



2017-2018

FACTS AND FIGURES

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FastFacts

284 schools

214,175 students

28,652 full-time and 1,641 part-time employees

56 dual-language schools

HISD has the lowest property tax rate of the 20-plus school districts in Harris County.

HISD has the highest credit rating, AAA, from Moody's rating service, and is rated AA+ by Standard and Poor's.

Facilities Services is responsible for the maintenance of 284 open schools and other sites with approximately 30 million square feet of building space.

Transportation Services uses 1,000 buses to transport approximately 36,000 students each day, traveling about 86,000 miles per day and approximately 15 million miles annually.

2017-2018 DEMOGRAPHICS

The Houston Independent School District, with more than 214,000 students and encompassing 333 square miles within greater Houston, is the seventh-largest public-school system in the nation and the largest in Texas. Seven area superintendents oversee HISD elementary, middle, high and alternative/charter schools (respectively). A total of 27 school-support officers report to the seven area superintendents. These individuals provide leadership to principals, align resources and support for teachers, and ensure that the district is providing equitable and quality educational opportunities to students. Parent liaisons are available to answer questions and address matters regarding district schools.

HISD's organization is designed to emphasize teaching and learning, align school goals and programs for sustained improvement, eliminate duplicated services, and provide greater oversight of data and compliance with state laws and regulations.

Campuses and Enrollment

Academic Level	Number of Schools	Enrollment	% of All Students
Early Childhood Centers	8	3,605	1.68
Elementary	159	103,345	48.25
Middle	38	33,357	15.60
High	38	47,929	22.37
Combined/Other	41	25,939	12.10
Total	284	214,175	100.00

Students by Ethnicity

Ethnicity	Number of Students	% of All Students
American Indian/ Alaskan Native	355	0.17
African American	51,437	24.02
Asian	8,673	4.05
Hispanic/Latino	132,449	61.84
Native Hawaiian/ Pacific Islander	151	0.07
Two or more	2,485	1.16
White	18,625	8.70
Total Enrollment	214,175	100

Students by Grade Level

Grade Level	Number of Students	% of All Students
Kindergarten & Earlier	31,136	14.53
Elementary 1-5	87,640	40.91
Middle School 6-8	41,232	19.25
High School 9-12	54,167	25.29
Total	214,175	100

Students by Program

Program	Number of Students	% of All Students
LEP	67,393	31.47
ESL	26,447	12.35
Bilingual	42,867	20.01
At Risk	153,403	71.63
Title I	196,263	91.63
Special Education	15,500	7.24
Gifted/Talented	33,676	15.72
Economically Disadvantaged*	160,474	74.93
Career and Tech. Education	42,709	19.94

*Meets federal criteria for free and reduced-price lunches.

ACADEMIC ACHIEVEMENT

The State of Texas Assessment of Academic Readiness, or STAAR, is the state testing program that was implemented in the 2011-12 school year to replace the previous Texas Assessment of Knowledge and Skills (TAKS) testing program. The STAAR program includes annual assessments for:

- Reading and mathematics, grades 3-8
- Writing at grades 4 and 7
- Science at grades 5 and 8
- Social studies at grade 8
- End-of-course assessments for Algebra I, Biology, English I, English II, and U.S History

Percent of All Students Passing STAAR, Grades 3-8 (2017)*

	HISD**	State**
Reading/ELA	63	71
Math	69	75
Writing	61	66
Science	66	73
Social Studies	53	62

*Percent scoring at or above Approaches Grade Level standard. English & Spanish versions combined. Spring Administration 2017 Standard. ** All students Tested Source: Texas Assessment Management System, Accessed on 1/25/2018. HISD Research & Accountability

Percent of All Students Passing STAAR End-of-Course (2017)*

	HISD**	State**
Algebra I	79	87
Biology	81	88
English I	60	70
English II	62	71
U.S. History	89	93

*Percent scoring at or above Approaches Grade Level standard. ** STAAR Test Version Only, First-Time Testers. Source: Texas Assessment Management System, Accessed on 1/25/2018. HISD Research & Accountability

SAT/ACT Results by Ethnicity (Class of 2016)

Student Group	% At or Above Criterion*	% Tested	Avg. SAT Score All Subjects	Avg. ACT Score All Subjects
All Students	14.1	95.2	1251	21.1
African American	6.5	96.6	1165	18.2
Asian	58.1	-	1665	27.9
Hispanic	7.5	94.8	1196	19.3
White	50.4	90.1	1593	26.0
Econ. Disadv	6.8	96.6	1184	18.7

* The criterion is 1110 on the SAT critical reading and mathematics sections combined, or 24 on the ACT Composite. " - " indicates that the data for this item were statistically improbable, or were reported outside a reasonable range. Source: TEA Texas Academic Performance Report, 2016-2017.

Four-Year School Longitudinal Rate (Class of 2016)*

Student Status	District	AA	A	H	W	Econ. Disadv
% Graduated	80.5	78.8	94.5	80.3	81.2	80.4
% Received GED	0.6	0.5	0.0	0.4	2.0	0.4
% Continued HS	6.3	6.0	4.2	6.9	4.5	6.6
% Dropped Out	12.6	14.8	1.4	12.4	12.3	12.6

*State calculations with exclusions. Abbreviation Key: AA = African American, A = Asian, H = Hispanic, W = White Source: TEA Texas Academic Performance Report. 2016-2017

(Continued on reverse side)

HISD 2016-2017 Accountability Snapshot

Total # Campuses Rated	Met Standard		Improvement Required	
	# of Campuses	% of Campuses	# of Campuses	% of Campuses
278	251	90	27	10

*Includes Paired Campuses Source: TEA Accountability Data Files, 2016 Final TEA Accountability System Ratings, HISD Research & Accountability

HISD Distinction Designations

Distinction Designation	Campuses Eligible	Awarded Distinction Designation #	Awarded Distinction Designation %
Top 25% Student Progress	258	87	34
Academic Achievement in Reading/ELA	259	93	36
Academic Achievement in Mathematics	259	86	33
Academic Achievement in Science	259	84	32
Academic Achievement in Social Studies	93	35	38
Top 25% Closing Performance Gaps	259	83	32
Postsecondary Readiness	259	89	34

Source: TEA Accountability Data Files 2017 Final TEA Accountability System Ratings, HISD Research & Accountability

PERSONNEL

HISD is among the largest employers in Houston, with 28,652 full- and part-time employees. Most HISD personnel are assigned to schools and deliver services directly to students on a day-to-day basis.

Employment as of January 1, 2018

Position	Number Employed
Total HISD Employee Count	28,652
Teachers	11,909
Principals	265
Assistant Principals/Deans	465
Counselors	221
Librarians	81
Nurses & Psychologists	255
Teaching Assistants/Clerks/Aides	2,949
Police Officers/Security Personnel	245

Teacher Salaries (10 months) 2017 - 2018

Salary Range: \$52,530 - \$74,360

*HISD uses a salary schedule that does not take degree level into consideration. Provided is the range of values in that schedule for a teacher working on a 10-month contract, based on years of experience. Some teachers earn more than the maximum listed.

BUDGETING AND FINANCIAL PLANNING

General Fund Budgeted Sources of Revenue in 2017-2018

Source	Amount	%
Local	\$1,719,362,582	88.58
State	\$185,036,762	9.53
Other	\$30,400,000	1.57
Federal	\$6,250,624	0.32
Total General Fund Revenue	\$ 1,941,049,968	100.00

General Fund Budgeted Expenditures in 2017-2018

Item	Amount	%
Salaries	\$1,352,289,472	64.51
Contracted Services	\$477,823,873	19.60
Supplies and Materials	\$63,988,022	3.17
Other Operating Expenses	\$128,329,189	5.42
Debt Service	\$14,553,719	0.78
Capital Outlay	\$19,988,689	.75
Other Uses	\$39,321,832	1.60
Total General Fund Expenditures*	\$2,096,294,796	100.00

*Excludes Medicaid and Food Services

General Fund Summary

Tax Rate Per \$100 of Value	\$1.2067
Total Revenue	\$1,941,049,968
Total Revenue Per Pupil	\$9,090
Total Expenditures	\$2,096,294,796
Total Expenditures Per Pupil	\$9,817
Total Operating Expenditures Per Pupil	\$7,865

Per-pupil figures are based on an enrollment of 213,528 from the 2017-2018 PEIMS Fall Collection, Resubmission.

- Total taxable property value: \$168,848,576,266 (Adopted Budget 2017-2018)
- Homestead tax exemption: \$25,000 + 20% of appraised value; additional exemption of \$15,000 for homeowners age 65 and older or disabled.

Thanks to exceptional fiscal management, HISD has the lowest property tax rate of the Harris County school districts and the lowest property tax rate of the 13 largest Texas school districts.

For detailed information about the district's finances, visit the Budgeting and Financial Planning Web site.

SOURCES

Academic Achievement Data: TEA 2016-2017 TAPR Report, Texas Assessment Management System, TEA-ETS STAAR Data Files, and HISD Department of Research and Accountability

Demographic Data: TEA Public Education Information Management System

Finance Data: HISD Department of Budgeting and Financial Planning, 2017-2018 Adopted Budget

Personnel Data: HISD Office of Human Resources

HOUSTON INDEPENDENT SCHOOL DISTRICT



2016-2017 FACTS AND FIGURES

FastFacts (continued)

The HISD Police Department employs 215 officers and responds to about 67,548 calls per year.

Nutrition Services has 2,400 employees who serve approximately 265,000 meals to students daily.

\$388.4 million in scholarships were offered to HISD seniors who graduated in 2017.

The number of students who took the SAT increased by 105 percent from 2007 (4,703) to 2017 (9,640).

For More Information About HISD

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Web Site: www.HoustonISD.org

Find us on Facebook at facebook.com/HoustonISD, or facebook.com/HISDEspanol

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District Policy DIA (LOCAL) provides: "Employees of the District shall not discriminate on the basis of or engage in harassment motivated by age, race, color, ancestry, national origin, sex, handicap or disability, marital status, religion, veteran status, political affiliation, sexual orientation, gender identity, and/or gender expression."