SDMC Meeting Notes
10/18/22
3:30 pm- 4:30 pm

• Welcome/Introduction of new members.
• Review S.I.P. Measurable Objectives:
  • Teacher Retention
    o Increase teacher retention from 88.1% to 90%
    o At least 70% of teachers will go through a coaching and feedback cycle from administrators. Personnel responsible are ILT and administrators.
    o Teacher Retention Idea- Implement a listening tour for teachers-inquire on why they came back and stay.
    o Coaching Teachers- Get more specific with the coaching cycle. (*Quantify it.*)
  • Student Attendance.
    o Attendance Goal: 95%
    o Counselor(s) are calling home, visiting students in classes, selecting specific students to do home visits.
    o Coffee with the Principal.
    o Remind Teachers about attendance procedure and sending email to Mrs. Serrano about attendance.
    o Differentiating and more data exploring within attendance such as what day of the week, look for patterns, discrepancies between ethnic groups.
    o How do we leverage attendance in our refugees? (Cultural Influence) Have PTO work with parents and emphasize the importance of attendance.
    o Ideas for improving attendance… (*before acting on incentives look deeper into the data and the root cause).*
    o Attendance Inquiry: Student survey to get to know what encourages them to come to school.
    o Providing parents with support and resources to help with living situations.

• Next Meeting:
  o Discuss Instructional Data, Share ILT plan to support teachers.