

SDMC Westbury High School

SDMC Meeting Agenda

May 16, 2024

4:15 – 5:30 pm

The Houston Independent School District (HISD) Board of Education established and approved the campus-level planning and decision-making process in 1992. This process includes the creation and maintenance of a Shared Decision-Making Committee (SDMC) at each school to review the district’s educational goals, objectives, and major district wide classroom instructional programs. The SDMC must be *involved in decisions related to* areas specified by the Texas Education Code. The code states that the SDMC will be involved in decisions in the areas of *planning, budgeting, curriculum, staffing patterns, staff development, and school organization*.

Areas SDMC we will discuss as an advisory to the Principal... but not limited to....

Category	Minutes
Budget <ul style="list-style-type: none"> • Summer School Positions 	Westbury was allotted 11 Teacher positions for summer school. We typically have almost 30. We will be able to offer 4 periods and up to 2.0 credits. Ms. Nixon will be asking to use other campus budget monies to fund additional 6-10 teachers based on our typical numbers: invite 1000 with 650-700 attending daily.
Staffing Patterns <ul style="list-style-type: none"> • 2024-2025 NES Model • Hiring • Vacancies 	The NES model gave us 34 additional positions taking us to about 195 total positions: 9 Art of Thinking Teachers; 10 Teacher Apprentices; 9 Learning Coaches; 4 Counselors; one Assistant Principal; and Grad Lab Coach. Some current employees have moved into those positions for next year. Westbury has completed our Crosswalk with HR and NES/West team to move current employees into new position titles and numbers. HR is still working on compensation letters and contracts. We are having a typical year in terms of resignations/retirements but need to fill about 55 total positions with the new ones. We have already filled 40 with transfers and new hires. We hope to have the remaining vacancies posted soon. We do have some employees who are not eligible to return due to their part-time status or because there is not a position. The biggest losses are for our Teacher Specialists (elimination of position) and our Support Staff (reduction in positions).
Attendance <ul style="list-style-type: none"> • ADA • Spring NGs 	Our ADA is still about 92%. The majority of Seniors have cleared their Spring NGs and others are banking their hours. Mr. Duran and his team are working hard to clear all of them by the HISD deadline of June 5, 2024, for students and June 14, 2024, for data entry. Based on our 98 days which is 49 each for A & B days, the NG will appear at 5 or more absences.
School Organization <ul style="list-style-type: none"> • Proposed Walk-Out • Dress Code Recs for 2024-2025 • School Year Wrap Up • NES Questions 	<ul style="list-style-type: none"> • Protest - Ms. Nixon share our tentative plan for the proposed walkout based on previous one at Bellaire HS. The committee concurred that we would eliminate ADVOC and allow about 20 min for participation. Ms. Nixon stated that no adults should block doors. Only non-contract staff and Admin will supervise students. Teachers should remain with students inside the building. • School Year Wrap-Up – We are expected STAAR scores next week. We are also pushing hard to raise CCMR rates using IBC tests in CTE classes and to increase numbers meeting TSI. Seniors are working to complete online curriculum in TX College Bridge and then will test in ELA and/or Math TSI to meet criteria. We want to be sure students have every opportunity to be college and career ready. • Dress Code for Next Year – Ms. Nixon shared that our current dress code has been challenging due to the number of options. To improve fidelity, we either need to eliminate standard dress or reduce options. Campus leaders are recommending a stricter one: khaki pants, polo shirt (navy, royal, grey,

	and white), closed toe/heel shoes, WHS crewneck sweatshirt or plain gray crewneck sweatshirt, no non-religious hats/coverings, etc. Spirit shirts and/or college shirts would be allowed as announced for reward. After discussion, SDMC recommended no standard dress. They recommended: pants (no pajamas, no shorts, no skirts), short sleeved shirts (no crop tops), closed toed shoes, no non-religious hats/coverings, and all items worn must be school appropriate. The SDMC rationale was that the NES model already has lots of structure. Teachers and members felt students would buy into new expectations more if allowed to have more flexibility in dress code. The feedback from both groups will be shared with new Principal for further consideration.
Curriculum • IRT #4 Feedback	We completed IRT #4 today and earned a 10.8 rating, a full 2 points higher than IRT #3 and highest of the year. Glows included: 4 of 10 teachers scored 12+ of 15 which is Proficient I; all 10 teachers got 2 points for LO/DOL; and 8 or 10 were observed stacking and using variety of MRS. Opportunities include ensuring 100% student participation/engagement with tasks/MRS and stamping the right/wrong answer after questions.
Planning	N/A
Professional Development	N/A
New Business/Announcements	Ms. Edmondson shared that work has begun on our green space/soccer field to grade & level it. The work is being funded from community sources including SPARK Park. She will also be asking for additional funds from WAIC/Westbury Civic Club. The Friends of Westbury also recently hosted their annual gala awarding 12 Westbury HS students \$3000 scholarships each for a total of \$36,000 granted this year. It was a great night! Ms. Edmondson also shared that the Boards of both WAIC Superneighborhood and Westbury Civic Clubs crafted and passed a vote of no confidence in TEA Leadership of HISD this week based on concerns about principals, teachers, and overall trust.
Members	K. Vargas, B. Tigner, M. Verdone, L. Gustartis, M. Schlueter, MN White, J. Estrella, G. Thurmond, V. Hunter-Johnson, B. Edmondson, A. Robinson, C. Bright
In Attendance	L. Gustartis, M. Schlueter, MN White, V. Hunter-Johnson, B. Edmondson, C. Bright, T. Canady, and B. Brown
Meetings for 2023-2024	Q1: Sept 28, 2023; Q2: Nov 30, 2023; Q3: Feb 15, 2024; Q4: May 16, 2024