

# HOME OF THE RAGING RAMS

**Pugh ES|Dual  
Language|Science and  
Technology Magnet School  
#PushItToTheNextLevel  
#ThePughWay**



9/22/2022

The Houston Independent School District (HISD) Board of Education established and approved the campus-level planning and decision-making process in 1992. This process includes the creation and maintenance of a Shared Decision-Making Committee (SDMC) at each school to review the district's educational goals, objectives, and major district wide classroom instructional programs. Each committee shall be designed to involve professional and non-professional staff, parents, community members, and business representatives in establishing academic and other performance objectives of the school for each academic excellence indicator adopted in the Texas Education Code (TEC).

## **Responsibilities**

The SDMC must be involved in decisions related to areas specified by the TEC. See References (e) and (f). The areas that require involvement of the SDMC are:

- Implementing all pertinent campus-level planning processes;
- Developing recommendations for the school budget;
- Submitting recommendations for the school curriculum;
- Recommending changes in the school's staffing patterns;
- Developing and approving the campus staff development plans;
- Developing, reviewing, and revising the School Improvement Plan (SIP) for the purpose of improving student performance for all student populations. After the principal approves the SIP, the SDMC will present the plan to the school-based professional staff for a vote of approval. See Reference (d);
- Reviewing and making recommendations regarding the school's organizational structure; and
- Establishing procedures to periodically obtain broad-based community, parent, and staff input.

# SDMC Meeting Agenda

## Agenda Items

- Introductions
- Family/Engagement Policy
- Parent Compact
- School Improvement Plan (SIP)
- Attendance Incentives
- Field Trips
- Budget-Safety Measures

## What's Next at Pugh?

- Literacy Night
- Fall Festival
- SDMC Meeting dates
  - September 22, 2022✓
  - January 10, 2023
  - March 8, 2023
  - May 25, 2023

## Member sign-in

Printed Name	Signature	Role
Claudia Montoya-Barba		Administrator
Alicia Gray		Administrator
Guadalupe Banda		Teacher
Reina Monroy		Teacher
Anthony Infante		Teacher
Mary Benavidez		Paraprofessional
Abigail Ramirez		Parent
Roxana Cabrera		Parent
Imelda DeAlba		SpEd Representative
Catherine Jones		Community Representative
Steven Thomas		Community Representative