



February 23, 2022

SDMC AGENDA AND NEXT STEPS

Agenda Items	Discussion	Next Steps
<p>Superintendents Incentives— 3 Year Plan</p> <ol style="list-style-type: none"> 1. Upgrade alarms and cameras in HISD buildings 2. Give teachers incentives to commit to HISD for the next 3 years 3. Upgrade Stipends for high needs areas 4. Upgrade Technology 5. Centralize funding 	<p>What this means for FBMS:</p> <ol style="list-style-type: none"> 1. Have not gotten any information on the camera or alarm upgrade yet. 2. Teachers will receive a 4% raise every year for the next 3 years in addition to their step. Starting salaries will go from 56,8K this year to 64K in the 2024 school year. 3. Teachers in critical needs areas will get the following stipends: SPED/BIL/ESL=5K; Math/Sci/Counselor=2K; Nurse=3K 4. New positions on campus: Additional Counselor, Librarian/Media Specialist, Instructional Technologists, possible College and Career Advisor 5. FBMS will be 1:1 with technology (ESSER Funds) 6. We will get our number of positions 3/2 (traditional vs. block schedule) 	<p>None at this time. Update SDMC when more information is available.</p>
<p>Upcoming dates of Importance:</p> <ol style="list-style-type: none"> 1. TELPAS testing began 2/22/2022 2. 2/24/2022 TEA's SPED Conservator will visit the building 3. This Friday is our Black History program 4. Next Friday—Rice University will present their Chemistry Magic Show 5. Math/ELA STAAR Release 3/9 and 3/10—school-wide shutdown 6. Sci/SS STAAR Release 3/23 and 3/24 7. Course Requests for next year will go out in April 8. Staff planning for next year will go out when we return from SB 	<p>In my 6 years, we have never hit our TELPAS targets. This year we have worked with students and had specialized tutorials for them.</p> <p>STAAR release will give accurate data on what we need to do to review for STAAR</p> <ol style="list-style-type: none"> 1. DLA data showed significant gaps in learning 2. DLA test was given online so teachers didn't feel it was an accurate portrayal of student learning 3. We need to hit our goal this year bc next year STAAR is revamped to STAAR 2.0 with TEI's <p>Plan for next year is to pare down the geometry to 1 section. Students who take geometry will also take biology. Looking at next year, we would like to do away with 8th grade VG science and have 8th grade VG students take IPC. Next year we will add AP Spanish (not sure if schools are accepting the foreign language credits though)</p>	<p>Have better differentiation in 6th grade math so students who are not ready for Algebra in 7th grade are not forced to undergo such rigorous curriculum their 6th grade.</p> <p>More information was needed to discuss the Biology classes. SDMC members felt like we needed to track the students better before making a decision.</p>



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<p>Current Budget</p> <ol style="list-style-type: none"> 1. GF =106K 2. Spec Pops = 60K 3. Title 1 =120K 4. ESSER 2 =80K 5. ESSER 3 Safety = 37K 6. ESSER 3 Wrap-around = 27K 	<p>Looking at next years needs and working on buying supplies</p>	<p>Ms. Dean will meet with Budget Mgr. to determine if there are any big projects we can spend the money on. We don't want money left on the table. In addition, we will begin looking to next year as far as supplies.</p>
<p>Current Attendance and Discipline</p> <ol style="list-style-type: none"> 1. Attendance YTD = 93.32% vs. last year 93.01% 2. Discipline YTD = 245 ISS/OSS vs. last year 54 	<p>Attendance has increased as COVID tracing has decreased.</p> <p>High level discipline offenses are obviously up from last year, but we only had 500 kids on campus at this time last year. Overall discipline is improving.</p> <p>Revamping of counselors and wrap-around specialist to be more proactive.</p>	<p>SDMC would like a breakdown by grade level for discipline issues. Ms. Dean is going to see if there is a report to run discipline by grade level and send out.</p>
<p>Open Floor</p>	<ol style="list-style-type: none"> 1. Possibly open more Mentor groups up on campus. 2. Discussions were brought up about possibly reinstating a morning homeroom time. 3. Possibly have an anonymous tip line for students to express concerns. 4. Hartz Chicken would like to partner with PTO and school to fundraise 	<p>As we get the budget numbers for next year and know about staffing, we will look at the possibility of reinstating morning homeroom.</p> <p>Ms. Dean will look into bringing Hartz on campus and what the ramifications of that would be.</p>