

**HOME OF THE
RAGING RAMS**
Pugh ES|Dual
Language|Science and
Technology Magnet School
#PushItToTheNextLevel
#ThePughWay



9/22/2022

The Houston Independent School District (HISD) Board of Education established and approved the campus-level planning and decision-making process in 1992. This process includes the creation and maintenance of a Shared Decision-Making Committee (SDMC) at each school to review the district's educational goals, objectives, and major district wide classroom instructional programs. Each committee shall be designed to involve professional and non-professional staff, parents, community members, and business representatives in establishing academic and other performance objectives of the school for each academic excellence indicator adopted in the Texas Education Code (TEC).

Responsibilities

The SDMC must be involved in decisions related to areas specified by the TEC. See References (e) and (f). The areas that require involvement of the SDMC are:

- Implementing all pertinent campus-level planning processes;
- Developing recommendations for the school budget;
- Submitting recommendations for the school curriculum;
- Recommending changes in the school's staffing patterns;
- Developing and approving the campus staff development plans;
- Developing, reviewing, and revising the School Improvement Plan (SIP) for the purpose of improving student performance for all student populations. After the principal approves the SIP, the SDMC will present the plan to the school-based professional staff for a vote of approval. See Reference (d);
- Reviewing and making recommendations regarding the school's organizational structure; and
- Establishing procedures to periodically obtain broad-based community, parent, and staff input.

SDMC Meeting Agenda

Minutes

- Introductions
 - Mrs. Perez, the Title I Coordinator joins the meeting to share Family Engagement Policy and Parent Compact
 - Mr. Infante joins via TEAMS
- Family/Engagement Policy
- Parent Compact
 - Parent and teachers engage in discussion about specifying under the *Parent commitment- "Monitor the amount and content of television..."* to social media as many students now use a variety of social media platforms
 - Mrs. Montoya suggests adding the Ram Creed to the *Student Commitment* section
- School Improvement Plan (SIP)
- Attendance Incentives
 - Working on a variety of incentives; monthly and by six weeks
- Field Trips
- Budget-Safety Measures
 - Teachers want to know about the ability to lock doors from the inside, not all rooms have that available
 - Mrs. Montoya shares that there was a TEA audit that was submitted at the end of August

What's Next at Pugh?

- Coffee with the Principal- October 13, 2022
- Literacy Night- October 13, 2022
- Fall Festival- October 28, 2022
- SDMC Meeting dates
 - September 22, 2022
 - January 10, 2023
 - March 8, 2023
 - May 25, 2023

SDMC Meeting Agenda


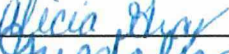

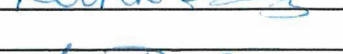



Agenda Items

- Introductions
- Family/Engagement Policy
- Parent Compact
- School Improvement Plan (SIP)
- Attendance Incentives
- Field Trips
- Budget-Safety Measures

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Member sign-in

Printed Name	Signature	Role
Claudia Montoya-Barba		Administrator
Alicia Gray		Administrator
Guadalupe Banda		Teacher
Reina Monroy		Teacher
Anthony Infante		Teacher
Mary Benavidez		Paraprofessional
Abigail Ramirez		Parent
Roxana Cabrera		Parent
Imelda DeAlba		SpEd Representative
Catherine Jones		Community Representative
Steven Thomas		Community Representative

Martha Perez

Martha Perez

Title I Coordinator