NORTHSIDE HIGH SCHOOL
Shared Decision-Making Committee Agenda

● Welcome
  ○ Attendance: Ms. Longofono, Mr. Rodriguez, Mr. Leal, Ms. Reyna, Ms. Gray

● Staffing
  ○ New Hires for 2023-2024 (Let’s make them feel welcomed, supported, and a part of TEAM NHS!)
    ■ Shaska Davis, English Teacher
    ■ Ashley Ellison, Special Education (and Cheer Coach)
    ■ Elias Fernandez, Math Teacher
    ■ Christopher Jones, TA
    ■ Alayah Lair, Special Education Employment Rep
    ■ Andrea Miles, Hospitality Teacher
    ■ Roxana Ruiz, Math Teacher

● School Budget
  ○ Enrollment as of today: 1125
    ■ Building capacity is 1608.
    ■ Mr. Garcia is going to find out what the projection was for this year
    ■ We’ve increased Magnet transfers; losing zoned students to Heights HS, North Early College HS, and charter schools

■ RECRUITMENT
■ NHS is hosting the School Choice Fair on Saturday, October 28th, 2023 (9am-12pm). This is a good opportunity to promote spirit, campus fine arts.
  ● Idea: “Trunk or Treat” to promote to younger audiences
    ○ Possible location: Student Parking Lot, or Bus Ramp, or Fine Arts lot
    ○ Concept: Clubs pass out candy that clubs/organizations contribute
    ○ Plug in and promote VIVA Festival
    ○ Purple Out for this event/JERSEY Day

● Staffing Recommendations
  ○ Proposed Question: Orchestra Assistant Director (200 students, mixed experience levels)
    ■ Idea: In previous years, the music directors/teachers helped each other out. Example, the Band Director would assist with Mariachi needs and vise-versa.
  ○ Proposed Question: English Teacher or long term sub for English
    ■ Which department has the greatest (staffing) need?
      ● Math and English
      ● Follow up later this year based on staffing/class size needs
○ If the enrollment increases (and budget), SDMC will look at staffing to make a recommendation at that time.

○ **Idea:** What about an additional counselor?
  ■ Can an administrator help the counselors with scheduling?

- **Staff Development**
  ○ What will we continue to revisit in our PLCs?
    ■ MRS strategies
    ■ LOs & DOLs
    ■ **Consistent messaging on the LO**
      ● It is *NOT* just the TEK posted on the board
      ● LO: Make sure the *cognitive* verb is aligned throughout the lesson
        ○ Teachers would like examples for content areas
    ■ **Idea:** Have the Department Chairs practice writing one example
    ■ Ms. Morgan, Mr. Garcia, and Mr. Rodriguez went to an LO/DOL training yesterday and started planning how we’re going to train our own campus
    ■ **DOL:** Needs to be *measurable* (example: 4 out of 5 questions)
      ○ **Question:** Do all DOLs need to be graded and inputted in PowerSchool?
      ○ **Answer:** They should be “graded” (scored) for the teacher to gather data on mastery, but they do not all need to be in PowerSchool as an official grade.

- **School Action Plan**
  ○ You will receive a copy this week. Please look it over and we will approve it through a vote.

- **NHS Organizational Structure**
  ○ Meetings
    ■ PLC Calendar
    ■ Faculty Meetings Calendar (every final Thursday of the month)
    ■ Instructional Council Meetings
  ○ **Proposed Item:** Adding 1 student representative from each club/organization to the Student Council for diverse representation.
  ○ **Idea:** Can we solidify the tardy system to streamline students getting tardy passes? Who can pull the tardy reports in PowerSchool?
    ■ **Idea:** Promote the idea of a Tardy Committee
    ■ **Idea:** Run the report!
      ● **Consequence:** TBD needs all hands on deck & consistency
  ○ **Question:** Can we get a report for laptops and student IDs?

- **SDMC Business**
  ○ **Membership:**
    ■ Mr. Garcia (Principal)
    ■ Mr. Rodriguez (2025)
    ■ Mrs. Reyna (2025)
    ■ Mr. Leal (2025)
- Ms. Gray (2025)
- Ms. Longofono (2025)
- Ms. Cenac (2024)
- Mr. Bobb (2024)
- Ms. Beiza (2024)
- Business Rep: Mr. Arellano (Fiesta Mart) (2024)
- Community Rep: Ms. Dominguez (2024)

- **We need another Parent Representative, tap into PTA**
  - SDMC needs to have a conversation about how principal and administration are to be evaluated. This will be a follow up meeting.
  - Elect SDMC Roles
    - Minute Taker *(SDMC Elected Ms. Longofono)*
      - Document minutes in the Google Doc
      - Highlight action items
    - Co-Chair *(SDMC elected Mr. Rodriguez)*
      - Compile agenda items on time
      - Seek follow up on action items
      - Ensure SDMC page of website is updated

- **Reminders**
  - Homecoming Week, September 18-22
    - **Friday, September 22nd:**
      - 1st Period Pep Rally (2nd/3rd Floor Classes)
      - 2nd Period Pep Rally (1st Floor Classes)
      - 3rd Period Athletes/Performers trip to Marshall MS Courtyard
      - Lipdub: 4th Period “in between time” between lunches (12:15-12:30)
      - All athletes/performers/court/etc need to be in good standing.
    - **Saturday, September 23rd:**
      - Panther sendoff/car decoration competition bus ramp
      - Tailgate at the stadium (hot dogs & canned sodas!)
      - We need someone to help Mr. Garcia cook hot dogs
      - Game: 6PM at Cowart Stadium