



McNamara Elementary School

8714 McAvoy
Houston, Texas 77074
(713) 778-3460
Toufic Elachkar, Principal

September 28, 2023

McNamara Elementary Shared Decision-Making Committee Minutes September 28, 2023 3:15 PM – 4:15 PM

Members Present:

Toufic Elachkar – Principal, Chairperson
Bessie Carroll – Non-Instructional Staff
Carla Thomas – Professional Staff - Teacher
Zuleima Sinson – Professional Staff - Other
Jose Ochoa – Professional Staff – Teacher
Sandra Alvarado – Parent
Carol Applebaum – Community Member

Members Absent:

Traci Warren – Professional Staff – SPED Representative
Martina Berrios – Parent

Agenda Item:

I. LEAD Appraisal System

- Principal Elachkar informed us that the purpose of our meeting was to provide information about how principals will be evaluated.
- He shared a power point presentation that gave details about the components that will make up his appraisal score.
- It was noted that our campus rating has not yet been released, but we performed well compared to the previous year, and we expect to maintain our B+ rating or possibly advance to an A rating.

- It was noted that our campus is not NES or NESA but we are implementing the curricula, Eureka and Amplify given by the district, with minor modifications.
- Multiple Response Strategies and increased student engagement are being implemented.
- It was noted that an important part of our campus action plan is to increase English Language instruction in primary grades.
- Principal Elachkar explained that unlike STAAR, NWEA is administered 3 times per year. It provides timely data to inform instruction. It also compares our students to students all over the country.

III. Questions, Comments, Suggestions

Carol Appelbaum (Community Representative) made mention of the positive school culture she has observed on our campus.