



2023 BOARD OF EDUCATION

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FastFacts

2022-2023

HISD has 274 schools, 45 of which are Dual Language

HISD has the lowest property tax rate of the 20-plus school districts in Harris County.

HISD has the highest credit rating, Aaa, from Moody's rating service, and is rated AA+ by Standard and Poor's.

The Police Department currently employs 207 sworn-in officers, sergeants, commanders, and chiefs.

HISD is among the largest employers in Houston, with 27,197 full- and part-time employees.

HISD has one of the most competitive teacher compensation plans in the region, with a starting salary of \$61,500.

Nutrition Services serves 193,000+ meals each day to students at no cost.

HISD is an incredibly diverse district, with about 100 different languages spoken. 42% of HISD students are Spanish-speaking.

2022-2023

FACTS AND FIGURES

DEMOGRAPHICS

The Houston Independent School District, with more than 189,934 students and encompassing 333 square miles within greater Houston, is the eighth-largest public-school system in the nation and the largest in Texas. Six assistant superintendents oversee HISD elementary, middle, high and alternative/charter schools (respectively). A total of twenty-seven school-support officers report to the six assistant superintendents. These individuals provide leadership to principals, align resources and support for teachers, and ensure that the district is providing equitable and quality educational opportunities to students. Parent liaisons are available to answer questions and address matters regarding district schools.

HISD's organization is designed to emphasize teaching and learning, align school goals and programs for sustained improvement, eliminate duplicated services, and provide greater oversight of data and compliance with state laws and regulations.

Campuses and Enrollment

Academic Level	Number of Schools	Enrollment	% of All Students
Early Childhood Centers	8	3,077	1.62
Elementary	159	86,860	45.73
Middle	39	29,172	15.36
High	37	46,402	24.43
Combined/Other	31	24,423	12.86
Total	274	189,934	100

Students by Ethnicity

Ethnicity	Number of Students	% of All Students
American Indian/Alaskan Native	312	0.16
Asian	9,121	4.80
Black/African American	41,157	21.67
Hispanic/Latino	117,613	61.92
White	18,281	9.62
Hawaiian/ Pacific Islander	144	0.08
Two or more	3,306	1.74
Total Enrollment	189,934	100

Students by Grade Level

Grade Level	Number of Students	% of All Students
Kindergarten & Earlier	26,019	13.70
Elementary 1-5	72,754	38.30
Middle School 6-8	37,345	19.66
High School 9-12	53,816	28.33
Total	189,934	100

Students by Program

Program	Number of Students	% of All Students
Emergent Bilingual	70,203	36.96
Bilingual	32,783	17.26
ESL	31,120	16.38
Alternative Language Program	7,938	4.18
At Risk	123,187	64.86
Title I	172,851	91.00
Special Education	17,554	9.24
Gifted/Talented	26,544	13.98
Economically Disadvantaged*	150,922	79.46
Dyslexia	5,563	2.86
Immigrant	10,538	4.70
Homeless	7,243	3.81
Foster Care	53	0.03
Military Connected	293	0.15
PK Eligible Previous Year	82	0.04

*Meets federal criteria for free and reduced-price lunches.

ACADEMIC ACHIEVEMENT

The State of Texas Assessment of Academic Readiness, or STAAR, is the state testing program that was implemented in the 2011-12 school year to replace the previous Texas Assessment of Knowledge and Skills (TAKS) testing program. The STAAR program includes annual assessments for:

- Reading and mathematics, grades 3-8
- Science at grades 5 and 8
- Social studies at grade 8
- End-of-course assessments for Algebra I, Biology, English I, English II, and U.S. History.

Percent of All Students Passing STAAR, Grades 3-8 (2022)

	HISD **	State **
Reading/ELA	72	77
Math	64	69
Science	61	69
Social Studies	48	59

*Percent scoring at or above Approaches Grade Level standard. English & Spanish versions combined. Spring Administration. All students tested. Source: Texas Assessment Management System Analytic Portal, Accessed on 3/2/2023.

Percent of All Students Passing STAAR End-of-Course (2022)*

	HISD	State
Algebra I	61	74
Biology	71	82
English I	53	63
English II	64	71
U.S. History	85	89

*Percent scoring at or above Approaches Grade Level standard. Spring Administration, First-Time Testers. Source: Texas Assessment Management System Analytic Portal, Accessed on 3/2/2023.

SAT/ACT Results by Ethnicity (Class of 2021)*

Student Group	% At or Above Criterion*	% Tested	Avg. SAT Score All Subjects	Avg. ACT Score All Subjects
All Students	28.5	62.8	967	25.9
African American	16.4	63.8	901	20.4
Asian	79.0	82.8	1266	31.1
Hispanic	20.8	62.1	925	23.5
White	67.8	58.0	1180	27.5
Econ. Disadv	18.1	61.5	908	22.7

*The percentage of graduates who scored at or above the criterion score of 480 on the SAT evidence-based reading and writing or 19 on ACT English section and 23 composite and 530 on SAT mathematics or 19 on ACT Mathematics section and 23 on the ACT composite. Source: TEA 2021-2022 Texas Academic Performance Report.

Four-Year School Longitudinal Rate (Class of 2021)*

Student Status	District	AA	A	H	W	Econ. Disadv
% Graduated	85.7	84.5	95.1	85.2	86.9	85.2
% Received TxCHSE	0.4	0.3	0.4	0.2	1.5	0.2
% Continued HS	3.5	3.0	1.1	4.2	1.9	4.2
% Dropped Out	10.5	12.2	3.4	10.4	9.7	10.4

*State calculations with exclusions. Abbreviation Key: AA = African American, A = Asian, H = Hispanic, W = White. Source: TEA 2021-2022 Texas Academic Performance Report.

(Continued on reverse side)

HISD 2021-2022 Accountability Snapshot

(Ratings were not issued for 2020-2021 due to COVID-19)

Rating	A	B	C	D	F	Not Rated/ Not Rated- SB1365	Total Campuses
#	96	117	43			17	273
%	35	43	16			16	100

NR-SB1365 = Not Rated-Senate Bill 1365 because the campus received an overall score between 0 and 69. Includes Paired Campuses. Source: TEA Accountability Data Files, 2022 Final TEA Accountability System Ratings, HISD Research & Accountability

HISD 2018-2019 Distinction Designations

(Distinctions were not issued for 2020-2021 due to COVID-19)

Distinction Designation	Campuses Eligible	Awarded Distinction Designation #	Awarded Distinction Designation %
Top 25% Comparative Academic Growth*	243	108	44
Academic Achievement in Reading/ELA	243	79	33
Academic Achievement in Mathematics	243	81	33
Academic Achievement in Science	243	83	34
Academic Achievement in Social Studies	83	31	37
Top 25% Closing Performance Gaps	243	101	42
Postsecondary Readiness	243	93	38

*Source: TEA Accountability Data Files; 2022 Final TEA Accountability System Ratings, HISD Research & Accountability

PERSONNEL

HISD is among the largest employers in Houston, with 27,197 full- and part-time employees. Most HISD personnel are assigned to schools and deliver services directly to students on a day-to-day basis.

Employment as of January 31, 2023

Position	Number Employed
Total HISD Employee Count	27,197
2023 Teachers	10,879
Principals	283
Assistant Principals/Deans	473
Counselors	362
Librarians	69
Nurses & Psychologists	333
Teaching Assistants/Clerks/Aides	3,518
Police Officers/Security Personnel	270

2022-2023 Teacher Salaries (10 months)

Salary Range: : \$61,500 - \$87,500

*HISD uses a salary schedule that does not take degree level into consideration.

Provided is the range of values in the Initial Compensation Placement Table for a teacher working on a 10-Month contract, based on years of experience. Some teachers earn more than the maximum listed.

BUDGETING AND FINANCIAL PLANNING

General Fund Budgeted Sources of Revenue 2022-2023

Source	Amount	%
Local	\$1,900,655,772.00	87
State	\$190,733,783.00	9
Other	\$71,905,107.00	1
Federal	\$20,000,000.00	3
Total General Fund Revenue	\$2,183,294,662.00	100

General Fund Budgeted Expenditures 2022-2023

Item	Amount	%
Salaries	\$1,521,021,275.00	66.59
Contracted Services	\$497,857,204.00	21.80
Supplies and Materials	\$89,235,341.00	3.91
Other Operating Expenses	\$146,173,668.00	6.40
Debt Service	\$790,287.00	0.03
Capital Outlay	\$12,600,144.00	0.55
Other Uses	\$16,386,200.00	0.72
Total General Fund Expenditures*	\$2,284,064,119.00	100.00

*Excludes Medicaid

General Fund Summary 2022-2023

Tax Rate Per \$100 of Value	\$1.0372
Total Revenue	\$2,183,294,662
Total Revenue Per Pupil	\$11,204.89
Total Expenditures	\$2,284,064,119.00
Total Expenditures Per Pupil	\$11,722
Total Operating Expenditures Per Pupil	\$9,864

Per-pupil figures are based on 2022-2023 Adopted Budget enrollment of 194,852.

- Total taxable property value: \$217,526,948,148

- Homestead tax exemption: \$40,000 + 20% of appraised value; additional exemption of \$15,000 for homeowners age 65 and older or disabled..

Thanks to exceptional fiscal management, HISD has the lowest property tax rate of the Harris County school districts and the lowest property tax rate of the 13 largest Texas school districts.

For detailed information about the district's finances, visit the Budgeting and Financial Planning Web site.

SOURCES

Academic Achievement Data: TEA Accountability Data Files; 2022 Final TEA Accountability System Ratings, HISD Research & Accountability

Demographic Data: TEA Public Education Information Management System

Finance Data: HISD Department of Budgeting and Financial Planning 2022-2023 Adopted Budget

Personnel Data: HISD Office of Human Resources

HOUSTON INDEPENDENT SCHOOL DISTRICT



2022-2023 FACTS AND FIGURES

FastFacts (continued)

Nutrition Services has 1,600 employees who serve almost 198,660 meals to students at no cost each day.

\$309 million in scholarships was offered to HISD seniors who graduated in 2021.

The number of students who took the SAT increased by 53 percent from 4,703 in 2007 to 7,189 in 2021.

For More Information About HISD

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Web Site: www.HoustonISD.org

Find us on Facebook at facebook.com/HoustonISD, or facebook.com/HISDEspanol

Follow us on Twitter at Twitter.com/HoustonISD, and Twitter.com/HISDEspanol

Watch HISD at youtube.com/TheHISD, and youtube.com/HISDEspanol

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District Policy DIA (LOCAL) provides: "Employees of the District shall not discriminate on the basis of or engage in harassment motivated by age, race, color, ancestry, national origin, sex, handicap or disability, marital status, religion, veteran status, political affiliation, sexual orientation, gender identity, and/or gender expression."