

SDMC Meeting – Austin HS  
 December 11, 2023  
 Meeting Called by Orlando Reyna, Principal

Agenda Items	Meeting Notes
<b>Welcome, Introductions &amp; Norms</b>	<ul style="list-style-type: none"> <li>• Meeting began: 4:00 pm</li> <li>• Minutes note taker- Juan Rocha</li> <li>• Timekeeper- Mrs. Khan</li> <li>• Meeting Adjourned: 6:15 pm</li> </ul>
<b>Safety for all- What is on your minds?</b>	<ul style="list-style-type: none"> <li>• Be fully present by minding your technology and limiting sidebar conversations.</li> <li>• Honor everyone’s ideas because this is a safe space.</li> <li>• Own the energy you bring</li> <li>• Be positive.</li> <li>• Be solution oriented.</li> <li>• Be transparent enough while staying open to feedback.</li> <li>• Stay focused on the prepared agenda.</li> </ul>
<b>Campus Improvement Plan SDMC</b>  Review and approve Campus Improvement Plan	<ul style="list-style-type: none"> <li>• 7 minutes to review Campus Improvement Plan</li> <li>• Plan have been approved by the SDMC</li> </ul>
<b>Attendance Concerns</b> <ul style="list-style-type: none"> <li>• The A/B schedule for the spring semester</li> <li>• Credit Recovery eligibility.</li> <li>• Meeting dates for SDMC going forward.</li> </ul> <p>What can we do differently to increase our attendance numbers?</p>	<p><b><u>A/B Schedule</u></b></p> <ul style="list-style-type: none"> <li>• A/B days have already been identified.</li> <li>• Mr. Hubbard- having flexibility in the changes of the A or B days depending on how the calendar moves in the spring semester.</li> <li>• Committee members will keep an eye out on the number of specific A and B days to make sure we make the shift with one week notice.</li> <li>• Mr. Chang- Has a PDF that can be shared with the team that shows all the highlighted dates for A/B days.</li> <li>• Teacher prep has been affected the most.</li> <li>• <b>Friday A/B Sub-committee: Mr. Chang; Mrs. Maryland</b></li> <li>• <b>Teacher of the Year Committee: Mr. Kerrissey-</b> Teacher of the Year is coming up, so the committee should begin to use the time to implement a plan for nominations. Nomination submissions is coming up in February 2024. Vote first Thursday of March. First-year teacher and teacher of the year</li> </ul> <p><b><u>Credit Recovery Eligibility</u></b></p>

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	<ul style="list-style-type: none"> <li>• Mrs. Khan- Wants credit recovery only for seniors and zero for math.</li> <li>• Mr. Chang- States that too many credit recovery sessions are available for students. Students tend to know they will get away with doing credit recovery even though they fail during the semester.</li> <li>• Schools like HSPVA, Bellaire, etc. Have a different caliber of students. But for the students to succeed, we need to have a different pathway for those students who are consistently taking credit recovery for their mathematics and other core classes.</li> <li>• Mr. Chang- Those students who are not trying during both semesters should not have access to credit recovery. Credit recovery should be available those who have completed the majority of the coursework and have missed the threshold by a couple of points.</li> <li>• Mr. Reyna- One solution could be the trailer courses or summer school.</li> <li>• Mr. Chang- What if teachers nominate those students who do qualify for credit recovery?</li> <li>• Mr. Reyna- Reconsider credit recovery plan, only offering courses to seniors. Freshmen through Juniors will need to attend summer school and or get offered trailer courses. This will allow us to see the numbers in the 2024- 2025 school year.</li> </ul> <p><b><u>Future Meeting Dates for SDMC</u></b></p> <p>Second Monday of the month</p>
<p><b>Accountability Updates</b></p> <ul style="list-style-type: none"> <li>• Scores will be released in January</li> </ul> <p>What has changed? How are we adjusting?</p>	<ul style="list-style-type: none"> <li>• School scores will be out in January 2024</li> <li>• We are looking at 13 to 18 points in regression.</li> <li>• With this new accountability system, we would be right around the high 60s to low 70s without grading.</li> </ul>
<p><b>Responding to Data</b></p> <ul style="list-style-type: none"> <li>• Finals week; STAAR re-test, STAAR Interim dates Jan.17</li> </ul> <p>Review and discuss final exam week.    Review the expectations for the STAAR interim assessments.</p>	<ul style="list-style-type: none"> <li>• Ensure that we look for the communication with Finals Week and STAAR re-test</li> <li>• STAAR Interim dates: January 17, 2024</li> </ul>

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<p><b>Student Engagement</b></p> <ul style="list-style-type: none"> <li>• TSIA2 opportunities</li> <li>• Interventions</li> <li>• <b>College applications</b></li> </ul> <p>Discuss data trends as it pertains to CCMR, STAAR, and other student specific data</p>	<ul style="list-style-type: none"> <li>• TSIA2 bootcamps on Saturday</li> <li>• TCB Bootcamps on Saturdays</li> <li>• Incentives with students to make up attendance hours.</li> <li>• Currently, 11% of the senior class has a CCMR point from an academic avenue.</li> <li>• College Applications 89% currently</li> </ul>
<p><b>Upcoming Dates</b></p> <ul style="list-style-type: none"> <li>• Winter Break Dec. 22-Jan. 4<sup>th</sup></li> <li>• Finals week Dec. 18-21<sup>st</sup> No Half-days</li> <li>• Grades due and verified by January 11, 2024</li> </ul> <p>Discuss important dates</p>	<ul style="list-style-type: none"> <li>• Winter Break Dec. 22-Jan. 4<sup>th</sup></li> <li>• Finals week Dec. 18-21<sup>st</sup> No Half-days</li> <li>• Grades due and verified by January 11, 2024</li> </ul>
<p><b>District Updates</b></p> <ul style="list-style-type: none"> <li>• Superintendent Miles- New Letter grades/New NES schools</li> </ul> <p>Superintendent Miles will be announcing new schools added to NES model for 2024-25 school year. Possibly up to 125 campuses.</p>	<ul style="list-style-type: none"> <li>• Covered during meeting</li> </ul>
<p><b>Open Floor</b></p> <ul style="list-style-type: none"> <li>• NG and the 90% Rule</li> <li>• Confiscation of cell phones</li> <li>• Absence policy</li> <li>• Stipends</li> <li>• Holiday party for the staff</li> </ul>	<ul style="list-style-type: none"> <li>• Students have to make up the hours if they have missed the time that is out of the 90% rule. Students can make up the time during Saturday sessions. Students need to make sure that they complete their hours before the end of the semester.</li> <li>• Cell Phones- Mr. Kerrissey: Good practice for every teacher to ask the students to put them in their sleeves, not to pick up the cell phones and put them in their desk drawer.</li> <li>• Absence Policy- Mr. Reyna is having conversations with those teachers and staff members who have high numbers of absences and giving them a heads-up in case they get contacted by HR because that is out of his control. (Mr. Reyna will</li> </ul>

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	<p>communicate with the teachers at the next staff meeting to give clarity).</p> <ul style="list-style-type: none"><li>• Absence Policy- Mr. Chang: Teachers still have hours that have stacked up over the number of years. These teachers need to get compensated for the hours that they have since they are not allowed to take significant time off. (Mr. Reyna will communicate with the teachers).</li><li>• Stipends- Stipends are still available at Austin High School (Mr. Reyna will communicate with the teachers).</li><li>• Holiday Staff Party- If someone wants to take the lead, then Mr. Reyna has no problem with a holiday party.</li></ul>
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