



2021-2022

FACTS AND FIGURES

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FastFacts

2021-2022

274 schools

194,607 students

27,040 full and part-time employees

45 dual-language schools

HISD has the lowest property tax rate of the 20-plus school districts in Harris County.

HISD has the highest credit rating, Aaa, from Moody's rating service, and is rated AA+ by Standard and Poor's.

Facilities Services is responsible for the maintenance of 274 open schools and other sites with approximately 30 million square feet of building space.

The Police Department currently employs 192 police officers and responded to approximately 34,084 calls last school year.

DEMOGRAPHICS

The Houston Independent School District, with more than 194,607 students and encompassing 333 square miles within greater Houston, is the seventh-largest public-school system in the nation and the largest in Texas. Six assistant superintendents oversee HISD elementary, middle, high and alternative/charter schools (respectively). A total of 30 school-support officers report to the six assistant superintendents. These individuals provide leadership to principals, align resources and support for teachers, and ensure that the district is providing equitable and quality educational opportunities to students. Parent liaisons are available to answer questions and address matters regarding district schools.

HISD's organization is designed to emphasize teaching and learning, align school goals and programs for sustained improvement, eliminate duplicated services, and provide greater oversight of data and compliance with state laws and regulations.

Campuses and Enrollment

Academic Level	Number of Schools	Enrollment	% of All Students
Early Childhood Centers	8	3,055	1.57
Elementary	160	88,456	45.45
Middle	39	30,646	15.74
High	37	46,986	24.14
Combined/Other	30	25,464	13.08
Total	274	194,607	100

Students by Ethnicity

Ethnicity	Number of Students	% of All Students
American Indian/Alaskan Native	323	0.17
Asian	8,661	4.45
Black/African American	43,175	22.19
Hispanic/Latino	120,678	62.01
White	18,499	9.51
Hawaiian/ Pacific Islander	145	0.07
Two or more	3,126	1.61
Total Enrollment	194,607	100

Students by Grade Level

Grade Level	Number of Students	% of All Students
Kindergarten & Earlier	26,282	13.51
Elementary 1-5	75,084	38.58
Middle School 6-8	39,179	20.13
High School 9-12	54,062	27.78
Total	194,607	100

Students by Program

Program	Number of Students	% of All Students
EB	68,205	35.05
ESL	30,641	15.75
Bilingual Alternative Language Program	33,563	17.25
At Risk	5,112	2.63
Title I	119,619	61.47
Special Education	177,079	90.99
Gifted/Talented	16,607	8.53
Economically Disadvantaged*	28,440	14.61
Dyslexia	154,078	79.17
Immigrant	5,563	2.86
	9,146	4.70

*Meets federal criteria for free and reduced-price lunches.

ACADEMIC ACHIEVEMENT

The State of Texas Assessment of Academic Readiness, or STAAR, is the state testing program that was implemented in the 2011-12 school year to replace the previous Texas Assessment of Knowledge and Skills (TAKS) testing program. The STAAR program includes annual assessments for:

- Reading and mathematics, grades 3-8
- Writing at grades 4 and 7
- Science at grades 5 and 8
- Social studies at grade 8
- End-of-course assessments for Algebra I, Biology, English I, English II, and U.S. History.

Percent of All Students Passing STAAR, Grades 3-8 (2021)

	HISD **	State **
Reading/ELA	59	67
Math	48	61
Writing	46	57
Science	48	64
Social Studies	37	56

**Percent scoring at or above Approaches Grade Level standard. English & Spanish versions combined. Spring Administration. All students tested. Source: Texas Assessment Management System Analytic Portal, Accessed on 2/7/2022.

Percent of All Students Passing STAAR End-of-Course (2021)*

	HISD	State
Algebra I	63	74
Biology	75	83
English I	64	71
English II	67	74
U.S. History	83	88

*Percent scoring at or above Approaches Grade Level standard. Spring Administration, First-Time Testers. Source: Texas Assessment Management System Analytic Portal, Accessed on 2/7/2022.

SAT/ACT Results by Ethnicity (Class of 2020)*

Student Group	% At or Above Criterion*	% Tested	Avg. SAT Score All Subjects	Avg. ACT Score All Subjects
All Students	28.0	91.7	974	23.6
African American	16.1	92.7	916	19.4
Asian	76.7	100.0	1250	29.7
Hispanic	22.6	92.2	944	21.8
White	66.0	83.3	1170	26.6
Econ. Disadv	19.6	92.0	927	20.4

*The criterion is 1180 on the SAT evidence-based reading and writing and mathematics sections combined, or 24 on the ACT composite. Source: TEA 2020-2021 Texas Academic Performance Report.

Four-Year School Longitudinal Rate (Class of 2019)*

Student Status	District	AA	A	H	W	Econ. Disadv
% Graduated	83.8	84.2	90.7	83.2	83.9	83.4
% Received TxCHSE.0.3	0.3	0.3	0.0	0.2	1.0	0.2
% Continued HS	3.5	3.0	3.7	3.9	1.8	4.1
% Dropped Out	12.4	12.5	5.5	12.7	13.2	12.3

*State calculations with exclusions. Abbreviation Key: AA = African American, A = Asian, H = Hispanic, W = White. Source: TEA 2020-2021 Texas Academic Performance Report.

(Continued on reverse side)

HISD 2018-2019 Accountability Snapshot

(Ratings were not issued for 2020-2021 due to COVID-19)

Rating	A	B	C	D	F	Not Rated	Total Campuses
#	58	77	86	29	21	3	274
%	21	28	31	11	8	1	100

Includes Paired Campuses.

Source: TEA Accountability Data Files, 2019 Final TEA Accountability System Ratings, HISD Research & Accountability

HISD 2018-2019 Distinction Designations

(Distinctions were not issued for 2020-2021 due to COVID-19)

Distinction Designation	Campuses Eligible	Awarded Distinction Designation #	Awarded Distinction Designation %
Top 25% Comparative Academic Growth*	234	68	29
Academic Achievement in Reading/ELA	235	98	42
Academic Achievement in Mathematics	235	79	34
Academic Achievement in Science	234	63	27
Academic Achievement in Social Studies	82	30	37
Top 25% Closing Performance Gaps	235	75	32
Postsecondary Readiness	235	88	37

*Source: TEA Accountability Data Files; 2019 Final TEA Accountability System Ratings, HISD Research & Accountability

PERSONNEL

HISD is among the largest employers in Houston, with 27,040 full- and part-time employees. Most HISD personnel are assigned to schools and deliver services directly to students on a day-to-day basis.

Employment as of January 31, 2022

Position	Number Employed
Total HISD Employee Count	27,040
Teachers	11,088
Principals	290
Assistant Principals/Deans	438
Counselors	284
Librarians	55
Nurses & Psychologists	312
Teaching Assistants/Clerks/Aides	3,301
Police Officers/Security Personnel	231

2021-2022 Teacher Salaries (10 months)

Salary Range: \$54,369 - \$80,309

*HISD uses a salary schedule that does not take degree level into consideration.

Provided is the range of values in the Initial Compensation Placement Table for a teacher working on a 10-Month contract, based on years of experience. Some teachers earn more than the maximum listed.

BUDGETING AND FINANCIAL PLANNING

General Fund Budgeted Sources of Revenue 2021-2022

Source	Amount	%
Local	\$1,906,723,497.00	89.79
State	\$157,174,069.00	7.40
Other	\$42,366,685.00	2
Federal	\$17,230,685.00	0.81
Total General Fund Revenue	\$2,123,494,251.00	100

General Fund Budgeted Expenditures 2021-2022

Item	Amount	%
Salaries	\$1,432,076,704.00	64.93
Contracted Services	\$483,764,663.00	21.93
Supplies and Materials	\$74,826,921.00	3.39
Other Operating Expenses	\$147,628,288.00	6.69
Debt Service	\$15,250,000.00	0.69
Capital Outlay	\$33,003,599.00	1.50
Other Uses	\$19,020,390.00	0.86
Total General Fund Expenditures*	\$2,205,570,566.00	100.00

*Excludes Medicaid

General Fund Summary 2021-2022

Tax Rate Per \$100 of Value	\$1.0944
Total Revenue	\$2,123,494,251
Total Revenue Per Pupil	\$10,804
Total Expenditures	\$2,205,570,566.00
Total Expenditures Per Pupil	\$11,221
Total Operating Expenditures Per Pupil	\$9,611

Per-pupil figures are based on 2021-2022 Adopted Budget enrollment of 196,550.

- Total taxable property value: \$199,332,917,313.00
- Homestead tax exemption: \$25,000 + 20% of appraised value; additional exemption of \$15,000 for homeowners age 65 and older or disabled.

Thanks to exceptional fiscal management, HISD has the lowest property tax rate of the Harris County school districts and the lowest property tax rate of the 13 largest Texas school districts.

For detailed information about the district's finances, visit the Budgeting and Financial Planning Web site.

SOURCES

Academic Achievement Data: TEA 2018–2019 TAPR Report, Texas Assessment Management System Analytic Portal, and 2019 Final TEA Accountability System Ratings by HISD Department of Research and Accountability

Demographic Data: TEA Public Education Information Management System

Finance Data: HISD Department of Budgeting and Financial Planning, 2021–2022 Adopted Budget

Personnel Data: HISD Office of Human Resources

HOUSTON INDEPENDENT SCHOOL DISTRICT



2021-2022 FACTS AND FIGURES

FastFacts (continued)

Nutrition Services has 1,600 employees who serve almost 198,660 meals to students at no cost each day.

\$309 million in scholarships was offered to HISD seniors who graduated in 2021.

The number of students who took the SAT increased by 53 percent from 4,703 in 2007 to 7,189 in 2021.

For More Information About HISD

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Web Site: www.HoustonISD.org

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District Policy DIA (LOCAL) provides: "Employees of the District shall not discriminate on the basis of or engage in harassment motivated by age, race, color, ancestry, national origin, sex, handicap or disability, marital status, religion, veteran status, political affiliation, sexual orientation, gender identity, and/or gender expression."