

Westbury High School

SDMC Meeting Agenda

September 28, 2023

4:15 – 5:30 pm via TEAMS

The Houston Independent School District (HISD) Board of Education established and approved the campus-level planning and decision-making process in 1992. This process includes the creation and maintenance of a Shared Decision-Making Committee (SDMC) at each school to review the district’s educational goals, objectives, and major district wide classroom instructional programs. The SDMC must be *involved in decisions related to* areas specified by the Texas Education Code. The code states that the SDMC will be involved in decisions in the areas of *planning, budgeting, curriculum, staffing patterns, staff development, and school organization*.

Areas SDMC we will discuss as an advisory to the Principal... but not limited to....

Category	Minutes
Budget (JN) <ul style="list-style-type: none"> Update for 2023-2024 	This year, we budgeted for 2240 enrollment. We have 2263 enrolled as of today. TEA Snapshot Date is Oct 27, 2023. We are hoping to be over by 25-50 students by that date which would be additional funding. We also need to have 100% of school lunch forms returned by deadline.
Staffing Patterns (JN) <ul style="list-style-type: none"> New Staff Vacancies 	New Staff: <ul style="list-style-type: none"> Teresa Wang – SLC Alt Rodney Castille – Wraparound Specialist Nikida Russell – English 2 Vacancies: <ul style="list-style-type: none"> SPED Co-Teach Health Science – must hold current medical certification Librarian Parent Engagement Rep Teaching Assistant (3 positions) Clerk II – 11 months
Attendance <ul style="list-style-type: none"> Goals & YTD Leavers 	<ul style="list-style-type: none"> Our attendance goal is 95% this year. We are currently at 94.1% YTD. Grade level meetings were held over last two weeks. We will be running an NG report after 1st cycle and targeting students for attendance contracts and parent conferences based on that data. We are already in good shape with our leavers as we head to Oct. 27 Snapshot date. Leavers are now down to 54 for 2022-23. For the current year no-shows, we have only 47 with 7 pending VOE.
School Organization (JN/JE) <ul style="list-style-type: none"> Dress Code Changes for 2023-2024 	Ms. Nixon proposed a change to allow polo shirts in WHS colors (navy, royal blue, white and gray) without logo for 2023-2024 school year. Motion was moved and seconded and passed unanimously. Dress code will be updated on-line to include changes.
Curriculum	N/A
Planning	N/A
Professional Development <ul style="list-style-type: none"> Oct 13 & Nov 10 	Ms. Nixon reminded group of upcoming PD dates on Oct 13 and Nov 10. She shared that mornings will be campus PD and afternoons will be HISD offerings. Ms. Schlueter suggested that teachers need time to complete on-line compliance training.
HISD Topics <ul style="list-style-type: none"> LEAD Overview 	Ms. Nixon presented LEAD PP regarding new leader appraisal system. Group discussed the forced ranking and correlation between appraisal scores and student data. LEAD survey was shared with members to complete by Friday, September 29, 2023. Ms. Hunter-Johnson commented

	she felt it was unfair to appraise/rate teachers based on student performance as teachers could actually be doing a great job teaching and students still may perform badly on a test day.
Other Topics	Ms. Edmondson shared that Ms. Stallworth from HCC would love to meet again this year to discuss additional Dual Credit options. She also invited the group to attend a community meeting that evening about a local concrete business and their pollution. She shared the Westbury Crier would be coming out soon and community events and info can be found at westburyhouston.com . Next big event is the Willow Waterhole Music Fest on Oct 28. Efforts are underway to spruce up our Spark Park for Oct 23 event honoring Kathleen Ownby for her work with Houston Spark Park group. Ms. Nixon suggested the Westbury community assist again this year with a hygiene supply drive which would be a good flex spending use for our neighbors before year end. She will have Ms. Pereira send over a graphic for the Crier and to share on the site.
Members	K. Vargas, B. Tigner, M. Verdone, L. Gustartis, M. Schlueter, MN White, J. Estrella, G. Thurmond, V. Hunter-Johnson, B. Edmondson, A. Robinson, C. Bright
In Attendance	K. Vargas, B. Tigner, L. Gustartis, M. Schlueter, MN White, J. Estrella, G. Thurmond, V. Hunter-Johnson, B. Edmondson, A. Robinson, C. Bright
Meetings for 2022-2023	Q1: Sept 28, 2023; Q2: Dec 1, 2023; Q3: Feb 6, 2024; and Q4: May 11, 2024