

# CULLEN MS SDMC MEETING MINUTES

**Date:** 09/26/2023

**Time:** 5:00pm

**Facilitator:** Principal Jesseye Brown

## IN ATTENDANCE

Jesseye Brown, Rosalyn Hearne, LaToya Perry, Daquoria Milton, George Walker, Marlon Johnson

## ABSENT

Heather Thompson, Johnathan Trinh

## APPROVAL OF MINUTES

No minutes read as September 26, 2023 is the first SDMC Meeting of the 2023 – 2024 school year.  
Meeting start time: 05:00pm

## LEADER EFFECTIVENESS AND DEVELOPMENT (LEAD)

HISD principals will be evaluated based on the Leader Effectiveness and Development (LEAD) system. Four components are:

- Student Achievement (35%)
- Quality of Instruction (30%)
- Special Education (20%)
- School Action Plan (15%)

Why:

- To increase principal effectiveness in raising student achievement and improving the quality of instruction.
- To assess the principal's ability to grow and maintain teacher effectiveness in order to narrow opportunity gaps and prepare students for a Year 2035 workplace and world.
- To utilize data to align professional development, principal recruitment and retention, and principal compensation

## PENDING QUESTIONS REGARDING THE LEAD SYSTEM

M. Johnson – Is there a alternate way to highlight a principal's appraisal system, rather than exposing each component; possibly opening principals up to additional scrutiny and stressors.

L. Perry - How does the MAP test content align with the NES GenEd curriculum? If student's haven't been exposed to MAP testing material, why are we driving teacher evaluations on the unknown or "common knowledge"? How/when can the MAP test content be previewed. How will STAAR Alt2 data inform the principal ratings timeline? Should there be a "preview/roll out" window for this appraisal system giving administrators and teachers time to adjust?

## **NWEA MAP TESTING**

At this time, approximately 200 students have sat for the NWEA MAP test during the weeks of 09/11/2023 - 09/22/2023.

Growth areas are:

50% of student Lexile levels are pre-K - 3<sup>rd</sup> grade reading level

50% of student Lexile levels are at 4<sup>th</sup> - 6<sup>th</sup> grade reading level.

Wins:

About 4 out of 275 students are reading at grade level

## **BUDGET**

Principal Brown presented the budget is managed by the district. Fiduciary requests will be processed as received.

## **PRINCIPAL'S REPORT**

Principal Brown reported the next SDMC meeting will be in December 2023 or January 2024 pending calendar review

## **COMMITTEE REPORTS**

Committee reports

- SpEd has a field trip request pending

## **NEXT MEETING**

Main Office Conference Room

Meeting adjourned at 5:48pm