



SDMC Meeting
March 23, 2022
Agenda & [Minutes](#)

STRATEGIC PLAN OVERVIEW

- Strategic Plan Overview
 - Principal reviewed the staffing baseline allotted to each campus and the student ratios required for full-time positions.
 - Review of proposed teacher salaries.
 - There were questions about steps which Bass will follow up on.
 - Review of retention stipends as well as critical shortage area stipends.

LOVE STAFFING MODEL (MARCH DRAFT)

- Projections
 - Demographer projections are 301. Principal projects 325. There is a discrepancy here because traditionally, students who pay tuition in PK are not included. Additionally, about $\frac{2}{3}$ of Love's campus are outside of the zone.
- Baseline Positions
 - Review of the current number of teachers and what was allotted in the staffing model draft.
 - 18 current classroom teachers vs. 13 allotted
 - 1 current TA vs 4 allotted
 - Bass has provided feedback to the district about the impact of the new staffing model on our dual language program. She is requesting a minimum of 16 classroom teachers.
- Flexible Spending
 - Current non-salary: \$211, 372
 - Next year projected non-salary: \$161,581
 - Bass outlined how much was being allotted in each fund.

NEXT MEETING: [May 18, 2022](#)

- We will discuss progress monitoring of our school improvement plan, staffing model updates, and our EOY survey.

ATTENDANCE: All members were present.