex are not available. When coughing/sneezing into a Kleenex discard the Kleenex and wash hands immediately.• Students/staff are encouraged to stay home when sick.• Students should not share any personal items, school supplies, or food/drink. Items that must be shared should be disinfected before use by each person.
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	<p>STEPS TAKEN TO PREVENT THE SPREAD OF COVID-19</p> <ul style="list-style-type: none">• High touch surfaces will be cleaned frequently.• Desk in classrooms are spaced so that students are 6 feet apart.• Plexi-glass protective cough shields will be placed around each student's desk.
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References

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