



Halpin Early Childhood Center
 Houston Independent District
 10901 Sandpiper Dr. Houston, TX 77096
 (713)778-6720
 Tealisha Riley, Principal

SDMC Meeting - September 22, 2023

Vision Statement: Helping children to read, write, process, and apply learning. Understanding that students come first. Making a difference in every student's life. Motivating and engaging families and community.

Mission Statement: Where HUMMINGbirds Learn to Lead.

Date of Meeting: September 21, 2023		
Time of Meeting: 3:30-4:30		
Location of Meeting: PLC		
Meeting #1 Focus: LEAD Evaluation System for Leaders and Halpin School Action Plan		
Today's Agenda: <ul style="list-style-type: none"> - LEAD Evaluation System Overview and Survey - Action Plan Review - Fall Festival Theme 		
Minutes: <p>Principal Riley explained the LEAD Principal Evaluation System</p> <p>HISD's principal evaluation system, Leader Effectiveness and Development (LEAD) aims to accomplish the following:</p> <ul style="list-style-type: none"> • Increase principal effectiveness in raising student achievement and improving the quality of instruction. • Assess the principal's ability to grow and maintain teacher effectiveness in order to narrow opportunity gaps and prepare students for a Year 2035 workplace and world. • Utilize data to align professional development, principal recruitment and retention, and principal compensation. 		
Component	Measure	Points Possible
Student Achievement (35%)	Student achievement growth in the first semester in reading, math, and science as measured by the NWEA MAP assessments taken in the MOY	8%
	Student achievement annual growth as measured by the NWEA MAP assessments taken at the EOY	12%
	The school's overall state accountability score	10%
	The school's "closing the gap" score as measured by the STAAR exam and calculated by the State	5%
Quality of Instruction (30%)	Composite of the spot observations, day-to-day coaching, and general, informal observations of the quality of instruction in a school	30%
Special Education (20%)	Special Education Achievement as measured by the NWEA MAP assessment in reading and math	10%
	Special Education Compliance as measured by the HISD SPED rubric	10%
School Action Plan (15%)	Goals and measurable indicators of success. All teachers will also receive the same school action plan score as the principal	15%



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Action Item: Please take the LEAD SDMC Survey

Link: <https://forms.office.com/pages/responsepage.aspx?id=Zpnr9TaTM0uIlZmCQIsT7epBQZR8BGRPr1-SH4AcK41UNk1RQ1FMQ004Sk9OTDI2QVZMQVFQNINPSC4u>

Principal Riley reviewed the Halpin School Action Key Items, Data Reflection and Goals

The SDMC discussed ways in which the school can bolster sales for the fall festival on 10/27.