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FastFacts

Largest school district in Texas

Highest school district bond rating in Texas

203,354 students

276 schools

Graduation rate is at an all-time high of 78.5.

Dropout rate is at an all-time low of 11.8 percent.

Scholarship dollars offered to HISD seniors have more than tripled, from \$51.4 million in 2009 to \$180 million in 2012.

The number of students scoring 3 or higher on Advanced Placement exams has increased by 45 percent since 2009, from 4,915 to 7,106.

(Continued)

2012-2013

FACTS AND FIGURES

2012 – 2013 DEMOGRAPHICS

The Houston Independent School District, with more than 203,000 students and encompassing 301 square miles within greater Houston, is the seventh-largest public-school system in the nation and the largest in Texas. Five chief schools officers oversee HISD elementary, middle, high and alternative/charter schools (respectively). A total of 25 school-support officers and one alternative/charter school compliance officers report to the five chiefs. These individuals provide leadership to principals, align resources and support for teachers, and insure that the district is providing equitable and quality educational opportunities to students. Parent liaisons are available to answer questions and address matters regarding district schools.

HISD's organization is designed to emphasize teaching and learning, align school goals and programs for sustained improvement, eliminate duplicated services, and provide greater oversight of data and compliance with state laws and regulations.

Campuses and Enrollment

Academic Level	Number of Schools	Enrollment	% of All Students
Early Childhood Centers	7	4,185	2.1
Elementary	160	104,689	51.5
Middle	40	33,520	16.5
High	43	45,793	22.5
Combined/Other	26	15,167	7.5
Total	276	203,354	100.0

Students by Ethnicity

Ethnicity	Number of Students	% of All Students
American Indian/Alaskan Native	430	0.2
African American	49,938	24.6
Asian	6,921	3.4
Hispanic	127,483	62.7
Native Hawaiian/Other Islander	224	0.1
Two or more	1,658	0.8
White	16,700	8.2
Total Enrollment	203,354	100.0

Students by Grade Level

Grade Level	Number of Students	% of All Students
Kindergarten & Earlier	34,211	16.9
Elementary 1-5	81,725	40.2
Middle School 6-8	39,247	19.3
High School 9-12	48,171	23.6
Total	203,354	100.0

Students by Program

Program	Number of Students	% of All Students
LEP	60,586	29.8
ESL	13,915	6.8
Bilingual	40,890	20.1
At Risk	115,416	56.8
Title I	187,379	92.1
Special Education	15,998	7.9
Gifted/Talented	31,692	15.6
Economically Disadvantaged*	162,043	79.7
Career and Tech. Education	31,871	15.7

*Meets federal criteria for free and reduced-price lunches.

HISD operates under the auspices of the Texas Education Agency, using a core curriculum based on state guidelines for prekindergarten through twelfth grade. Instructional offerings include Magnet and Vanguard programs, charter schools, and alternative programs that use innovative instruction to help students who are at risk of dropping out of school. Also offered are programs in early-childhood education, special education, multilingual education, career and technical/ vocational education, and dual-credit/advanced academics.

ACADEMIC ACHIEVEMENT

Beginning in spring 2012, the State of Texas Assessments of Academic Readiness (STAAR™) replaced the Texas Assessment of Knowledge and Skills (TAKS). The STAAR program at grades 3–8 assesses the same subjects and grades previously assessed on TAKS. At high school; however, grade-specific assessments are being replaced with 12 end-of-course (EOC) assessments: Algebra I, geometry, Algebra II, biology, chemistry, physics, English I, English II, English III, world geography, world history, and U.S. history. Students entering 9th grade during the 2011-2012 school year participated in STAAR EOC assessments. Students in 10th and 11th grades during the 2011-2012 school year continue to be assessed under TAKS until they graduate.

Percent Passing STAAR, Grades 3-8 (2012)*

	HISD	State
Reading/ELA	71	76
Math	68	73
Writing	68	71
Science	68	71
Social Studies	53	59

*Percent scoring at or above Level II (Satisfactory), English & Spanish versions combined.

Percent Passing STAAR End-of-Course (EOC) (2012)*

	HISD	State
Algebra I	79	83
Geometry	96	98
Biology	84	87
World Geography	73	81
English I - Reading	59	68
English I - Writing	47	55

*Percent scoring at or above Level II (Satisfactory). Note: Results for shaded subjects not available now but will be phased in over the next three years.

Algebra II
Chemistry
Physics
World History
U.S. History
English II - Reading
English II - Writing
English III - Reading
English III - Writing

Percent of Students Grades 1-8 Performing at Grade Level, Stanford and Aprenda Norm-Referenced Test (2011 and 2012)

	Reading	Math
2011	49	64
2012	50	61

Note: This percentage reflects those scoring at or above the 50th National Percentile Rank.

(Continued on reverse side)

ACADEMIC ACHIEVEMENT *(continued)*

SAT/ACT Results by Ethnicity (Class of 2011)

Ethnicity	% At or Above Criterion*	% Tested	SAT Mean	ACT Mean
African American	8.1	80.2	834	17.3
Asian	62.3	n/a	1157	26.3
Hispanic	9.8	64.6	866	18.0
White	60.2	99.8	1134	25.0

* The criterion is 1110 on the SAT critical reading and mathematics combined and 24 on the ACT composite.

Four-Year School Completion Rate (Class of 2011)*

Student Status	District	AA	A	H	W
% Graduated	81.2	80.1	93.6	79.2	90.5
% Received GED	0.6	0.6	0.3	0.6	1.4
% Continued HS	7.3	5.6	3.8	9.3	3.8
% Dropped Out	10.8	13.7	2.3	10.9	4.2

*State calculations with exclusions. Abbreviation Key: AA = African American, A = Asian, H = Hispanic, W = White

Adequate Yearly Progress (2012)

	AYP	%
Met AYP	99	37
Missed AYP	167	63
Not Rated	11	4

EFFECTIVE TEACHER INITIATIVE

In 2010, HISD launched the Effective Teachers Initiative (ETI), a multi-year program devoted to the goal of having an effective teacher in every classroom so that each student is set up for academic success. Four key strategies to reach that goal are: Smart recruitment and staffing to attract the nation's strongest teachers; useful appraisals to guide instruction; individualized support to ensure teachers do their best work; and new career pathways and differentiated compensation to recognize, retain, and reward the most effective teachers.

For more information, visit <http://hisdeffectiveteachers.org>.

Percent of Effective Teachers Retained and Ineffective Teachers Exited (2011 and 2012)

	2011	2012
Highly Effective Teachers Retained	91.0	87.2
Ineffective Teachers Exited	18.0	20.3

PERSONNEL

HISD is among the largest employers in Houston, with 26,868 full- and part-time employees. Most HISD personnel are assigned to schools and deliver services directly to students on a day-to-day basis.

Employment as of January 2013

Position	Number Employed
Teachers	11,463
Principals	254
Assistant Principals	361
Counselors	137
Librarians	111
Nurses & Psychologists	267
Teaching Assistants/Clerks/Aides	2,955
Police Officers/Security Personnel	237

HISD also employs 169 administrators in its central office and 10,914 full- and part-time employees who serve as substitute teachers or furnish specialized support services, such as technology, transportation, food services, and crafts & trades.

Teachers' Salaries (10 months) SY 12 - 13

Degree	Salary Range
Bachelor's Degree	\$45,887 - \$67,506
Master's Degree	\$46,937 - \$70,941
Doctorate	\$47,988 - \$74,378

Budgeting and Financial Planning

General Fund Budgeted Sources of Revenue in 2012-2013

Source	Amount	%
Local	\$1,086,948,252	72.6
State	\$349,810,817	23.4
Other	\$54,460,550	3.6
Federal	\$5,837,719	0.4
Total General Fund Revenue	\$1,497,057,338	100.0

General Fund Budgeted Expenditures in 2012-2013

Item	Amount	%
Salaries	\$1,172,436,103	74.2
Contracted Services	\$191,194,700	12.1
Supplies and Materials	\$52,284,052	3.3
Other Operating Expenses	\$73,553,387	4.7
Debt Service	\$0	0.0
Capital Outlay	\$19,657,751	1.2
Other Uses	\$70,358,593	4.5
Total General Fund Expenditures*	\$1,579,484,586	100.0

*Excludes Medicaid and Food Services

General Fund Summary

Tax Rate Per \$100 of Value	\$1.1567
Total Revenue	\$1,497,057,338
Total Revenue Per Pupil	\$7,362
Total Expenditures	\$1,579,484,586
Total Expenditures Per Pupil	\$7,767
Total Operating Expenditures Per Pupil	\$7,052

Per-pupil figures are based on an enrollment of 203,354 from the 2012-2013 PEIMS Fall Collection, Resubmission.

- Total taxable property value: \$109,775,364,628 (adopted budget 2012-2013)
- Homestead tax exemption: \$15,000 + 20% of assessed value; additional exemption of \$15,000 for homeowners age 65 or older

Thanks to exceptional fiscal management, HISD has the lowest property tax rate of the Harris County school districts and the lowest property tax rate of the 13 largest Texas school districts.

For detailed information about the district's finances, visit the Budgeting and Financial Planning Web site.

SOURCES

Demographic Data: TEA Public Education Information Management System

Academic Achievement Data: TEA 2011-2012 AEIS Report and HISD Department of Research and Accountability

Personnel Data: HISD Office of Human Resources

Finance Data: HISD Department of Budgeting and Financial Planning, 2012-2013 Adopted Budget



FACTS AND FIGURES

Houston Independent School District 2012-2013

FastFacts *(continued)*

HISD was one of four school districts in America to be named a finalist for the prestigious 2012 Broad Prize for Urban Education. HISD received high marks for its progress in narrowing the achievement gap.

Voters in 2012 approved a \$1.89 billion school construction bond—the largest in the history of Texas—by an amazing 69 percent margin.

HISD's Apollo 20 school turnaround program has received state and national recognition.

For More Information About HISD

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