



2016-2017

FACTS AND FIGURES

2017 BOARD OF EDUCATION

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- Jolanda Jones**
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Superintendent of Schools

FastFacts

287 schools

216,106 students

62 dual-language schools

28,993 full- and part-time employees

HISD has the lowest property tax rate of the 20-plus school districts in Harris County.

HISD has the highest possible credit rating, AAA rating from Moody's rating service and AA+ from Standard and Poor's.

Facilities Services is responsible for the maintenance of 310 HISD schools and other sites with approximately 30 million square feet of building space.

Transportation Services uses 990 buses to transport approximately 36,000 students each day, traveling about 86,000 miles per day and approximately 15 million miles annually.

2016 - 2017 DEMOGRAPHICS

The Houston Independent School District, with more than 216,000 students and encompassing 333 square miles within greater Houston, is the seventh-largest public school system in the nation and the largest in Texas. Seven chief schools officers oversee HISD elementary, middle, high and alternative/charter schools (respectively). A total of 27 school-support officers report to the seven chiefs. These individuals provide leadership to principals, align resources and support for teachers, and ensure that the district is providing equitable and quality educational opportunities to students. Parent liaisons are available to answer questions and address matters regarding district schools.

HISD's organization is designed to emphasize teaching and learning, align school goals and programs for sustained improvement, eliminate duplicated services, and provide greater oversight of data and compliance with state laws and regulations.

Campuses and Enrollment

Academic Level	Number of Schools	Enrollment	% of All Students
Early Childhood Centers	8	3,487	1.6
Elementary	160	106,049	49.0
Middle	38	33,625	15.6
High	39	47,104	21.8
Combined/Other	42	25,841	12.0
Total	287	216,106	100

Students by Ethnicity

Ethnicity	Number of Students	% of All Students
American Indian/ Alaskan Native	438	0.20
African American	51,814	23.98
Asian	8,378	3.88
Hispanic	134,334	62.16
Native Hawaiian/ Other Islander	161	0.07
Two or more	2,330	1.08
White	18,653	8.63
Total Enrollment	216,106	100

Students by Grade Level

Grade Level	Number of Students	% of All Students
Kindergarten & Earlier	31,633	14.64
Elementary 1-5	89,095	41.23
Middle School 6-8	41,214	19.07
High School 9-12	54,164	25.06
Total	216,106	100

Students by Program

Program	Number of Students	% of All Students
LEP	68,659	31.77
ESL	23,566	10.90
Bilingual	45,191	20.91
At Risk	145,725	67.43
Title I	199,266	92.21
Special Education	15,487	7.17
Gifted/Talented	32,543	15.06
Economically Disadvantaged*	166,370	76.99
Career and Tech. Education	40,980	18.96

*Meets federal criteria for free and reduced-price lunches.

ACADEMIC ACHIEVEMENT

The State of Texas Assessment of Academic Readiness, or STAAR, is the state testing program that was implemented in the 2011-12 school year to replace the previous Texas Assessment of Knowledge and Skills (TAKS) testing program. The STAAR program includes annual assessments for:

- Reading and mathematics, grades 3-8
- Writing at grades 4 and 7
- Science at grades 5 and 8
- Social studies at grade 8
- End-of-course assessments for Algebra I, Biology, English I, English II, and U.S History

Percent of All Students Passing STAAR, Grades 3-8 (2016)*

	HISD**	State**
Reading/ELA	66	75
Math	69	75
Writing	63	70
Science	68	75
Social Studies	57	65

*Percent scoring at or above Level II (Satisfactory), English & Spanish versions combined. Spring Administration 2016 Standard. **All Students Tested Source: Texas Assessment Management System Results: Student Standards, HISD Research & Accountability

Percent of All Students Passing STAAR End-of-Course (2016)*

	HISD**	State**
Algebra I	79	85
Biology	87	92
English I	62	71
English II	65	74
U.S. History	92	95

*The criterion is 1110 on the SAT critical reading and mathematics sections combined, or 24 on the ACT Composite. " - " indicates that the data for this item were statistically improbable, or were reported outside a reasonable range. Source: TEA-ETS Tested Summary Report, 2015-2016; STAAR End of Course Results Spring 2016, HISD Research & Accountability

SAT/ACT Results by Ethnicity (Class of 2015)

Student Group	% At or Above Criterion*	% Tested	Avg. SAT Score All Subjects	Avg. ACT Score All Subjects
All Students	14.2	97.3	1251	20.8
African American	6.3	97.0	1160	17.7
Asian	57.4	-	1627	26.6
Hispanic	6.5	97.0	1192	18.7
White	54.1	94.2	1619	26.3
Econ. Disadv	6.8	98.5	1183	18.4

*The criterion is 1110 on the SAT critical reading and mathematics sections combined, or 24 on the ACT Composite. " - " indicates that the data for this item were statistically improbable, or were reported outside a reasonable range. Source: TEA Texas Academic Performance Report, 2015-2016.

Four-Year School Longitudinal Rate (Class of 2015)*

Student Status	District	AA	A	H	W	Econ. Disadv
% Graduated	82.0	79.3	94.1	81.9	84.8	82.1
% Received GED	0.5	0.5	0.0	0.4	1.6	0.4
% Continued HS	6.6	5.8	2.6	7.4	5.9	6.1
% Dropped Out	10.9	14.4	3.3	10.4	7.7	11.5

*State calculations with exclusions. Abbreviation Key: AA = African American, A = Asian, H = Hispanic, W = White Source: TEA Texas Academic Performance Report. 2015-2016

(Continued on reverse side)

HISD 2015-2016 Accountability Snapshot

Total # Campuses Rated	Met Standard		Improvement Required	
	# of Campuses	% of Campuses	# of Campuses	% of Campuses
275	237	86	38	14

*Includes Paired Campuses Source: TEA Accountability Data Files, 2016 Final TEA Accountability System Ratings, HISD Research & Accountability

HISD Distinction Designations

Distinction Designation	Campuses Eligible	Awarded Distinction Designation #	Awarded Distinction Designation %
Top 25% Student Progress	255	84	33
Academic Achievement in Reading/ELA	255	98	38
Academic Achievement in Mathematics	255	91	36
Academic Achievement in Science	254	89	35
Academic Achievement in Social Studies	91	31	34
Top 25% Closing Performance Gaps	255	74	29
Postsecondary Readiness	255	78	31

Source: TEA Accountability Data Files
2016 Final TEA Accountability System Ratings, HISD Research & Accountability

Percent of Effective Teachers Retained and Ineffective Teachers Exited (2015 and 2016)

	2015	2016
Highly Effective Teachers Retained	—	91.1
Ineffective Teachers Exited	—	65.3

Source: HISD Research and Accountability
Board Monitoring Scorecard Report, December 2016
— 2015 is not included due to a change in the metrics

PERSONNEL

HISD is among the largest employers in Houston, with 28,993 full- and part-time employees. Most HISD personnel are assigned to schools and deliver services directly to students on a day-to-day basis.

Employment as of January 1, 2017

Position	Number Employed
Total HISD Employee Count	28,993
Teachers	11,754
Principals	260
Assistant Principals/Deans	451
Counselors	161
Librarians	72
Nurses & Psychologists	253
Teaching Assistants/Clerks/Aides	2,919
Police Officers/Security Personnel	247

Teacher Salaries (10 months) 2016–2017

Salary Range: \$51,500 - \$71,500

*HISD now uses a salary schedule that does not take degree level into consideration. Provided is the range of values in that schedule for a teacher working on a 10-month contract. Some teachers earn more than the maximum listed.

BUDGETING AND FINANCIAL PLANNING

General Fund Budgeted Sources of Revenue in 2016–2017

Source	Amount	%
Local	\$1,642,333,620	89.50
State	\$156,065,246	8.50
Other	\$30,400,000	1.66
Federal	\$6,250,624	0.34
Total General Fund Revenue	\$1,835,049,490	100.00

General Fund Budgeted Expenditures in 2016–2017

Item	Amount	%
Salaries	\$1,290,357,960	68.68
Contracted Services	\$368,274,910	19.60
Supplies and Materials	\$59,567,188	3.17
Other Operating Expenses	\$101,738,151	5.42
Debt Service	\$14,560,939	0.78
Capital Outlay	\$14,108,416	.75
Other Uses	\$30,049,734	1.60
Total General Fund Expenditures*	\$1,878,657,298	100.00

*Excludes Medicaid and Food Services

General Fund Summary

Tax Rate Per \$100 of Value	\$1.2067
Total Revenue	\$1,835,049,490
Total Revenue Per Pupil	\$8,518
Total Expenditures	\$1,878,657,298
Total Expenditures Per Pupil	\$8,721
Total Operating Expenditures Per Pupil	\$7,372

Per-pupil figures are based on an enrollment of 215,408 from the 2016-2017 PEIMS Fall Collection, Resubmission.

- Total taxable property value: \$165,970,503,045 (Adopted Budget 2016–2017)
- Homestead tax exemption: \$25,000 + 20% of appraised value; additional exemption of \$15,000 for homeowners age 65 and older or disabled.

Thanks to exceptional fiscal management, HISD has the lowest property tax rate of the Harris County school districts and the lowest property tax rate of the 13 largest Texas school districts.

For detailed information about the district's finances, visit the Budgeting and Financial Planning Web site.

SOURCES

Academic Achievement Data: TEA 2015–2016 TAPR Report, Texas Assessment Management System, TEA-ETS STAAR Data Files, and HISD Department of Research and Accountability

Demographic Data: TEA Public Education Information Management System

Personnel Data: HISD Office of Human Resources

Finance Data: HISD Department of Budgeting and Financial Planning, 2016–2017 Adopted Budget

HOUSTON INDEPENDENT SCHOOL DISTRICT



2016–2017 FACTS AND FIGURES

FastFacts (continued)

The HISD Police Department employs 200 officers and responds to about 66,000 calls per year.

\$314.5 million in scholarships were offered to HISD seniors who graduated in 2016.

Nutrition Services has 2,400 employees who serve approximately 280,000 meals to students daily.

The number of students who took the SAT increased by 103 percent from 2007 (4,703) to 2016 (9,563).

For More Information About HISD

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District Policy DIA (LOCAL) provides: "Employees of the District shall not discriminate on the basis of or engage in harassment motivated by age, race, color, ancestry, national origin, sex, handicap or disability, marital status, religion, veteran status, political affiliation, sexual orientation, gender identity, and/or gender expression."