All Things Continuous Improvement!

September 26, 2022
Region 1 in Arlington

The Power of WE!

September 26, 2022
Celebrations
TCAH School Improvement Team
2021-2022

Thank you for your Service!!!

- Strand 1: Stephanie Johnson, Term Expires 2022
- Strand 2: Cecelia Morris, Term Expires 2023
- Strand 4: Stacy Hayes, Term Expires 2022
- Strand 5: Jarrod Bass, Term Expires 2023
- Strand 6: Khali Bittle, Term Expires 2023
- Strand B: Kathleen Coussens-Flores, Term Expires 2023
- Strand C: Kristy Dunn, Term Expires 2023

- Strand D: Chuck Tracy, Term Expires 2022
- Strand E: Samantha Spray, Term Expires 2022
- Certified/Non-Teaching:
  - Jana Andrews, Term Expires 2022
  - Laura Jordan, Term Expires 2022
  - Lorin Watkins, Term Expires 2022
- Special Education Teacher: Amanda Averitt, Term Expires 2023
- Non-Instructional Staff: Rene Edwards, Term Expires 2023
TCAH School Improvement Team
2022-2023

Welcome!!!

- **Strand 1**: Karen Herring Muston, Term Expires 2024
- **Strand 2**: Cecelia Morris, Term Expires 2023
- **Strand 4**: Audra Kennedy, Term Expires 2024
- **Strand 5**: Jarrod Bass, Term Expires 2023
- **Strand 6**: Khali Bittle, Term Expires 2023
- **Strand B**: Kathleen Coussens-Flores, Term Expires 2023
- **Strand C**: Kristy Dunn, Term Expires 2023

- **Strand D**: Dr. Debra Hurwitz, Term Expires 2024
- **Strand E**: Bryan Yancy, Term Expires 2024

- Certified/Non-Teaching:
  - John McKitrick, Term Expires 2024
  - Mechelle Wilson, Term Expires 2024
- Special Education Teacher: Amanda Averitt, Term Expires 2023
- Non-Instructional Staff: Rene Edwards, Term Expires 2023
TCAH Employees of the Year

Congratulations!!!

- 3-8 Counselor: Jennifer Underwood
- 9-12 Counselor: Laura Jordan
- 3-8 Special Population: Sarah Salazar
- 9-12 Special Population: Stephanie Stafford-Cole
- Administrator of the Year: Lorin Watkins
- Team Lead of the Year: Angela Daniels
- Administrative Assistant/School Support of the Year: Hefzi-ba Coronado
TCAH Teachers of the Year

Congratulations!!!

Dottie Webb (Grades 3-5)
Angela Stevens (Grades 6-8)
Dianne Aldridge (Grades 9-12)
Be E3: Empower-Educate-Elevate

We are Story 4!
- State of the School
- School Improvement Planning
- Supervision
- School-wide Book Study
State of the School

- 9/23 Pearson Online Classroom Enrollment = 8,799
  - 4,326 3-8 and 4,473 9-12

- Period 4 CA Quarterly Metrics Board Report 2021-2022

- State Accountability = 75 (C)
  - Growth
  - Distinction
School Improvement Planning

TEA Targeted Improvement Plan (TIP)
  ○ TIP Goals and The Work

HISD School Improvement Plan (SIP)

Professional Goal Setting
School Improvement Planning

Action Plans and Leaders

- **Attendance Participation**: Michael Smith/Sunny Lee
- **ELA/Literacy**: Jana Andrews/Beth Schober
- **Grants**: Amy Aguilar/Perla Marquez/Candice Ayala
- **Mandatory Health**: Brita Lindsey/Samantha Spray
- **Math**: Jennifer Walling/Angela Krall
- **Parent & Community Involvement**: Allison Stone/Angela Daniels
Action Plans and Leaders (Continued)

- **Postsecondary Readiness**: Candice Ayala/KT Trimbur-Glenn
- **Science/Social Studies**: Mechelle Wilson/John McKitrick
- **Special Populations**: Angie Vinson/Holley Prescott
- **Testing**: Ryan Skelton/Sikina Lee
- **Violence & Safety**: Lindsey Lillard/Emme Salley
School Improvement Planning

- Dropout Prevention Program (KT/Emme)
- 3-12 Academic Integrity Committee (Brita)
- Strand Focus Groups (Brita)
- 2023 BOY Committee (Brita)
PLC Observation Tool
Complete SI Goal Setting

By the end of June 2023, 100% of campus staff and administration will understand and have a part in a TCAH Dropout Prevention Program designed to meet the academic and social needs of students in grades 3-12.

TIP Goals and The Work
Connections Academy Competency Model and Rubric

- Artifacts
- Data points

Competency Ratings

- Ineffective
- Needs Improvement
- **Effective (great achievement)**
- Highly Effective

**TouchBase Meeting Format**

- Overall Highly Effective (voluntary)
Supervision

2022-2023 Roles and Responsibilities
Dare to lead Book Study

Developing Brave Leaders and Courageous Cultures

A leader is anyone who takes responsibility for finding the potential in people and processes and has the courage to develop that potential.
Dr. Brita Lindsey

- State of the School
- School Improvement Planning
- Supervision
- School-wide Book Study
All Things Continuous Improvement!

San Antonio Social

The Power of WE!
September 26, 2022