

Heights High School
SDMC Minutes
September 26, 2023

Ms. Hampton called the meeting to order at 4:20. Present at the meeting were: Mariana Tonche, Teacher; Lillian Pope, Teacher; Claire Mangin, Special Education; Andrea Hudson, Counselor; Tracey Lisewsky, parent; Ivanna Aquirre, parent; Nicholas Heil, teacher; Luis Pruneda, teacher; Sophia Castillo, teacher; Jamey Schaaf, AP; Emily Cole, Community Member; Keri Whitpen, Westside.

Ms. Hampton presented the agenda and explained that the main topic was the Leader Effectiveness and Development (LEAD) Appraisal System for 2023-2024. Ms. Hampton referred the SDMC to information that she emailed them the previous Sunday, September 24 regarding public meetings that Superintendent Miles would be having as well.

Ms. Hampton presented the slide deck prepared by Sandy Massey which lays out the components of the LEAD Appraisal. There are 4 effectiveness areas that will be evaluated. In part of that a team from the Division will come and walk 10 classrooms and conduct SPOT observations to determine the level of instructional effectiveness of the campus which will figure into the evaluation.

The following questions were asked and answers given.

T.L.: It is a random observation of teachers from people that just show up?

WH: My understanding is the Executive Director of the Feeder Pattern along with others from Central Division will conduct unannounced walkthroughs of ten classrooms chosen at random.

EC: How was this system developed? Was it in collaboration with district leadership?

WH: I do not have the specifics around how the system was created.

T.L. So would the appraisal score for the 2023-2024 school year use the data from this year or the data from last year? It seems like if you use it for this year, you would have a final appraisal rating until sometime in the fall.

WH It would be based on the 2023-2024 school data.

EC: Is the quality of instruction related to the teacher appraisal system?

WH: We have a form that we are using this year which aligns to TTESS. It uses a scale of 1 – 10. I believe that is the same form the quality of instruction walks will use.

Additional questions were asked about the action plan, the level of difficulty and the NWEA test. Ms. Hampton answered the concerns.

Ms. Hampton reminded the SDMC members to complete the survey.

5:17 meeting adjourned.