



2016 BOARD OF EDUCATION

Manuel Rodríguez Jr.
President

Wanda Adams
First Vice President

Diana Dávila
Second Vice-President

Jolanda Jones
Secretary
Rhonda Skillern-Jones
Assistant Secretary

Anna Eastman
Michael L. Lunceford
Greg Meyers
Harvin C. Moore

Kenneth Huewitt
Interim Superintendent
of Schools

FastFacts

283 schools

215,627 students

58 dual language schools

29,402 full- and part-time employees

Lowest property tax rate of all Harris County school districts and the lowest of Texas' 13 largest school districts

HISD is one of only seven districts in Texas that has received the highest (AAA) rating from Moody's rating service.

Construction and Facility Services is responsible for the construction, renovation, and maintenance of 307 HISD campuses with 30 million square feet of building space.

Transportation Services uses 950 buses to transport approximately 34,000 students each day, traveling about 18 million miles annually.

(Continued)

2015-2016

FACTS AND FIGURES

2015 - 2016 DEMOGRAPHICS

The Houston Independent School District, with more than 215,000 students and encompassing 333 square miles within greater Houston, is the seventh-largest public school system in the nation and the largest in Texas. Six chief schools officers oversee HISD elementary, middle, high and alternative/charter schools (respectively). A total of 33 school-support officers report to the six chiefs. These individuals provide leadership to principals, align resources and support for teachers, and ensure that the district is providing equitable and quality educational opportunities to students. Parent liaisons are available to answer questions and address matters regarding district schools.

HISD's organization is designed to emphasize teaching and learning, align school goals and programs for sustained improvement, eliminate duplicated services, and provide greater oversight of data and compliance with state laws and regulations.

Campuses and Enrollment

Academic Level	Number of Schools	Enrollment	% of All Students
Early Childhood Centers	10	5,630	2.6
Elementary	158	106,727	49.5
Middle	37	33,232	15.4
High	36	46,104	21.4
Combined/Other	42	23,934	11.1
Total	283	215,627	100.0

Students by Ethnicity

Ethnicity	Number of Students	% of All Students
American Indian/Alaskan Native	422	0.2
African American	52,735	24.46
Asian	8,059	3.74
Hispanic	133,889	62.09
Native Hawaiian/Other Islander	177	0.08
Two or more	2,128	0.99
White	18,217	8.45
Total Enrollment	215,627	100

Students by Grade Level

Grade Level	Number of Students	% of All Students
Kindergarten & Earlier	32,433	15.4
Elementary 1-5	89,611	41.61
Middle School 6-8	40,692	18.87
High School 9-12	52,891	24.85
Total	215,627	100

Students by Program

Program	Number of Students	% of All Students
LEP	65,305	30.29
ESL	19,197	8.9
Bilingual	44,729	20.74
At Risk	138,333	64.15
Title I	198,835	92.21
Special Education	15,913	7.38
Gifted/Talented	32,206	14.94
Economically Disadvantaged*	164,648	76.36
Career and Tech. Education	38,338	17.78

*Meets federal criteria for free and reduced-price lunches.

ACADEMIC ACHIEVEMENT

The State of Texas Assessment of Academic Readiness, or STAAR, is the state testing program that was implemented in the 2011-12 school year to replace the previous Texas Assessment of Knowledge and Skills (TAKS) testing program. The STAAR program includes annual assessments for:

- Reading and mathematics, grades 3-8
- Writing at grades 4 and 7
- Science at grades 5 and 8
- Social studies at grade 8
- End-of-course assessments for English I, English II, Algebra I, Biology and U.S History.

Percent of All Students Passing STAAR, Grades 3-8 (2015)*

	HISD**	State**
Reading/ELA	66	76
Math	69	75
Writing	63	70
Science	62	71
Social Studies	55	64

*Percent scoring at or above Level II (Satisfactory), English & Spanish versions combined. Spring Administration Phase-in 1. **All Students Tested Source: TEA-Pearson STAAR Student Files; 2014-2015 STAAR Grades 3-8 Results: Phase-in Standards, HISD Research & Accountability

Percent of All Students Passing STAAR End-of-Course (2015)*

	HISD**	State**
Algebra I	72	81
Biology	84	92
English I	49	63
English II	53	66
U.S. History	86	91

*Percent scoring at or above Level II (Satisfactory). **All Students Tested Source: TEA-Pearson Tested Summary Report, 2014-2015; STAAR End of Course Results Spring 2015, HISD Research & Accountability

Percent of Students Grades 1-8 Performing at Grade Level, Iowa and Logramos Norm-Referenced Test (2015)

	ELA Total	Math Total
2015	50	58

Note: This percentage reflects those scoring at or above the 50th National Percentile Rank.* Source: District and School Results: May 2015 Iowa and Logramos for Grades 1-8, HISD Research & Accountability

SAT/ACT Results by Ethnicity (Class of 2014)

Student Group	% At or Above Criterion*	% Tested	Avg. SAT Score All Subjects	Avg. ACT Score All Subjects
All Students	13.8	98.9	1247	20.5
African American	6.0	98.0	1161	17.4
Asian	52.8	—	1637	26.3
Hispanic	7.1	98.3	1189	18.8
White	52.7	—	1611	25.7
Econ. Disadv	6.2	98.9	1171	18.1

* The criterion is 1110 on the SAT critical reading and mathematics sections combined, or 24 on the ACT Composite. — Indicates that the data for this item were statistically improbable, or were reported outside a reasonable range. Source: TEA Texas Academic Performance Report, 2014-2015.

(Continued on reverse side)

ACADEMIC ACHIEVEMENT (continued)

Four-Year School Longitudinal Rate (Class of 2014)*

Student Status	District	AA	A	H	W	Econ. Disadv
% Graduated	81.8	78.4	93.2	81.6	87.5	81.1
% Received GED	0.7	0.7	0.0	0.6	1.5	0.6
% Continued HS	6.7	5.7	2.8	7.7	5.2	6.6
% Dropped Out	10.8	15.2	4.0	10.1	5.8	11.7

*State calculations with exclusions. Abbreviation Key: AA = African American, A = Asian, H = Hispanic, W = White
Source: TEA Texas Academic Performance Report. 2014-2015

HISD 2014-2015 Accountability Snapshot

Total # Campuses Rated	Met Standard		Improvement Required	
	# of Campuses	% of Campuses	# of Campuses	% of Campuses
275	217	79	58	21

*Includes Paired Campuses Source: TEA Accountability Data Files, 2015
Final TEA Accountability System Ratings, HISD Research & Accountability

HISD Distinction Designations

Distinction Designation	Campuses Eligible	Awarded Distinction Designation #	Awarded Distinction Designation %
Top 25% Student Progress	254	78	31
Academic Achievement in Reading/ELA	254	83	33
Academic Achievement in Mathematics	89 (Algebra I only)	45	51
Academic Achievement in Science	251	83	33
Academic Achievement in Social Studies	87	32	37
Top 25% Closing Performance Gaps	254	68	27
Postsecondary Readiness	254	82	32

Source: TEA Accountability Data Files
2015 Final TEA Accountability System Ratings, HISD Research & Accountability

Percent of Effective Teachers Retained and Ineffective Teachers Exited (2014 and 2015)

	2014	2015*
Highly Effective Teachers Retained	87.9	88.1
Ineffective Teachers Exited	25.0	23.2

Source: HISD Research and Accountability
Board Monitoring Scorecard Report, October 2015
*Calculated without STAAR 3-8 math

PERSONNEL

HISD is among the largest employers in Houston, with 29,402 full- and part-time employees. Most HISD personnel are assigned to schools and deliver services directly to students on a day-to-day basis.

Employment as of January 1, 2016

Position	Number Employed
Total HISD Employee Count	29,402
Teachers	11,854
Principals	263
Assistant Principals/Deans	438
Counselors	159
Librarians	70
Nurses & Psychologists	266
Teaching Assistants/Clerks/Aides	3,076
Police Officers/Security Personnel	250

Teacher Salaries (10 months) 2015–2016

Salary Range: \$51,500 - \$71,500

*HISD now uses a salary schedule that does not take degree level into consideration. Provided is the range of values in that schedule for a teacher working on a 10-month contract. Some teachers earn more than the maximum listed.

BUDGETING AND FINANCIAL PLANNING

General Fund Budgeted Sources of Revenue in 2015–2016

Source	Amount	%
Local	\$1,538,745,307	83.9
State	\$259,237,111	14.3
Other	\$30,400,000	1.7
Federal	\$5,752,233	0.3
Total General Fund Revenue	\$1,834,134,651	100.0

General Fund Budgeted Expenditures in 2015–2016

Item	Amount	%
Salaries	\$1,350,908,210	72.5
Contracted Services	\$225,704,130	12.1
Supplies and Materials	\$72,140,390	3.9
Other Operating Expenses	\$140,833,378	7.6
Debt Service	\$14,558,020	0.8
Capital Outlay	\$28,108,055	1.5
Other Uses	\$31,882,468	1.7
Total General Fund Expenditures*	\$1,864,134,651	100.0

*Excludes Medicaid and Food Services

General Fund Summary

Tax Rate Per \$100 of Value	\$1.1967
Total Revenue	\$1,834,134,651
Total Revenue Per Pupil	\$8,535
Total Expenditures	\$1,864,134,651
Total Expenditures Per Pupil	\$8,675
Total Operating Expenditures Per Pupil	\$7,891

Per-pupil figures are based on an enrollment of 214,891 from the 2015-2016 PEIMS Fall Collection, Resubmission.

- Total taxable property value: \$153,591,977,494 (Adopted Budget 2015–2016)
- Homestead tax exemption: \$25,000 + 20% of assessed value; additional exemption of \$15,000 for homeowners age 65 or older

Thanks to exceptional fiscal management, HISD has the lowest property tax rate of the Harris County school districts and the lowest property tax rate of the 13 largest Texas school districts.

For detailed information about the district's finances, visit the Budgeting and Financial Planning Web site.

SOURCES

Academic Achievement Data: TEA 2014–2015 TAPR Report and HISD Department of Research and Accountability

Demographic Data: TEA Public Education Information Management System

Personnel Data: HISD Office of Human Resources

Finance Data: HISD Department of Budgeting and Financial Planning, 2015–2016 Adopted Budget

HOUSTON INDEPENDENT SCHOOL DISTRICT



2015–2016 FACTS AND FIGURES

FastFacts (continued)

The HISD Police Department employs 200 officers and responds to 81,380 calls per year.

\$265 million in scholarships were offered to HISD seniors who graduated in 2015.

Nutrition Services has 2,400 employees who serve approximately 280,000 meals to students daily.

The number of students who took the SAT increased by 100 percent from 2007 (4,703) to 2015 (9,421).

For More Information About HISD

Mail:
Houston Independent School District
Information Services
4400 West 18th Street
Houston, Texas 77092-8501

Telephone: 713-556-6000

Web Site: www.HoustonISD.org

Find us on Facebook at
[facebook.com/HoustonISD](https://www.facebook.com/HoustonISD), or
[facebook.com/HISDEspanol](https://www.facebook.com/HISDEspanol)

Follow us on Twitter at
[Twitter.com/HoustonISD](https://twitter.com/HoustonISD), and
[Twitter.com/HISDEspanol](https://twitter.com/HISDEspanol)

Watch HISD at [youtube.com/TheHISD](https://www.youtube.com/TheHISD), and
[youtube.com/HISDEspanol](https://www.youtube.com/HISDEspanol)

eNews

Sign up to receive news from HISD via e-mail. Simply visit www.houstonisd.org/subscribe.

District Policy DIA (LOCAL) provides: "Employees of the District shall not discriminate on the basis of or engage in harassment motivated by age, race, color, ancestry, national origin, sex, handicap or disability, marital status, religion, veteran status, political affiliation, sexual orientation, gender identity, and/or gender expression."