

BURRUS ES SDMC MEETING  
September 26, 2023  
4:30 pm – 5:00pm

Members in attendance:

Principal Williams - Principal  
Irene Garcia - Administrative Assistant  
Marth Starghill - Parent  
Erin Green - Assistant Principal  
Alexandra Ellis - SpEd Chair  
Flojean Williams - Teacher  
Jonathan Jackson - Other Stakeholder  
Jaida Howell - Other Stakeholder  
Carol Dunkley -Other Stakeholder

There was a call to order at 4:32pm.

Principal Williams welcomed SDMC Committee Members.

Celebrations included: Only need to hire nurse and TA. Otherwise, all positions filled.

Campus Grows: Increase daily attendance percentage

Student Incentives: Bee Bucks

Support for PK-2nd: Hired ECSE TA

Principal Williams played the voiceover presentation about the leadership effectiveness system.

She then asked participants to access the chat to click the link to provide feedback about the principal appraisal system. As participants were providing feedback, she opened the floor for questions, comments, or anything they wanted to bring to the table.

Starghill had a question about the compensation manual and stipends. She wasn't sure if it was related to the meeting.

Principal Williams let her know it was not and asked if she had a question.

Starghill asked if teachers on the regular pay scale were still getting the stipend or not.

Principal Williams let her know she had a screenshot of that information.

Starghill stated that she saw where it said Math/Reading success, but she wasn't sure of the job title.

Principal Williams stated that she understood that teachers at NES-A campuses were to receive the \$10,000 stipend and that support staff would receive \$3000. Third and 4<sup>th</sup> grade science , Science of Reading, (not sure what Reading and Math success is).

Starghill stated that she saw where positions that were added to the NES campuses were eligible. She then asked what category would we fall under and what is our job assignment?

Principal Williams stated that she would be 3<sup>rd</sup> & 4<sup>th</sup> Science and 3<sup>rd</sup> & 4<sup>th</sup> Math but that she didn't see the math. She stated it may be a misprint because she sees Art of Thinking, Science of Reading, Teacher Apprentice, Learning Coaches, SpEd Teachers, SpEd Support, Office Manager, Assistant Office Manager, and Copy Clerk. She also stated that the communication that principals received was teachers at the NES-A campuses would get the \$10,000 stipend. She said she would reach out for further clarification.

Principal Williams opened the floor for any other questions about the agenda items and verified that the participants filled out the lead feedback survey. If they hadn't had enough time to complete the survey, they can access the chat at a later time to complete the survey.

Next upcoming SDMC meeting time: Dec. 12, 2023 4:30pm.

Starghill motioned to adjourn the meeting. All were in favor. No opposers.

Meeting adjourned at 5:07pm