

# GREGG ELEMENTARY SCHOOL

A Dual Language Campus

6701 Roxbury Road, Houston, TX., 77087 | Phone 713-845-7432 | Fax 713-847-4708 | Principal Jennifer Pettit



## SDMC Meeting Minutes

Thursday, 04.25.24

4:45 PM - 5:30 PM

**Meeting Facilitator:** Principal Jennifer Pettit

### Team Roles:

→ Note taker:

### Materials Needed:

→ Agenda

### Team Norms:

- Arrive on time - 5 minute cushion
- Prepare to engage in the thinking work needed to grow as a professional
- Participation and engagement are not optional

### Agenda:

→ Welcome

◆ The team shared out their thoughts about NES at the beginning of the year and how we all feel now.

- The overwhelming statements were unsure at the beginning and hopeful now.
- Students have shown success academically from our lower elementary to our upper elementary.
- Our parent present still has wonders about the NES system.

→ District Updates:

◆ Hiring - all teachers will require a certification in the 2024 - 2025 ASY.

- This includes the Teacher Apprentice position.
  - The team is happy about the expectation that teachers have a

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certification.

- Concerns were shared about staff not holding a certification [we noticed a high attraction to HISD from candidates outside of the education field].
- We discussed our observations of candidates at the last job fairs hosted by the district.
- We are finding that asking candidates to complete a sample teach on campus gives us greater insight into the fit.

## ◆ NWEA Map testing

- Window changing from 05.14 to 05.28
  - Final dates have not been determined yet. Waiting for final confirmation from the district.
  - Concerns were shared about EOY programs and field day. Will we move forward?
  - If we are only allowed 1 program, 5th grade will take priority.
  - Field days/trips may take place on a Saturday this year.
- Campus implications?
  - EOY programs
  - Field trips
  - Field day

## ◆ Teacher contracts 24-25

- Some are still pending
- Once principals receive more information, I will share it with staff.

→ Gregg Updates:

## ◆ We were selected to expand our PK program due to high interest!

- 4 Classrooms
- One teacher assistant per classroom
- Dissolving Head Start partnership

## ◆ Hiring

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- What worked and what needs to change?
  - Continued concerns shared about the professional behavior of staff.
  - Concerns shared about staff commitment to the profession long term.
  - The committee discussed noticings and support needed for seasoned teachers versus new-to-profession teachers.
- ◆ 24-25 ASY planning
  - What are big rocks for you?
    - Rosters
    - Preservice schedule - will teachers present?
    - Master and daily schedules
    - Grade level/content assignments
    - Classroom assignments
  - Potential dates and times?
    - May Thursday's

→ Closing Remarks

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