



2020-2021

FACTS AND FIGURES

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FastFacts

2020-2021

280 schools

196,171 students

27,195 full-time employees

47 dual-language schools

HISD has the lowest property tax rate of the 20-plus school districts in Harris County.

HISD has the highest credit rating, AAA, from Moody's rating service, and is rated AA+ by Standard and Poor's.

Facilities Services is responsible for the maintenance of 280 open schools and other sites with approximately 30 million square feet of building space.

The Police Department currently employs 192 police officers and responded to approximately 49,523 calls last school year.

DEMOGRAPHICS

The Houston Independent School District, with more than 196,943 students and encompassing 333 square miles within greater Houston, is the seventh-largest public-school system in the nation and the largest in Texas. Six area superintendents oversee HISD elementary, middle, high and alternative/charter schools (respectively). A total of 24 school-support officers report to the six area superintendents. These individuals provide leadership to principals, align resources and support for teachers, and ensure that the district is providing equitable and quality educational opportunities to students. Parent liaisons are available to answer questions and address matters regarding district schools.

HISD's organization is designed to emphasize teaching and learning, align school goals and programs for sustained improvement, eliminate duplicated services, and provide greater oversight of data and compliance with state laws and regulations.

Campuses and Enrollment

Academic Level	Number of Schools	Enrollment	% of All Students
Early Childhood Centers	8	2,731	1.39
Elementary	160	90,302	45.85
Middle	39	32,495	16.50
High	37	47,096	23.91
Combined/Other	32	24,319	12.35
Total	276	196,943	100

Students by Ethnicity

Ethnicity	Number of Students	% of All Students
American Indian/ Alaskan Native	345	0.18
Asian	8,660	4.40
Black/African American	44,123	22.40
Hispanic/Latino	121,786	61.84
White	19,035	9.67
Hawaiian/ Pacific Islander	138	0.07
Two or more	2,856	1.45
Total Enrollment	196,943	100

Students by Grade Level

Grade Level	Number of Students	% of All Students
Kindergarten & Earlier	25,154	12.77
Elementary 1-5	77,545	39.37
Middle School 6-8	40,704	20.67
High School 9-12	53,540	27.19
Total	196,943	100

Students by Program

Program	Number of Students	% of All Students
LEP	65,638	33.33
ESL	29,439	14.95
Bilingual	35,118	17.83
At Risk	103,805	52.71
Title I	179,236	91.01
Special Education	16,238	8.25
Gifted/Talented	31,472	15.98
Economically Disadvantaged*	154,511	78.45
Dyslexia	4,800	2.44

*Meets federal criteria for free and reduced-price lunches.

ACADEMIC ACHIEVEMENT

The State of Texas Assessment of Academic Readiness, or STAAR, is the state testing program that was implemented in the 2011-12 school year to replace the previous Texas Assessment of Knowledge and Skills (TAKS) testing program. The STAAR program includes annual assessments for:

- Reading and mathematics, grades 3-8
- Writing at grades 4 and 7
- Science at grades 5 and 8
- Social studies at grade 8
- End-of-course assessments for Algebra I, Biology, English I, English II, and U.S. History.

Percent of All Students Passing STAAR, Grades 3-8 (2019)* (STAAR cancelled in 2020 due to COVID-19)

	HISD **	State **
Reading/ELA	67	74
Math	72	78
Writing	62	67
Science	68	76
Social Studies	57	67

*Percent scoring at or above Approaches Grade Level standard. English & Spanish versions combined. Spring Administration. All students tested. Source: Texas Assessment Management System Analytic Portal, Accessed on 1/7/2020.

Percent of All Students Passing STAAR End-of-Course (2019)* (STAAR cancelled in 2020 due to COVID-19)

	HISD	State
Algebra I	82	88
Biology	85	91
English I	65	74
English II	70	76
U.S. History	91	94

*Percent scoring at or above Approaches Grade Level standard. Spring Administration, First-Time Testers. Source: Texas Assessment Management System Analytic Portal, Accessed on 1/7/2020.

SAT/ACT Results by Ethnicity (Class of 2019)*

Student Group	% At or Above Criterion*	% Tested	Avg. SAT Score All Subjects	Avg. ACT Score All Subjects
All Students	28.5	92.5	969	22.9
African American	18.6	93.9	912	19.4
Asian	74.2	100.0	1243	28.4
Hispanic	22.3	92.2	935	21.1
White	64.1	84.5	1169	26.3
Econ. Disadv	19.7	91.3	920	20.2

*The criterion is 1180 on the SAT evidence-based reading and writing and mathematics sections combined, or 24 on the ACT composite. Source: TEA 2019-2020 Texas Academic Performance Report.

Four-Year School Longitudinal Rate (Class of 2019)*

Student Status	District	AA	A	H	W	Econ. Disadv
% Graduated	81.0	81.1	92.2	80.2	80.7	80.8
% Received TxCHSE	0.6	0.3	0.0	0.4	2.3	0.5
% Continued HS	4.8	3.8	2.3	5.6	3.7	5.2
% Dropped Out	13.6	14.8	5.5	13.8	13.3	13.5

*State calculations with exclusions. Abbreviation Key: AA = African American, A = Asian, H = Hispanic, W = White. Source: TEA 2019-2020 Texas Academic Performance Report.

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HISD 2018-2019 Accountability Snapshot

(Ratings were not issued for 2019-2020 due to COVID-19)

Rating	A	B	C	D	F	Not Rated	Total Campuses
#	58	77	86	29	21	3	274
%	21	28	31	11	8	1	100

Includes Paired Campuses.

Source: TEA Accountability Data Files, 2019 Final TEA Accountability System Ratings, HISD Research & Accountability

HISD 2018-2019 Distinction Designations

(Distinctions were not issued for 2019-2020 due to COVID-19)

Distinction Designation	Campuses Eligible	Awarded Distinction Designation #	Awarded Distinction Designation %
Top 25% Comparative Academic Growth*	234	68	29
Academic Achievement in Reading/ELA	235	98	42
Academic Achievement in Mathematics	235	79	34
Academic Achievement in Science	234	63	27
Academic Achievement in Social Studies	82	30	37
Top 25% Closing Performance Gaps	235	75	32
Postsecondary Readiness	235	88	37

*Source: TEA Accountability Data Files; 2019 Final TEA Accountability System Ratings, HISD Research & Accountability

PERSONNEL

HISD is among the largest employers in Houston, with 27,080 full- and part-time employees. Most HISD personnel are assigned to schools and deliver services directly to students on a day-to-day basis.

Employment as of January 6, 2020

Position	Number Employed
Total HISD Employee Count	27,080
Teachers	11,621
Principals	277
Assistant Principals/Deans	453
Counselors	271
Librarians	58
Nurses & Psychologists	304
Teaching Assistants/Clerks/Aides	3,144
Police Officers/Security Personnel	231

2019-2020 Teacher Salaries (10 months)

Salary Range: \$54,369 - \$80,309

*HISD uses a salary schedule that does not take degree level into consideration.

Provided is the range of values in the Initial Compensation Placement Table for a teacher working on a 10-Month contract, based on years of experience. Some teachers earn more than the maximum listed.

BUDGETING AND FINANCIAL PLANNING

General Fund Budgeted Sources of Revenue 2020-2021

Source	Amount	%
Local	\$1,785,542,493.00	90
State	\$166,787,686.00	8
Other	\$22,500,000.00	1
Federal	\$19,724,182.00	1
Total General Fund Revenue	\$1,994,554,361.00	100

General Fund Budgeted Expenditures 2020-2021

Item	Amount	%
Salaries	\$1,473,980,106.00	72.66
Contracted Services	\$254,085,255.00	12.53
Supplies and Materials	\$80,775,744.00	3.98
Other Operating Expenses	\$148,506,925.00	7.32
Debt Service	\$15,250,000.00	0.75
Capital Outlay	\$18,495,803.00	0.91
Other Uses	\$37,449,140.00	1.85
Total General Fund Expenditures*	\$2,028,542,973.00	100.00

*Excludes Medicaid

General Fund Summary 2020-2021

Tax Rate Per \$100 of Value	\$1.1177
Total Revenue	\$1,994,554,361
Total Revenue Per Pupil	\$9,598.02
Total Expenditures	\$2,028,542,973.00
Total Expenditures Per Pupil	\$9,762
Total Operating Expenditures Per Pupil	\$8,963

Per-pupil figures are based on 2020-2021 Adopted Budget enrollment of 207,809.

- Total taxable property value: \$197,185,763,513.00
- Homestead tax exemption: \$25,000 + 20% of appraised value; additional exemption of \$15,000 for homeowners age 65 and older or disabled.

Thanks to exceptional fiscal management, HISD has the lowest property tax rate of the Harris County school districts and the lowest property tax rate of the 13 largest Texas school districts.

For detailed information about the district's finances, visit the Budgeting and Financial Planning Web site.

SOURCES

Academic Achievement Data: TEA 2018-2019 TAPR Report, Texas Assessment Management System Analytic Portal, and 2019 Final TEA Accountability System Ratings by HISD Department of Research and Accountability

Demographic Data: TEA Public Education Information Management System

Finance Data: HISD Department of Budgeting and Financial Planning, 2019-2020 Adopted Budget

Personnel Data: HISD Office of Human Resources

HOUSTON INDEPENDENT SCHOOL DISTRICT



2020-2021 FACTS AND FIGURES

FastFacts (continued)

Nutrition Services has 1,800 employees who serve almost 100,000 meals to students at no cost each day.

\$240.2 million in scholarships were offered to HISD seniors who graduated in 2020.

The number of students who took the SAT increased by 125 percent from 4,703 in 2007 to 10,603 in 2020.

For More Information About HISD

Mail:

Houston Independent School District
Information Services
4400 West 18th Street
Houston, Texas 77092-8501

Telephone: 713-556-6000

Web Site: www.HoustonISD.org

Find us on Facebook at facebook.com/HoustonISD, or facebook.com/HISDEspanol

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District Policy DIA (LOCAL) provides: "Employees of the District shall not discriminate on the basis of or engage in harassment motivated by age, race, color, ancestry, national origin, sex, handicap or disability, marital status, religion, veteran status, political affiliation, sexual orientation, gender identity, and/or gender expression."