

Westbury High School

SDMC Meeting Agenda

March 23, 2023

4:15 – 5:15 pm

The Houston Independent School District (HISD) Board of Education established and approved the campus-level planning and decision-making process in 1992. This process includes the creation and maintenance of a Shared Decision-Making Committee (SDMC) at each school to review the district’s educational goals, objectives, and major district wide classroom instructional programs. The SDMC must be *involved in decisions related to* areas specified by the Texas Education Code. The code states that the SDMC will be involved in decisions in the areas of *planning, budgeting, curriculum, staffing patterns, staff development, and school organization*.

Areas SDMC we will discuss as an advisory to the Principal... but not limited to....

Category	Minutes
Budget (JN) <ul style="list-style-type: none"> • Review of 2023-2024 Budget Loss • Economizing Plans • Sub Cap/Class Coverage 	
Staffing Patterns (JN) <ul style="list-style-type: none"> • Change in Appraisers • Budget Impact on Staffing for 2023-2024 	Prioritize <ol style="list-style-type: none"> 1. Instruction/Learning/Performance 2. Safety/SEL 3. Data Quality HISD Reduction in Force Criteria <ol style="list-style-type: none"> 1. Performance (includes attendance info not related to approved FMLA) 2. Extra Duties/Supplemental 3. Years of HISD Service 4. Professional Background
Attendance (LM) <ul style="list-style-type: none"> • ADA – 92.5% for Year • NG Update for Sem 1 	
School Organization (JN/JE) <ul style="list-style-type: none"> • Proposed Dress Code Changes for 2023-2024 • Campus Consistency 	Option 1: <ul style="list-style-type: none"> • All visible shirts/sweatshirts must say Westbury/WHS including polos • Only solid color blue jeans or khaki pants permitted (no holes/writing) Option 2: <ul style="list-style-type: none"> • All visible shirts/sweatshirts must say Westbury/WHS including polos • Khaki pants only for Monday to Thursday (no holes/writing). • Solid color blue jeans permitted only on Fridays. (no holes/writing). <p><i>Caveat: Westbury Staff dress code is Student Dress Code or better!</i></p>
Curriculum	N/A
Planning	N/A
Professional Development	N/A
Members	K. Vargas, C. Jones, K. Brooks, M. Verdone, L. Gustartis, D. Cross, MN White, J. Estrella, L. Mosley, V. Hunter-Johnson, B. Edmondson, H. Sacks, and J. Henry
In Attendance	
Meetings for 2022-2023	Q1: Oct 27, 2022; Q2: Jan 9, 2023; Q3: Mar 23, 2023; Q4: May 11, 2023