



**Campus Needs Analysis Minutes  
Paige Elementary School  
October 26, 2023  
9:00 a. m. - 9:45 a.m.**

**I. Introduction**

**5 minutes**

Members introduced themselves. Members present were Sharon PeBenito (Parent), Michael Tyler (SpEd Chair), Ariadna Colon (Counselor), Kenneth Williams (Community Member), Corazon Flores (Teacher), [Elena Osegueda](#) (Teacher Apprentice), and Marilou Alcaraz (Principal). Principal Alcaraz presented the agenda and the objectives of the meeting.

**II. Campus SWOT Analysis**

**35 minutes**

**Strengths**

**A. Instructional**

- More structured lesson framework
- Teacher-student engagement
- Higher expectations
- Teachers teaching with fidelity
- More rigorous curriculum

**B. Culture and Climate**

- Less discipline referrals
- Higher attendance rate compared to last year
- Accountability
- Everyone is flexible
- Family-like culture
- DYADS

**Weaknesses**

**A. Previous year's observations/assumptions**

- STAAR performance data show negative results in all content areas
- Insufficient quality instruction
- Unclear set of processes to hold all team members accountable
- No consistent schoolwide systems in place to implement intervention programs
- Low parental involvement
- SEL

**B. Current year**

- Most teachers in PreK-1st are first year teachers



#### Opportunities

- A. Community and family engagement
- B. Re-establish PTO
- C. Businesses around the area
- D. Community centers
- E. Public libraries

#### Threats

- A. Mobility/Transient families
- B. Surrounding charter schools (enrollment)
- C. Low-income area
- D. High-crime area

### **III. Questions**

**5 minutes**

Members asked what possible after-school programs can be added. Principal Alcaraz said that she talked with staff members. Possible additions are Ballet Folklorico and Sports.

### **IV. Minutes Section**

Reading of the minutes.