



2014-2015

FACTS AND FIGURES

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FastFacts

283 schools

215,157 students

Largest school district in Texas

Lowest property tax rate of the Harris County school districts

Highest school district bond rating in Texas

Highest underlying bond ratings among Harris County schools:

AAA—Moody's and AA+—Standard & Poor's

Highest school district bond rating in Texas

For the past three years, HISD has retained more than 87% of the district's highly effective teachers.

(Continued)

2014 - 2015 DEMOGRAPHICS

The Houston Independent School District, with more than 215,000 students and encompassing 301 square miles within greater Houston, is the seventh-largest public school system in the nation and the largest in Texas. Five chief schools officers oversee HISD elementary, middle, high and alternative/charter schools (respectively). A total of 26 school-support officers and 12 lead principals report to the five chiefs. These individuals provide leadership to principals, align resources and support for teachers, and ensure that the district is providing equitable and quality educational opportunities to students. Parent liaisons are available to answer questions and address matters regarding district schools.

HISD's organization is designed to emphasize teaching and learning, align school goals and programs for sustained improvement, eliminate duplicated services, and provide greater oversight of data and compliance with state laws and regulations.

Campuses and Enrollment

Academic Level	Number of Schools	Enrollment	% of All Students
Early Childhood Centers	10	4,771	2.2
Elementary	153	106,158	49.3
Middle	37	33,628	15.6
High	40	46,559	21.6
Combined/Other	43	24,041	11.2
Total	283	215,157	100.0

Students by Ethnicity

Ethnicity	Number of Students	% of All Students
American Indian/Alaskan Native	403	0.2
African American	53,556	24.9
Asian	7,710	3.6
Hispanic	133,638	62.1
Native Hawaiian/Other Islander	181	0.1
Two or more	1,938	0.9
White	17,731	8.2
Total Enrollment	215,157	100

Students by Grade Level

Grade Level	Number of Students	% of All Students
Kindergarten & Earlier	33,801	15.7
Elementary 1-5	88,547	41.2
Middle School 6-8	41,089	19.1
High School 9-12	51,720	24.0
Total	215,157	100

Students by Program

Program	Number of Students	% of All Students
LEP	64,349	29.9
ESL	17,451	8.13
Bilingual	42,549	19.8
At Risk	142,810	66.4
Title I	200,370	93.1
Special Education	16,151	7.5
Gifted/Talented	33,092	15.4
Economically Disadvantaged*	162,407	75.5
Career and Tech.		
Education	35,570	16.56

*Meets federal criteria for free and reduced-price lunches.

ACADEMIC ACHIEVEMENT

The State of Texas Assessment of Academic Readiness, or STAAR, is the state testing program that was implemented in the 2011-12 school year to replace the previous Texas Assessment of Knowledge and Skills (TAKS) testing program. The STAAR program includes annual assessments for:

- Reading and mathematics, grades 3–8
- Writing at grades 4 and 7
- Science at grades 5 and 8
- Social studies at grade 8
- End-of-course assessments for English I, English II, Algebra I, Biology and U.S History.

Percent of All Students Passing STAAR, Grades 3-8 (2014)*

	HISD	State
Reading/ELA	71	76
Math	68	74
Writing	68	71
Science	65	72
Social Studies	54	62

*Percent scoring at or above Level II (Satisfactory), English & Spanish versions combined. Source: TEA-Pearson Analytic Reports

Percent of All Students Passing STAAR End-of-Course (2014)*

	HISD	State
Algebra I	75	81
Biology	85	91
English I	52	62
English II	56	66
U.S. History	90	92

*Percent scoring at or above Level II (Satisfactory). Source: TEA-Pearson Analytic Reports

Percent of Students Grades 1-8 Performing at Grade Level, Stanford and Aprenda Norm-Referenced Test (2013 and 2014)

	Reading	Math
2013	48	60
2014	47	58

Note: This percentage reflects those scoring at or above the 50th National Percentile Rank.

SAT/ACT Results by Ethnicity (Class of 2013)

Ethnicity	% At or Above Criterion*	% Tested	SAT Mean	ACT Mean
African American	7.7%	97.1%	1170	17.7
Asian	52.2%	—	1584	25.9
Hispanic	7.4%	94.9%	1197	19.1
White	54.5%	—	1617	25.7

* The criterion is 1110 on the SAT critical reading and mathematics combined and 24 on the ACT composite.
— Indicates that the data for this item were statistically improbable, or were reported outside a reasonable range.

Four-Year School Longitudinal Rate (Class of 2013)*

Student Status	District	AA	A	H	W
% Graduated	78.6	76.1	86.8	77.4	90.7
% Received GED	0.6	0.6	0.2	0.7	0.6
% Continued HS	6.7	5.9	4.6	7.8	3.6
% Dropped Out	11.1	14.3	6.8	10.9	4.0

*State calculations with exclusions.
Abbreviation Key: AA = African American, A = Asian, H = Hispanic, W = White Source: TEA Texas Academic Performance Report, 2013-14

(Continued on reverse side)

HISD 2013-2014 Accountability Snapshot

Total Campuses Rated	264*
# Schools Meeting Standard	220*
% Schools Meeting Standard	83*
# Schools Requiring Improvement	44*
% Schools Requiring Improvement	17*

*Includes Paired Campuses **AYP is now based on the state ratings and does not have a separate rating any more.
Source: TEA Accountability Data Files

HISD Distinction Designations

Distinction Designation	Total Campuses Eligible	
	# of Campuses Awarded Distinction Designation	% of Campuses Awarded Distinction Designation
Top 25% Student Progress	71	27
Academic Achievement in Reading/ELA	124	48
Academic Achievement in Mathematics	98	38
Academic Achievement in Social Studies	72	28
Academic Achievement in Science	32	12
Top 25% Closing Performance Gaps	98	38
Postsecondary Readiness	92	36

Source: TEA Accountability Data Files

Percent of Effective Teachers Retained and Ineffective Teachers Exited (2013 and 2014)

	2013	2014
Highly Effective Teachers Retained	124	48
Ineffective Teachers Exited	98	38

Source: HISD Research and Accountability

PERSONNEL

HISD is among the largest employers in Houston, with 29,162 full- and part-time employees. Most HISD personnel are assigned to schools and deliver services directly to students on a day-to-day basis.

Employment as of January 31, 2015

Position	Number Employed
Total HISD Employee Count	29,162
Teachers	11,645
Principals	259
Assistant Principals/Deans	401
Counselors	147
Librarians	83
Nurses & Psychologists	250
Teaching Assistants/Clerks/Aides	3,041
Police Officers/Security Personnel	244

Teacher Salaries (10 months) SY 14 - 15

Salary Range: \$49,100 - \$69,956

*HISD now uses a salary schedule that does not take degree level into consideration. Provided is the range of values in that schedule for a teacher working on a 10-month contract. Some teachers earn more than the maximum listed.

BUDGETING AND FINANCIAL PLANNING

General Fund Budgeted Sources of Revenue in 2014-2015

Source	Amount	%
Local	\$1,387,367,633	82.5
State	\$257,893,223	15.4
Other	\$30,400,000	1.8
Federal	\$5,752,233	0.3
Total General Fund Revenue	\$1,681,413,089	100.0

General Fund Budgeted Expenditures in 2014-2015

Item	Amount	%
Salaries	\$1,295,836,295	74.4
Contracted Services	\$216,258,923	12.4
Supplies and Materials	\$83,741,649	4.8
Other Operating Expenses	\$92,011,010	5.3
Debt Service	\$40,000	0.0
Capital Outlay	\$18,825,087	1.1
Other Uses	\$34,700,125	2.0
Total General Fund Expenditures*	\$1,741,413,089	100.0

*Excludes Medicaid and Food Services

General Fund Summary

Tax Rate Per \$100 of Value	\$1.1967*
Total Revenue	\$1,681,413,089
Total Revenue Per Pupil	\$7,840
Total Expenditures	\$1,741,413,089
Total Expenditures Per Pupil	\$8,119
Total Operating Expenditures Per Pupil	\$7,575

Per-pupil figures are based on an enrollment of 214,462 from the 2014-2015 PEIMS Fall Collection, Resubmission.

- Total taxable property value: \$137,622,294,419 (Adopted Budget 2014-2015)
- Homestead tax exemption: \$15,000 + 20% of assessed value; additional exemption of \$15,000 for homeowners age 65 or older

Thanks to exceptional fiscal management, HISD has the lowest property tax rate of the Harris County school districts and the 2nd lowest property tax rate of the 13 largest Texas school districts.

For detailed information about the district's finances, visit the Budgeting and Financial Planning Web site.

SOURCES

Demographic Data: TEA Public Education Information Management System

Academic Achievement Data: TEA 2013-2014 AEIS Report and HISD Department of Research and Accountability

Personnel Data: HISD Office of Human Resources

Finance Data: HISD Department of Budgeting and Financial Planning, 2014-2015 Adopted Budget



2014-2015 FACTS AND FIGURES

FastFacts (continued)

29,162 full- and part-time employees

On average, an HISD teacher spends more than 8 hours a month in professional development.

HISD is projected to have more dual language schools than Austin, El Paso, and Dallas ISDs combined by the 2015-2016 school year.

For More Information About HISD

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