



2019-2020

FACTS AND FIGURES

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FastFacts

2019-2020

280 schools

209,772 students

26,966 full-time and
1,348 part-time employees

53 dual-language schools

HISD has the lowest property tax rate of the 20-plus school districts in Harris County.

HISD has the highest credit rating, AAA, from Moody's rating service, and is rated AA+ by Standard and Poor's.

Facilities Services is responsible for the maintenance of 280 open schools and other sites with approximately 30 million square feet of building space.

Transportation Services uses 800 buses to transport approximately 36,000 students each day, traveling about 86,000 miles per day.

2018-2019 DEMOGRAPHICS

The Houston Independent School District, with more than 210,061 students and encompassing 333 square miles within greater Houston, is the seventh-largest public-school system in the nation and the largest in Texas. Six area superintendents oversee HISD elementary, middle, high and alternative/charter schools (respectively). A total of 24 school-support officers report to the six area superintendents. These individuals provide leadership to principals, align resources and support for teachers, and ensure that the district is providing equitable and quality educational opportunities to students. Parent liaisons are available to answer questions and address matters regarding district schools.

HISD's organization is designed to emphasize teaching and learning, align school goals and programs for sustained improvement, eliminate duplicated services, and provide greater oversight of data and compliance with state laws and regulations.

Campuses and Enrollment

Academic Level	Number of Schools	Enrollment	% of All Students
Early Childhood Centers	8	3,555	1.69
Elementary	160	100,575	47.88
Middle	39	33,695	16.04
High	37	47,710	22.71
Combined/Other	36	24,526	11.68
Total	280	210,061	100

Students by Ethnicity

Ethnicity	Number of Students	% of All Students
American Indian/ Alaskan Native	351	0.17
Asian	8,759	4.17
Black/African American	47,758	22.74
Hispanic/Latino	131,328	62.52
White	18,979	9.03
Hawaiian/ Pacific Islander	122	0.06
Two or more	2,764	1.32
Total Enrollment	210,061	100

Students by Grade Level

Grade Level	Number of Students	% of All Students
Kindergarten & Earlier	31,723	15.10
Elementary 1-5	82,776	39.41
Middle School 6-8	41,447	19.73
High School 9-12	54,115	25.76
Total	210,061	100

Students by Program

Program	Number of Students	% of All Students
LEP	71,246	33.92
ESL	30,894	14.71
Bilingual	37,729	17.96
At Risk	149,060	70.96
Title I	191,766	91.29
Special Education	16,923	8.06
Gifted/Talented	32,419	15.43
Economically Disadvantaged*	166,241	79.14
Career and Tech. Education	44,840	21.35

*Meets federal criteria for free and reduced-price lunches.

ACADEMIC ACHIEVEMENT

The State of Texas Assessment of Academic Readiness, or STAAR, is the state testing program that was implemented in the 2011-12 school year to replace the previous Texas Assessment of Knowledge and Skills (TAKS) testing program. The STAAR program includes annual assessments for:

- Reading and mathematics, grades 3-8
- Writing at grades 4 and 7
- Science at grades 5 and 8
- Social studies at grade 8
- End-of-course assessments for Algebra I, Biology, English I, English II, and U.S. History.

Percent of All Students Passing STAAR, Grades 3-8 (2019)*

	HISD **	State **
Reading/ELA	67	74
Math	72	78
Writing	62	67
Science	68	76
Social Studies	57	67

*Percent scoring at or above Approaches Grade Level standard. English & Spanish versions combined. Spring Administration. All students tested. Source: Texas Assessment Management System Analytic Portal, Accessed on 1/7/2020.

Percent of All Students Passing STAAR End-of-Course (2019)*

	HISD	State
Algebra I	82	88
Biology	85	91
English I	65	74
English II	70	76
U.S. History	91	94

*Percent scoring at or above Approaches Grade Level standard. Spring Administration, First-Time Testers. Source: Texas Assessment Management System Analytic Portal, Accessed on 1/7/2020.

SAT/ACT Results by Ethnicity (Class of 2018)*

Student Group	% At or Above Criterion*	% Tested	Avg. SAT Score All Subjects	Avg. ACT Score All Subjects
All Students	28.1	95.6	974	22.5
African American	16.5	98.0	913	18.9
Asian	74.4	100.0	1253	28.3
Hispanic	22.7	94.9	944	20.5
White	65.4	90.9	1172	26.8
Econ. Disadv	20.9	95.4	936	20.2

*The criterion is 1180 on the SAT evidence-based reading and writing and mathematics sections combined, or 24 on the ACT composite. Source: TEA 2018-2019 Texas Academic Performance Report.

Four-Year School Longitudinal Rate (Class of 2018)*

Student Status	District	AA	A	H	W	Econ. Disadv
% Graduated	80.9	80.2	94.1	80.8	78.7	80.9
% Received TxCHSE	0.7	0.7	0.6	0.5	1.6	0.5
% Continued HS	5.5	5.1	3.0	6.0	5.2	6.2
% Dropped Out	12.9	14.0	2.4	12.7	14.5	12.5

*State calculations with exclusions. Abbreviation Key: AA = African American, A = Asian, H = Hispanic, W = White. Source: TEA 2018-2019 Texas Academic Performance Report.

(Continued on reverse side)

HISD 2018-2019 Accountability Snapshot

Rating	A	B	C	D	F	Not Rated	Total Campuses
#	58	77	86	29	21	3	274
%	21	28	31	11	8	1	100

Includes Paired Campuses.

Source: TEA Accountability Data Files, 2019 Final TEA Accountability System Ratings, HISD Research & Accountability

HISD 2018-2019 Distinction Designations

Distinction Designation	Campuses Eligible	Awarded Distinction Designation #	Awarded Distinction Designation %
Top 25% Comparative Academic Growth*	234	68	29
Academic Achievement in Reading/ELA	235	98	42
Academic Achievement in Mathematics	235	79	34
Academic Achievement in Science	234	63	27
Academic Achievement in Social Studies	82	30	37
Top 25% Closing Performance Gaps	235	75	32
Postsecondary Readiness	235	88	37

*Source: TEA Accountability Data Files; 2019 Final TEA Accountability System Ratings, HISD Research & Accountability

PERSONNEL

HISD is among the largest employers in Houston, with 26,966 full- and part-time employees. Most HISD personnel are assigned to schools and deliver services directly to students on a day-to-day basis.

Employment as of January 6, 2020

Position	Number Employed
Total HISD Employee Count	26,966
Teachers	11,531
Principals	264
Assistant Principals/Deans	447
Counselors	256
Librarians	64
Nurses & Psychologists	298
Teaching Assistants/Clerks/Aides	3,163
Police Officers/Security Personnel	215

2019-2020 Teacher Salaries (10 months)

Salary Range: \$54,369 - \$80,309

*HISD uses a salary schedule that does not take degree level into consideration.

Provided is the range of values in the Initial Compensation Placement Table for a teacher working on a 10-Month contract, based on years of experience. Some teachers earn more than the maximum listed.

BUDGETING AND FINANCIAL PLANNING

General Fund Budgeted Sources of Revenue in 2019-2020

Source	Amount	%
Local	\$1,729,051,055	89
State	\$153,313,693	8
Other	\$20,720,946	1
Federal	\$37,589,788	2
Total General Fund Revenue	\$1,940,675,482	100

General Fund Budgeted Expenditures in 2019-2020

Item	Amount	%
Salaries	\$1,423,013,217	72.46
Contracted Services	\$225,159,211	11.47
Supplies and Materials	\$58,272,876	2.97
Other Operating Expenses	\$168,413,718	8.58
Debt Service	\$17,971,439	0.92
Capital Outlay	\$30,911,945	1.57
Other Uses	\$40,134,765	2.03
Total General Fund Expenditures*	\$1,963,877,171	100

*Excludes Medicaid

General Fund Summary 2019-2020

Tax Rate Per \$100 of Value	\$1.1367
Total Revenue	\$1,940,675,482
Total Revenue Per Pupil	\$9,317.99
Total Expenditures	\$1,963,877,171
Total Expenditures Per Pupil	\$9,429
Total Operating Expenditures Per Pupil	\$8,617

Per-pupil figures are based on 2019-2020 Adopted Budget enrollment of 208,272 from the 2019-2020 PEIMS Fall Collection, Resubmission.

- Total taxable property value: \$182,256,838,081 (Adopted Budget 2019-2020)
- Homestead tax exemption: \$25,000 + 20% of appraised value; additional exemption of \$15,000 for homeowners age 65 and older or disabled.

Thanks to exceptional fiscal management, HISD has the lowest property tax rate of the Harris County school districts and the lowest property tax rate of the 13 largest Texas school districts.

For detailed information about the district's finances, visit the Budgeting and Financial Planning Web site.

SOURCES

Academic Achievement Data: TEA 2018-2019 TAPR Report, Texas Assessment Management System Analytic Portal, and 2019 Final TEA Accountability System Ratings by HISD Department of Research and Accountability

Demographic Data: TEA Public Education Information Management System

Finance Data: HISD Department of Budgeting and Financial Planning, 2019-2020 Adopted Budget

Personnel Data: HISD Office of Human Resources

HOUSTON INDEPENDENT SCHOOL DISTRICT



2019-2020 FACTS AND FIGURES

FastFacts (continued)

The HISD Police Department employs 215 officers and responds to about 46,618 calls per year.

Nutrition Services has 1,800 employees who serve more than 250,000 breakfast, lunch, and dinner meals to students at no cost each day.

\$481.1 million in scholarships were offered to HISD seniors who graduated in 2019.

The number of students who took the SAT increased by 117 percent from 4,703 in 2007 to 10,183 in 2019.

For More Information About HISD

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Web Site: www.HoustonISD.org

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District Policy DIA (LOCAL) provides: "Employees of the District shall not discriminate on the basis of or engage in harassment motivated by age, race, color, ancestry, national origin, sex, handicap or disability, marital status, religion, veteran status, political affiliation, sexual orientation, gender identity, and/or gender expression."