SDMC Meeting Minutes

May 16, 2022

Members Present: Bailey, Ramos, Pesce, Hernandez, Hartman, Patino, Mulry, Salas, Martinez, Boyce

- **Staffing Update** – Currently, we are still seeking the following positions for next year: PK ESL teacher, PALS TA, Pre-K TAs, Office Clerks (front desk), 2nd grade ESL, and 5th grade ESL. Ms. Bailey has been attending job fairs to fill these vacancies, along with checking for applicants on Applitrack and using HISD generated applicant lists. The next job fair is this Saturday at Wisdom High School. We were able to hire three experienced teachers during the HISD teacher transfer period.

- **Budget Update** – The school district will use a pupil allotment formula similar to what we had this year for next year’s budget. This means that we will be able to keep all of our positions. We are going to close one computer lab and add a Media Specialist for the library. Library will be on the ancillary schedule. We are exploring adding some positions, such as a bilingual counselor and additional TAs for Pre-K.

- **End of Year Activities** – End of Year activities can resume In Person without restrictions. Parents can attend all activities. We have already placed our grade level awards ceremonies on the school calendar and shared that information with parents. We will also have End of Year parties the last week of school. We will have a talent expo on Thursday, June 2nd, at 5:30 p.m.

- **August Professional Development Schedule** – The August professional development schedule is in the process of being planned. SDMC members suggested the following
activities: Grade level planning, vertical planning, data digs, and anti-bullying. Also, it was noted that the teachers gain a lot from specialized break-out sessions, so the A-Team will work with staff to plan these over the summer.

- **Staff Survey** – A survey will be sent to the staff in June to get feedback on this year and ideas for next year. Suggestions of what to send on the survey should be sent to Ms. Bailey.

- **Questions or Concerns**
  - Are we still going to have the software programs that we use this year? Currently, we have set aside funds to pay for all of the school-based software programs that we use, such as Accelerated Reader. We should receive word in the next month of what software programs the district is renewing. The district is moving from the HUB to Canvas, and this information has been conveyed to teachers.
  - Is there a modified system for experienced teachers on T-TESS? There will not be a modified T-TESS system for at least two years. All teachers will have a minimum of two formal observations and two formal walkthroughs. Ms. Bailey will hold a T-TESS overview training at the faculty meeting this week, and teachers will receive in depth training when we return in August.