



2019 BOARD OF EDUCATION

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FastFacts

280 schools

209,772 students

25,976 full-time and
1,419 part-time employees

53 dual-language schools

HISD has the lowest property
tax rate of the 20-plus school
districts in Harris County.

HISD has the highest credit
rating, AAA, from Moody's
rating service, and is rated AA+
by Standard and Poor's.

Facilities Services is responsible
for the maintenance of 280
open schools and other sites
with approximately 30 million
square feet of building space.

Transportation Services
uses 1,000 buses to transport
approximately 30,000 students
each day, traveling about
86,000 miles per day and
approximately 15 million miles
annually.

2018-2019

FACTS AND FIGURES

2018-2019 DEMOGRAPHICS

The Houston Independent School District, with more than 209,000 students and encompassing 333 square miles within greater Houston, is the seventh-largest public school system in the nation and the largest in Texas. Six area superintendents oversee HISD elementary, middle, high and alternative/charter schools (respectively). A total of 23 school-support officers report to the six area superintendents. These individuals provide leadership to principals, align resources and support for teachers, and ensure that the district is providing equitable and quality educational opportunities to students. Parent liaisons are available to answer questions and address matters regarding district schools.

HISD's organization is designed to emphasize teaching and learning, align school goals and programs for sustained improvement, eliminate duplicated services, and provide greater oversight of data and compliance with state laws and regulations.

Campuses and Enrollment

Academic Level	Number of Schools	Enrollment	% of All Students
Early Childhood Centers	8	3,524	1.68
Elementary	160	100,793	48.05
Middle	38	33,054	15.76
High	37	47,785	22.78
Combined/Other	37	24,616	11.73
Total	280	209,772	100

Students by Ethnicity

Ethnicity	Number of Students	% of All Students
American Indian/ Alaskan Native	352	0.17
African American	49,046	23.38
Asian	8,783	4.19
Hispanic/Latino	130,284	62.11
Native Hawaiian/ Pacific Islander	124	0.06
Two or more	2,592	1.24
White	18,591	8.86
Total Enrollment	209,772	100

Students by Grade Level

Grade Level	Number of Students	% of All Students
Kindergarten & Earlier	30,999	14.78
Elementary 1-5	84,061	40.07
Middle School 6-8	41,163	19.62
High School 9-12	53,549	25.53
Total	209,772	100

Students by Program

Program	Number of Students	% of All Students
LEP	66,452	31.68
ESL	28,642	13.65
Bilingual	39,160	18.67
At Risk	136,849	65.24
Title I	191,412	91.24
Special Education	15,831	7.55
Gifted/Talented	33,121	15.79
Economically Disadvantaged*	167,456	79.83
Career and Tech. Education	43,129	20.56

*Meets federal criteria for free and reduced-price lunches.

ACADEMIC ACHIEVEMENT

The State of Texas Assessment of Academic Readiness, or STAAR, is the state testing program that was implemented in the 2011-12 school year to replace the previous Texas Assessment of Knowledge and Skills (TAKS) testing program. The STAAR program includes annual assessments for:

- Reading and mathematics, grades 3-8
- Writing at grades 4 and 7
- Science at grades 5 and 8
- Social studies at grade 8
- End-of-course assessments for Algebra I, Biology, English I, English II, and U.S History

Percent of All Students Passing STAAR, Grades 3-8 (2018)*

	HISD	State
Reading/ELA	66	73
Math	72	77
Writing	57	64
Science	67	75
Social Studies	54	64

*Percent scoring at or above Approaches Grade Level standard. English & Spanish versions combined. Spring Administration. All students Tested Source: Texas Assessment Management System Analytic Portal, Accessed on 1/30/2019.

Percent of All Students Passing STAAR End-of-Course (2018)*

	HISD	State
Algebra I	81	88
Biology	82	90
English I	64	71
English II	65	75
U.S. History	89	93

*Percent scoring at or above Approaches Grade Level standard. Spring Administration, First-Time Testers. Source: Texas Assessment Management System Analytic Portal, Accessed on 1/30/2019.

SAT/ACT Results by Ethnicity (Class of 2017)*

Student Group	% At or Above Criterion*	% Tested	Avg. SAT Score All Subjects	Avg. ACT Score All Subjects
All Students	15.2	90.9	950	21.9
African American	8.0	90.1	895	19.1
Asian	60.7	100.0	1208	26.6
Hispanic	7.9	90.9	917	20.2
White	52.4	86.4	1155	26.1
Econ. Disadv	8.1	90.9	911	19.9

*The criterion is 1180 on the SAT evidence-based reading and writing and mathematics sections combined, or 24 on the ACT composite. Source: TEA 2017-2018 Texas Academic Performance Report.

Four-Year School Longitudinal Rate (Class of 2017)*

Student Status	District	AA	A	H	W	Econ. Disadv
% Graduated	80.7	81.1	91.8	80.4	78.7	80.9
% Received TxCHSE	0.7	0.5	0.4	0.5	2.7	0.5
% Continued HS	5.9	4.6	3.8	6.6	5.6	5.7
% Dropped Out	12.6	13.8	4.0	12.6	13.0	12.8

*State calculations with exclusions. Abbreviation Key: AA = African American, A = Asian, H = Hispanic, W = White Source: TEA 2017-2018 Texas Academic Performance Report.

(Continued on reverse side)

HISD 2017-2018 Accountability Snapshot

Total # Campuses Rated	Met Standard		Improvement Required	
	# of Campuses	% of Campuses	# of Campuses	% of Campuses
275	252	92	6	2
Not Rated: Harvey*				
	# of Campuses	% of Campuses		
	17	6		

Includes Paired Campuses. *Any campus that qualified for the Hurricane Harvey Provision and would have otherwise received an Improvement Required rating was labeled "Not Rated: Harvey Provision".
Source: TEA Accountability Data Files, 2018 Final TEA Accountability System Ratings, HISD Research & Accountability

HISD 2017-2018 Distinction Designations

Distinction Designation	Campuses Eligible	Awarded Distinction Designation #	Awarded Distinction Designation %
Top 25% Comparative Academic Growth*	242	79	33
Academic Achievement in Reading/ELA	243	83	34
Academic Achievement in Mathematics	243	78	32
Academic Achievement in Science	243	78	32
Academic Achievement in Social Studies	81	37	46
Top 25% Closing Performance Gaps	242	73	30
Postsecondary Readiness	243	89	37

*Name changed to align with new accountability system
Source: TEA Accountability Data Files; 2018 Final TEA Accountability System Ratings, HISD Research & Accountability

PERSONNEL

HISD is among the largest employers in Houston, with 27,395 full- and part-time employees. Most HISD personnel are assigned to schools and deliver services directly to students on a day-to-day basis.

Employment as of January 1, 2019

Position	Number Employed
Total HISD Employee Count	27,395
Teachers	11,507
Principals	263
Assistant Principals/Deans	450
Counselors	239
Librarians	72
Nurses & Psychologists	306
Teaching Assistants/Clerks/Aides	2,721
Police Officers/Security Personnel	218

2018-2019 Teacher Salaries (10 months)

Salary Range: \$52,530 - \$74,360

*HISD uses a salary schedule that does not take degree level into consideration.

Provided is the range of values in the Initial Compensation Placement Table for a teacher working on a 10-month contract, based on years of experience. Some teachers earn more than the maximum listed.

BUDGETING AND FINANCIAL PLANNING

General Fund Budgeted Sources of Revenue in 2018-2019

Source	Amount	%
Local	\$1,749,167,264	87
State	\$215,146,388	11
Other	\$30,400,000	2
Federal	\$13,031,351	1
Total General Fund Revenue	\$2,007,745,003	100

General Fund Budgeted Expenditures in 2018-2019

Item	Amount	%
Salaries	\$1,313,217,802	64.27
Contracted Services	\$474,291,467	23.21
Supplies and Materials	\$56,649,958	2.77
Other Operating Expenses	\$120,071,651	5.88
Debt Service	\$17,916,239	0.88
Capital Outlay	\$14,836,734	0.73
Other Uses	\$46,361,773	2.27
Total General Fund Expenditures*	\$2,043,345,624	100

*Excludes Medicaid and Food Services

General Fund Summary

Tax Rate Per \$100 of Value	\$1.2067
Total Revenue	\$2,007,745,003
Total Revenue Per Pupil	\$9,570.49
Total Expenditures	\$2,043,345,624
Total Expenditures Per Pupil	\$9,740
Total Operating Expenditures Per Pupil	\$7,702

Per-pupil figures are based on an enrollment of 209,785 from the 2018-2019 PEIMS Fall Collection, Resubmission.

- Total taxable property value: \$168,894,728,451 (Adopted Budget 2018-2019)
- Homestead tax exemption: \$25,000 + 20% of appraised value; additional exemption of \$15,000 for homeowners age 65 and older or disabled.

Thanks to exceptional fiscal management, HISD has the lowest property tax rate of the Harris County school districts and the lowest property tax rate of the 13 largest Texas school districts.

For detailed information about the district's finances, visit the Budgeting and Financial Planning Web site.

SOURCES

Academic Achievement Data: TEA 2017-2018 TAPR Report, Texas Assessment Management System Analytic Portal, and 2018 Final TEA Accountability System Ratings by HISD Department of Research and Accountability

Demographic Data: TEA Public Education Information Management System

Finance Data: HISD Department of Budgeting and Financial Planning, 2018-2019 Adopted Budget

Personnel Data: HISD Office of Human Resources

HOUSTON INDEPENDENT SCHOOL DISTRICT



2018-2019 FACTS AND FIGURES

FastFacts (continued)

The HISD Police Department employs 215 officers and responds to about 53,667 calls per year.

Nutrition Services has 2,000 employees who serve approximately 250,000 meals to students daily.

\$414.1 million in scholarships were offered to HISD seniors who graduated in 2018.

The number of students who took the SAT increased by 120 percent from 4,703 in 2007 to 10,343 in 2018.

For More Information About HISD

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District Policy DIA (LOCAL) provides: "Employees of the District shall not discriminate on the basis of or engage in harassment motivated by age, race, color, ancestry, national origin, sex, handicap or disability, marital status, religion, veteran status, political affiliation, sexual orientation, gender identity, and/or gender expression."