

Northside HS SDMC Agenda MINUTES

Tuesday, March 8th, 2022

Attendance: Mr. Rodriguez, Ms. Baccari, Coach Maxwell, Ms. Gonzales, Mrs. Reyna Urbina, Ms. Garcia

1. Welcome

2. School Budget

- a. Ms. Gonzales received the preliminary information from the District on what we're allocated (by enrollment)
 - i. **Updates?** *75% of our general funds are frozen*
 - ii. **Preliminary Plan: 6 pillars** (see Superintendent's worksheet emailed)
 - iii. 2022-2023 **School-level Projection:**
 1. **# of core content teachers** based on projection of **1315 students = 51** (1 less than current year)
 2. Librarian, Nurse Assistant, Wraparound Specialist, 4 Clerical, 11 CTE, 4 Flex, 2 Fine Arts (We could use some Flex for Fine Arts, 1 P.E., 1 CTC/DDIS, 3 counselors, 3 college advisors, 1 data clerk, Ms. Guerrero)
 - iv. **Every 450 students = 1 Assistant Principal, 1 counselor, 1 college advisor** (paid thru general funds)
 - v. **Flex positions are covered through the general fund.**
 - vi. **Some solutions to budgeting issues:**
 1. We can be creative, duties, roles, etc.
 2. Increase enrollment
 - vii. Possible Centralization - district takes over: UIL, substitutes, stipends (not finalized yet)
- b. Projected enrollment for 2022-2023 and how it affects our staffing (see above)
 - i. **What are our Magnet application numbers currently?** Not discussed
 - ii. **How many applications did we receive in Phases I and II?** Not discussed
- c. Possibility of a Theater Arts teacher? **Possibly through Flex, Ms. Gonzales wants to add a Theater teacher for the Fine Arts pathway**
- d. Stipends
 - i. **If we go the centralization route, district takes over stipends**
 - ii. **Same # of coaches as this year? DEPENDS ON BUDGET**

3. Staffing for 2022-2023

- a. On AppliTrack: General Clerk 1 (10 Month)
 - i. **If this position is filled, which office will the Clerk be assigned to?**
 1. **ANSWER/RESPONSE: HIRING FREEZE**
- b. Theater Arts position for next year See Above
 - i. **Interview process?** Not discussed
- c. All other positions (close as individuals leave, retire, etc.)
- d. Faculty & Staff Intent to Return Form for 2022-2023
 - i. **When will it go out?** *Appraisers will complete form at EOY - April 14?*
- e. Clerks: Can we get a list of which Clerks are assigned to which Office(s)? They are not really dedicated to one specific office; transient
 - i. **Clerks:** Richardson (Attendance), Ponce, Hernandez, Castillo, Prieto, Urdiales, Chavez

4. NHS Organizational Structure

a. Bell Schedule

i. Are we limited to the traditional 7-period schedule?

1. Block scheduling? **ANSWER:** *Too expensive; not a choice*
2. 8:30 a.m. is too late—can this be changed? **ANSWER:** *No*

ii. What about PHH / Clubs?

1. Some teachers are concerned with loss of instructional time; already dealing with not having enough time for class;
2. **RESPONSE:** *We have to put that 30 minutes somewhere AND have it make sense. It is currently being discussed.*

b. Master Schedule

i. When will Course Selection sheets go out?

ii. **RESPONSE:** Deadline is _____. (*Ms. Bolden will send out an email shortly.*)

iii. Is it possible to begin scheduling before the end of year?

iv. Course Selection

1. **What about a handout explaining the Pathways? Personal graduation plan; something user friendly, simple to understand that explains each class on the pathway;**
2. **RESPONSE:** *Mrs. Reyna will help create a document*

c. Calendar

i. Where do we find Ms. Giron's school-wide calendar? *Ms. Baccari will create How-to video*

ii. **What about a "deadlines" calendar?** *Whoever is in charge of certain deadlines/paperwork to put on Ms. Giron's calendar*

1. Example: GEP due date

d. Communication

i. Ms. Bolden's News emails are helpful

ii. **What about communication regarding threats, fire alarms, etc.**

1. *Threat assessment team (Tanaka, Crook, Gonzalez, Woods) - Administration assesses it, then the district assesses it*
2. *Protocol is followed (what is the protocol?)*
3. *Teachers need to be closing and locking doors while class is in session*

5. Campus-level Planning:

a. Recruitment

i. Priority due to low enrollment (see Instructional Council minutes)

1. Last semester, Mr. Rodriguez took students to Burbank, Marshall, and Hamilton (Pantherettes, Cheer, ROTC, Athletes, Magnet Students, Drumline)
2. May:

a. Mr. R is reaching out to: Burbank, Fonville, Henry, Key, McReynolds

ii. Hamilton MS Visit (April 2nd)

a. Pantherettes, We need more performance groups & STEAM-related activity