

James Madison High School

SDMC Meeting

Meeting

December 3, 2020

Agenda

1. Call to Order
 - a. Person Present
 - i. ▪ Shawn Rushing, Community Member
 - ii. ▪ Lakeisha Ogbor, Assistant Principal
 - iii. ▪ Dana Marchand, Assistant Principal
 - iv. ▪ Anetra Hunt, Assistant Principal
 - v. ▪ Allen Williams, Teacher
 - vi. ▪ Jeffrey Plastrik, Teacher
2. Introductions
3. Bond/Campus Updates
 - a. Auditorium
 - i. Is almost complete. Its being painted now.
 - b. Pool
 - i. There's an issue with the formation of algae and controlling condensation in the pool
4. Budget Updates
 - a. Budget Reviewed by Ms. Ogbor
5. Teacher Vacancies
 - a. Math Department (Personnel Issue)
 - i. 3 Vacancies due to personnel issues
 - b. English Department
 - i. 2 Retirements
 - c. Science Department
 - i. 1 Retirement
 - d. CTE Department
 - i. 1 Personnel Issue
 - e. Nurse Resignation

- f. FML Status of Teachers
 - i. 3 Teachers on FML Status
- 6. Teacher Stipends
 - a. Formed a committee
 - i. Athletics are set
 - ii. Fine Arts and some of the others there is 3 categories
 - 1. Low (2), Medium (3), High (4)
 - iii. Stipends are for duties outside the workday
 - iv. Made a motion Ad hoc Twirl stipend and Art Stipend
 - v. Grade level chairs will get the highest level due to the extra duties
- 7. Madison PTO
 - a. Currently, we do not appear to have one. We do not have any correspondence from the parent set to be president
- 8. Total Enrollment - 1818
 - a. A/B Rosters
- 9. Community concerns
 - a. Ms. Rushing requested that as future data is presented the SDMC would like to be presented with actual numbers and percentages
- 10. Administrative concerns (Ogbor)
 - a. Attendance
 - b. STAAR/Testing
 - c. Teacher Absences
 - d. Student Participation