



2011–2012

FACTS AND FIGURES

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FastFacts

Largest school district in Texas

Seventh-largest in the US

203,000+ students

279 schools

301 square miles

Area's largest employer—26,683

Three U.S. Department of Education 2011 National Blue Ribbon Award-Winning Schools

Lowest property-tax rate in Harris County

(continued)

2011–2012 DEMOGRAPHICS

The Houston Independent School District, with more than 203,000 students and encompassing 301 square miles within greater Houston, is the seventh-largest public-school system in the nation and the largest in Texas. Three chief schools officers oversee HISD elementary, middle, high and alternative/charter schools (respectively). A total of 21 school-improvement officers and two alternative/charter school-compliance officers report to the three chiefs. These individuals provide leadership to principals, align resources and support for teachers, and ensure that the district is providing equitable and quality educational opportunities to students. Parent liaisons are available to answer questions and address matters regarding district schools.

HISD's organization is designed to emphasize teaching and learning, align school goals and programs for sustained improvement, eliminate duplicated services, and provide greater oversight of data and compliance with state laws and regulations.

Campuses and Enrollment

Academic Level	Number of Schools	Enrollment	% of All Students
Early Childhood			
Centers	6	2,387	1.2
Elementary	160	105,684	52.0
Middle	41	33,436	16.5
High	44	46,661	23.0
Combined/Other	28	14,898	7.3
Total	279	203,066	100.0

Students by Ethnicity

Ethnicity	Number of Students	% of All Students
American Indian/Alaskan Native	474	0.2
African-American	51,015	25.1
Asian	6,668	3.3
Hispanic	126,711	62.4
Native Hawaiian/Other Islander	224	0.1
Two or More	1,526	0.7
White	16,448	8.1
Total	203,066	100.0

Students by Grade Level

Grade Level	Number of Students	% of All Students
Kindergarten & Earlier	33,659	16.6
Elementary 1–5	82,163	40.5
Middle School 6–8	38,830	19.1
High School 9–12	48,414	23.8
Total	203,066	100.0

Students by Program

Program	Number of Students	% of All Students
LEP	60,639	29.9
ESL	12,829	6.3
Bilingual	42,330	20.8
At Risk	125,758	61.9
Title I	191,346	94.2
Special Education	15,900	7.8
Gifted/Talented	30,591	15.1
Economically Disadvantaged*	163,199	80.4
Career and Tech. Education	32,995	16.2

*Meets federal criteria for free and reduced-price lunches.

HISD operates under the auspices of the Texas Education Agency, using a core curriculum based on state guidelines for prekindergarten through twelfth grade. Instructional offerings include Magnet and

Vanguard programs, charter schools, and alternative programs that use innovative instruction to help students who are at risk of dropping out of school. Also offered are programs in early-childhood education, special education, multilingual education, career and technical/vocational education, and dual-credit/advanced academics.

ACADEMIC ACHIEVEMENT

The Texas Education Agency Accountability System is a method for evaluating school districts and campuses with regard to their performance on certain "base indicators." Districts and schools may be rated as Exemplary, Recognized, Academically Acceptable, or Academically Unacceptable. Classification is based upon student performance indicators using passing rates from the Texas Assessment of Knowledge and Skills (TAKS), annual dropout rates, and four-year completion rates. These indicators are used to provide performance measures for all students and for African-American, Hispanic, white, and economically disadvantaged student groups.

TEA Accountability System Campus Ratings (2011)

Academic Level (Totals)	Exemplary	Recognized	Acceptable	Unacceptable	AEA* Acceptable	AEA* Unacceptable	Not Rated
Elem. (180)	46	88	35	5	0	0	6
Mid. (44)	2	13	22	4	1	1	1
High (75)	11	5	24	10	12	3	10

*Alternative Education Accountability

Percent Passing TAKS, Grades 3–11 (2011)

	HISD	State
Reading/ELA	87	90
Math	83	84
Writing	91	92
Science	80	83
Social Studies	94	95

Percent of Grades 1–8 Scoring at or Above the 50th NPR on the Stanford and Apennda Norm-Referenced Test 2010–2011

Year	Reading	Math	Language	Env/Science	Social Science
2010	48	58	50	56	47
2011	49	64	51	63	51

SAT/ACT Results by Ethnicity (Class of 2010)

Ethnicity	% At or Above Criterion*	% Tested	SAT Mean	ACT Mean
African-American	8.7	75.7	842	16.8
Asian	63.1	n/a	1180	25.8
Hispanic	10.9	58.8	884	17.1
White	57.1	88.9	1132	24.8

*The criterion is 1110 on the SAT I and 24 on the ACT.

Four-Year School Completion (Class of 2010)

Student Status	District	AA	A	H	W
% Graduated	74.3	73.7	90.5	70.7	87.9
% Received GED	0.7	0.7	0.2	0.6	1.8
% Continued HS	12.3	11.1	6.0	14.9	5.1
% Dropped Out	12.6	14.4	3.2	13.8	5.2

Abbreviation Key: AA = African-American, A = Asian, H = Hispanic, W = White

Adequate Yearly Progress (2011)

	AYP	%
Met AYP	213	74
Missed AYP	73	26
Not Rated	11	4

ASPIRE MODEL DRIVES STUDENT PROGRESS

With the ASPIRE (Accelerating Student Progress, Increasing Results & Expectations) model as HISD's guide, students' academic performance is improving by both state and national standards. HISD is using high-quality data sources, particularly value-added analysis, to guide instructional decision-making and ensure an effective teacher in every classroom. Committed to recognizing excellence, HISD distributed \$35 million in ASPIRE awards in 2012 to campus-based staff members whose work led to increased student academic achievement and progress levels during the 2010-2011 school year.

ASPIRE Awards: Percent Eligible Earning Award

	# Eligible	# (%) Paid
2007-2008	18,114	15,844 (87%)
2008-2009	17,806	15,704 (88%)
2009-2010	18,000	16,544 (92%)
2010-2011	13,660	12,390 (91%)

ASPIRE Awards: Amount Paid

	Amount
2007-2008	\$31,581,703
2008-2009	\$40,564,694
2009-2010	\$42,467,370
2010-2011	\$35,062,117

PERSONNEL

HISD is among the largest employers in Houston, with 26,683 full- and part-time employees. Most HISD personnel are assigned to schools and deliver services directly to students on a day-to-day basis.

Employment as of January 2012

Position	Number Employed
Teachers	11,340
Principals	248
Assistant Principals	352
Counselors	156
Librarians	116
Nurses and Psychologists	245
Teaching Assistants/Clerks/Aides	3,127
Police Officers/Security Personnel	205

HISD also employs 129 administrators in its central office and 10,765 full- and part-time employees who serve as substitute teachers or furnish specialized support services, such as technology, transportation, food services, and crafts and trades.

Teachers' Salaries (10 months)

Degree	Salary Range
Bachelor's Degree	\$44,987-\$66,182
Master's Degree	\$46,017-\$69,550
Doctorate	\$47,047-\$72,920

BOND PROGRAM

HISD is delivering on promises made during the 2007 Bond Program. Major facility upgrades are happening on time and within budget at schools across the city thanks to the \$805 million bond proposal that voters approved in 2007. Projects have included upgrades to campus safety and security, resulting in 92 new fences and 8,700 additional

campus security cameras installed. Sixteen new campuses have been opened, six are under construction and three new campuses are in planning. As part of the 2007 Bond Program, students and teachers will also benefit from expansions at two campuses and renovation/expansions at over 134 others. For more information, visit <http://www.hisdprojects.com>.

BUDGETING AND FINANCIAL PLANNING

General Fund Budgeted Sources of Revenue in 2011-2012

Source	Amount	%
Local	\$1,014,450,347	65.4
State	\$478,249,121	30.8
Other	\$53,900,000	3.4
Federal	\$5,523,000	0.4
Total General Fund Revenue	\$1,552,122,468	100.0

General Fund Budgeted Expenditures in 2011-2012

Item	Amount	%
Salaries	\$1,163,398,348	73.9
Contracted Services	\$178,535,014	11.3
Supplies and Materials	\$48,295,068	3.1
Other Operating Expenses	\$77,032,741	4.9
Debt Service	\$42,826	0.0
Capital Outlay	\$28,343,333	1.8
Other Uses	\$79,498,043	5.0
Total General Fund Expenditures*	\$1,575,145,373	100.0

*Excludes Medicaid and Food Services

General Fund Summary

Tax Rate Per \$100 of Value	\$1.1567
Total Revenue	\$1,552,122,468
Total Revenue Per Pupil	\$7,643
Total Expenditures	\$1,575,145,373
Total Expenditures Per Pupil	\$7,756
Total Operating Expenditures Per Pupil	\$6,930

Per-pupil figures are based on an enrollment of 203,066 from the 2011-2012 PEIMS Fall Collection, Resubmission.

- Total taxable property value: \$103,907,026,590 (adopted budget 2011-2012)
- Homestead tax exemption: \$15,000 + 20% of assessed value; additional exemption of \$15,000 for homeowners age 65 or older

Thanks to exceptional fiscal management, HISD has long maintained the lowest property-tax rate among Harris County school districts and the second lowest property-tax rate of Texas' 13 largest school districts.

For detailed information about the district's finances, visit the Budgeting and Financial Planning Web site.

SOURCES:

Demographic Data: TEA Public Education Information Management System

Academic Achievement Data: TEA 2010-2011 AEIS Report and HISD Department of Research and Accountability

Personnel Data: HISD Office of Human Resources

Finance Data: HISD Department of Budgeting and Financial Planning, 2011-2012 Adopted Budget



FACTS AND FIGURES

HOUSTON INDEPENDENT SCHOOL DISTRICT 2011-2012

FastFacts (cont.)

Winner of the Government and Finance Officers Association's Certificate of Achievement for Excellence in Financial Reporting (36 consecutive years)

Highest school-district bond rating in Texas: AA+

For More Information About HISD

Mail:
Houston Independent School District
Information Services
4400 West 18th Street
Houston, Texas 77092-8501

Telephone: 713-556-6000

Web Site: www.houstonisd.org

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