

HISD PRESS RELEASE

HISD recruitment of new bus drivers to include a \$3,000 sign-on bonus

August 3, 2023 – The Houston Independent School District’s transportation department is recruiting new bus drivers for the district and will offer a \$3,000 sign-on bonus to the first 50 CDL drivers that are hired for the 2023-2024 school year. The transportation department provides students with safe, reliable, and efficient transportation to and from school as well as educational field trips, athletic competitions, and various events HISD’s transportation services depend on qualified professional bus drivers, a competent support staff and a well-maintained bus fleet to make this possible.

Along with the 50 available CDL driver positions, HISD is also looking to recruit 80 non-CDL bus drivers and will offer a \$1,500 sign-on bonus to successfully hired candidates. In addition to hiring incentives, drivers with perfect attendance will receive an extra \$500 for each month they don’t miss a day of work.

Drivers hired by the district will receive the following:

- CDL training classes
- Starting pay at \$18.00 hourly
- Guaranteed minimum of 6 hours per day
- Health, dental, vision and other benefit options
- Teachers Retirement System participation
- 403 (b) retirement plan options

HISD Transportation is the largest single district provider of school bus service in the state of Texas and employs more than 1,200 employees with roughly 1,000 buses in service. Over 900 of those buses are used to transport approximately 36,000 students to and from school daily, traveling more than 87,000 miles a day and about 18 million miles each year.

[Click here](#) if you are interested in applying for any open position.


Anyone interested in receiving more information about the HISD transportation department can contact human resources at 713-613-3068.

The Houston Independent School District is the largest school district in Texas and the eighth-largest in the United States, with 276 schools and nearly 197,000 students. The 333-square-mile district is one of the largest employers in the Houston metropolitan area, with more than 27,000 employees.

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HOUSTON INDEPENDENT SCHOOL DISTRICT