

KASHMERE GARDENS E L E M E N T A R Y

KGES SDMC MEETING

Date: May 19, 2022

Time: 8:30 am – 9:30 am

Facilitator: Mr. M. Collins, Principal

SDMC Member attendance:

Marques Collins, Principal
Altoya Robertson, Teacher
Simone Hall, Teacher

Yolanda Dailey, Teacher
Keith Downey, Community Member
Yolanda Rubio, Parent

Kenneth Williams, Business Partner
Huey Wilson German, Community Member

Welcome

Mr. Collins began the meeting at 8:30 am. He welcomed the community members and SDMC members and thanked them for their attendance.

I. Member Introductions

Mr. Collins opened the floor for the members to provide a brief introduction. All members present stated their name and position.

II. Budget and Staff Projections

Mrs. Collins informed the committee that the 2022-2023 salary includes a 11% increase for new teachers and all teachers will receive a raise. This salary increase makes HISD one of the most competitive in the state and he plans on using it as an incentive to fill open positions. He also mentioned the 3-year commitment offered to HISD staff. Teachers will receive a \$5,000 stipend over the course of 3 years if they commit to remain in the district. Mr. Collins is currently recruiting for three (3) Teaching Assistants; Pre-K Teacher; First Grade Teacher; two (2) Fourth Grade Teachers; Kindergarten Teacher; Media Specialist; and Reading Interventionist.

III. Enrollment Projections

Ms. Rubio stated that we are currently continuing our enrollment efforts for Pre-K students. We have had a several successful enrollment workshop and are on track meet our 450 student enrollment projections.

IV. Ongoing Recruitment of Teachers

Mr. Collins reiterated the current vacancies and included that in the recruitment efforts he highlights the staff SEL that includes calming atmosphere and massage chairs as an added incentive. As well as leadership opportunities provided at the Gardens.

V. Spark Park Dedication Ceremony Agenda

Mr. Collins provided the attendees with a copy of the Spark Park dedication agenda that will be held this afternoon. The committee members indicated that they will be in attendance to be a part of such a momentous occasion. Mr. Collins stated that he is expecting in excess of 30 attendees and representatives from state and local offices.

VI. SDMC/Spark Park Committee Member Fundraising Event

Mr. Collins stated that the campus is selling snacks as an effort to raise the needed funds for the Spark Park.

VII. Questions\Answers

Mr. Collins opened the floor for Q and A. No questions were presented by SDMC Members.

VIII. Closing Remarks

Mr. Collins made the final remarks thanking those in attendance.

Meeting adjourned at 9:30 am