

HISD PRESS RELEASE

HISD PD now hiring officers with higher salaries and sign-on bonuses


July 17, 2023 – The Houston Independent School District is committed to keeping students, faculty, and staff safe at all its campuses and facilities and are in search of qualified applicants to join the HISD police department and their dedicated team of officers. To recruit the best candidates for these positions, HISD has increased the starting salary for an 11-month officer to \$54,000 and a 12-month officer to \$63,800. Each will receive an annual increase through the 16th year in rank.


“Protecting and serving students, staff, and the community are critical components to school-based law enforcement,” said HISD Interim Chief of Police Shamara Garner. “Our goal at HISD PD is to recruit officers that support those critical components as well as our mission of ‘We protect, We serve, and We solve’. Our agency is the largest ISD and police department in the state of Texas with competitive salaries and benefits compared to other school districts and police agencies.”


In addition to the competitive salaries and great benefits, all officers that remain with HISD PD will receive a \$1,000 bonus in September 2023 and new hires will receive a \$2,000 bonus for the 2023-2024 school year with half being given once the official offer is accepted and the other half after a successful completion of new hire field trainings. HISD PD will be hosting a virtual information session for anyone interested on July 27th in which details for this date will be shared prior to the session taking place.


[Click here](#) if you're interested in applying for a position with HISD PD.

The Houston Independent School District is the largest school district in Texas and the eighth-largest in the United States, with 276 schools and nearly 197,000 students. The 333-square-mile district is one of the largest employers in the Houston metropolitan area, with more than 27,000 employees.

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HOUSTON INDEPENDENT SCHOOL DISTRICT